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PART V:

DEPARTMENT OF LABOR

Employment Standards Administration

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Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions; Modifications and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Indiana	IN76–2046
Ohio	OH76–2056

MODIFICATIONS TO GENERAL WAGE DETERMINATION

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

California:	
CA76–5019; CA76–5020	Mar. 5, 1976.
Florida:	
FL76–1043	Apr. 19, 1976.
Georgia:	
GA76–1023	Feb. 13, 1976.
GA76–1039	Mar. 12, 1976.
Idaho:	
ID76–5016	Feb. 13, 1976.
Illinois:	
IL76–2009	Feb. 6, 1976.
Kentucky:	
KY75–1054	June 20, 1975.
Mississippi:	
MS76–1020	Jan. 30, 1976.
MS76–1106	Oct. 31, 1975.
MS76–1109	Nov. 14, 1975.
Nevada:	
NV76–5005	Jan. 16, 1976.
New Mexico:	
NM75–4204	Dec. 19, 1975.
New Jersey:	
NJ76–3127; NJ76–3128	Feb. 27, 1976.
New York:	
NY75–3115	Dec. 12, 1975.
Oklahoma:	
OK76–4002	Jan. 16, 1976.
OK76–4023	Feb. 6, 1976.
Pennsylvania:	
PA75–3027	Mar. 28, 1975.
PA75–3053	May 23, 1975.
PA75–3060	Nov. 21, 1975.
PA75–3112	Dec. 5, 1975.
Texas:	
TX75–4196	Nov. 21, 1975.
TX76–4027; TX76–4031; TX 76–4034; TX76–4041.	Feb. 13, 1976.
TX76–4045; TX76–4046; TX 76–4050.	Feb. 20, 1976.
Utah:	
UT76–5017	Feb. 13, 1976.
Vermont:	
VT76–2040	Mar. 26, 1976.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their date of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Alabama:	
AL75–1086 (AL76–1049)	Sept. 26, 1975.
Colorado:	
CO75–5143 (CO76–5030); CO 75–5144 (CO76–5031); CO 5145 (CO76–5032); CO75–5146 (CO76–5033); CO75–5147 (CO74–5034). 5147 (CO76–5034).	Dec. 19, 1975.
Florida:	
FL75–1087 (FL76–1048)	Sept. 5, 1975.
Georgia:	
FA76–1034 (GA76–1050))	Mar. 5, 1976.

Illinois:	
IL76-2012(IL76-2047)	Feb. 13, 1976.
IL76-2018(IL76-2048)	Feb. 20, 1976.
IL75-5079(IL76-5038)	July 11, 1975.
Indiana:	
IN75-2131(IN76-2056); IN 75-2132(IN76-2057).	Dec. 19, 1975.
IL75-5079(IL76-5038	July 11, 1975.
Michigan:	
IL75-5079(IL76-5038)	Do.
AR-3054(MI76-2049)	July 12, 1974.
MI76-2032(MI76-2050)	Mar. 12, 1976.
MI76-2035(MI76-2052)	Mar. 19, 1976.
Minnesota:	
IL75-5079(IL76-5038)	July 11, 1975.
Nebraska:	
NE76-4025(NE76-4072)	Feb. 13, 1976.
New York:	
IL75-5079(IL76-5038)	July 11, 1975.
NY75-3111(NY76-3162)	Dec. 5, 1975.
North Dakota:	
ND75-5130(ND76-5037)	Oct. 17, 1975.
Ohio:	
IL75-5079(IL76-5038)	July 11, 1975.
Oklahoma:	
OK76-4071(OK76-4073)	Apr. 2, 1976.
Pennsylvania:	
IL75-5079(IL76-5038)	July 11, 1975.
Wisconsin:	
IL75-5079(IL76-5038)	Do.
WI75-2048(WI76-2045)	Mar. 14, 1975.

Signed at Washington, D.C., this 9th day of April 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Indiana COUNTY: Vanderburgh
DECISION NO.: IN76-2046 DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction Consisting of single family homes and garden type apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$ 8.70				
CARPENTERS	4.07				
CEMENT MASONS	8.06				
DRYWALL FINISHERS	6.34				
DRYWALL HANGERS	6.50				
ELECTRICIANS	5.00				
LABORERS	3.93				
PLUMBERS	5.58				
SHEET METAL WORKERS	5.25				
TILE SETTERS	8.00				
TRUCK DRIVERS	6.45				

STATE: Ohio COUNTY: Richland
DECISION NO. OH76-2053 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (exoluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.635	.34	.80		.02
BOILERMAKERS	11.90	.50	.60		.01
BRICKLAYERS, Blocklayers, Marble Masons, Stone masons, Tile layers & Terrazzo workers	9.79	.45	.60		.02
CARPENTERS & SOFT FLOOR LAYERS	9.91	.45	.60	c	.04
CEMENT MASONS	9.75				
ELECTRICIANS	10.30	.33	1%+.25		.1%
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	10.285	.495	.32	1%+a+b	.02
Elevator Constructors' helpers	7.20	.495	.32	1%+a+b	.02
Elevator Constructors' helpers (prob.)	5.14				
IRONWORKERS	9.97	.60	.50		.03
LABORERS:					
General laborer, Carpenter tender, Concrete handler	7.46	.55	.35		.02
Mason and Plaster tenders, air & power driven tools, pipelayer, dynamite blaster, mortar mixer & formsetter	7.66	.55	.35		.02
Gunnite Operator	8.06	.55	.35		.02
LINEMEN:					
Lineman & Equipment Operator	10.30	.33	1%+.25		.25%
Line Truck Driver	6.70	.33	1%+.25		.25%
Groundman	6.18	.33	1%+.25		.25%
MILLWRIGHTS AND PILEDRIVERMEN	10.85	.57	1.00		.03
PAINTERS:					
Brush, roller, Washer & Cleaner	7.85		.30		
Drywall, paperhanger, Wall coverer, Pot Tender,	8.30		.30		
Structural steel, tanks & Towers hazardous materials incl. epoxy	8.35		.30		
PLASTERERS	9.25				
PLUMBERS AND STEAMFITTERS	10.905	.45	.80		.025
ROOFERS	10.04	.57	.40		.02
SHEET METAL WORKERS	9.86	.45	.60		.02
SPRINKLER FITTERS	11.15	.50	.80		.08

DECISION NO OH76-2053

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employer who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years

c. Two paid holidays: Memorial Day and Labor Day

DECISION NO CH76-2053

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$10.74	.46	.80		.11
GROUP B	10.58	.46	.80		.11
GROUP C	10.23	.46	.80		.11
GROUP D	9.42	.46	.80		.11
GROUP E	9.09	.46	.80		.11
GROUP F	7.98	.46	.80		.11

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableway, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench macine (over 24" wide), tug boat

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat

GROUP C - Air Compressor (pressureizing shafts or tunnels), asphalt roller, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under.

GROUP D - Compressors on building construction, conveyors (building material) generators, gunnite machines, mixers (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher,rollers, welder operator.

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments,finishing machines,form trenchers, high pressure pumps over 2" discharge, hydro seeders,self propelled power spreader, self propelled subgrader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boiler (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. CA76-5019 - Mod. #1 (41 FR 9725 - March 5, 1976) Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California					
Change:					
Bricklayers; Stonemasons: San Benito and Santa Clara Counties	$ 11.15	.95	.95		.20
Electricians:					
Alameda County	11.41	.80	1% + .90		.03
Electricians	12.84	.80	1% + .90		.03
Cable Splicers	12.39	.495	.32	3% + a	.02
Elevator Constructors	70%JR	.495	.32	3% + a	.02
Elevator Constructors' Helpers					
Piledrivermen, bridge, wharf and dock builders	11.15	.84	1.26	.75	.04
Roofers:					
Fresno, Kings, Madera and Tulare Counties	10.20	.60	.80		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. CA76-5020-Mod. #1 (41 FR 9742 - March 5, 1976) Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties, California					
Change:					
Bricklayers; Stonemasons: San Benito and Santa Clara Counties	$11.15	.95	.95		.20
Electricians:					
Alameda County	11.41	.80	1%+.90		.03
Electricians	12.84	.80	1%+.90		.03
Cable Splicers					.05
Fresno County	11.01	.60	1%+.95		.02
Electricians (3-4 stories)	12.39	.495	.32	3%+a	.02
Elevator Constructors	70%JR	.495	.32	3%+a	
Elevator Constructors' Helpers					
Piledrivermen, bridge, wharf and dock builders	11.15	.84	1.26	.75	.04
Roofers	10.20	.60	.80		
Fresno County					

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #FL76-1043 - Mod. #1 (41 FR - April 9, 1976) Broward County, Florida					
CHANGE:					
Ironworkers	$ 9.45	.75	.58		.08
DECISION #GA76-1023 - Mod. #2 (41 FR 6956 - February 13, 1976) Chatham County, Georgia					
Change:					
Boilermakers	8.80	.60	1.00		.02
Glaziers	6.85				
Lathers	7.15				
Sprinkler fitters	10.10	.50	.80		.08
DECISION #GA76-1039 - Mod. #2 (41 FR 10326 - March 12, 1976) Richmond County, Georgia					
Change:					
Electricians	8.36	.30	1%+.20		½ of 1%
Plumbers & Steamfitters	9.03	.35	.30		c
Sheet Metal workers	7.50				.04
Sprinkler Fitters	10.10	.50	.80		.08

FOOTNOTES:

c. Employer contributes $2.00 per month for each employee to App. Tr. fund not to exceed $50.00.

MODIFICATIONS P. 4

DECISION NO. ID76-5016 - Mod. #1 (41 FR 6961-February 13, 1976) Statewide, Idaho	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers; Stonemasons:					
Bingham (South half); Bannock, Bear Lake, Caribou, Franklin, Oneida, Power Counties	$9.00	.50	.50		
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	9.50	.40	.40		
Cement Masons:					
Remainder of Counties and Idaho County (South of the 46th Parallel)					
Cement Masons	8.32	.45	.40	.30	.10
Power Trowel; Power Grinder; Gunnite and Composition Floor Layer	8.52	.45	.40	.30	.10
Electricians:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley and Washington Counties					
Cable Splicers	10.40	.45	1%+.25		1%
Remaining Counties					
Electricians - Technicians	9.75	.45	1%+.25		1%
Cable Splicers	10.72	.45	1%+.25		1%
Elevator Constructors:					
Remainder of Counties and Idaho County (South of the 46th Parallel)					
Elevator Constructors	9.155	.495	.32	3%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	3%+a	.02
Glaziers:					
Bonner, Boundary, Kootenai, and Shoshone Counties	8.79	.35	.10	.64	

DECISION #ID76-5016 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ironworkers:					
Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and Idaho County (north of 46th Parallel)					
Ornamental, Structural and Reinforcing	$10.15	.58	1.00		.05
Those portions of Idaho, Adams, Valley and Washington Counties located south of the 46th Parallel and north of the Weiser-Gibbonsville Line					
Ornamental, Structural and Reinforcing	9.90	.58	1.00	.25	.05
Remaining Counties and those portions of Idaho, Adams, Valley and Washington Counties located south of the Weiser-Gibbonsville Line					
Ornamental, Structural and Reinforcing	9.39	.55	.85		.02
Lathers:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties	9.58	.50			
Plasterers:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai Latah, Lewis, Nez Perce and Shoshone Counties	9.68	.50			
Remaining Counties	8.22	.40	.35	.30	
Roofers:					
Benewah, Bonner, Boundary, Kootenai, and Shoshone Cos. Roofers	8.39	.55	.40		.01
Sheet Metal Workers:					
Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	11.10	.52	.80		.05

DECISION NO. ID76-5016 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Terrazzo Workers' and Tile Setters' Helpers:					
Tile Setters' and Terrazzo Workers' Helpers	$6.10				
Finisher Helpers	6.55				
Laborers: (Area 2)					
(Remaining Counties and that portion of Idaho County South of the 46th Parallel)					
Group 1	6.62	.55	.72	.20	.10
Group 2	6.72	.55	.72	.20	.10
Group 3	6.82	.55	.72	.20	.10
Group 4	6.92	.55	.72	.20	.10
Group 5	6.97	.55	.72	.20	.10
Group 6	7.22	.55	.72	.20	.10
Group 7	7.47	.55	.72	.20	.10
Underground Work:					
Group 8	6.77	.55	.72	.20	.10
Group 9	6.92	.55	.72	.20	.10
Group 10	7.22	.55	.72	.20	.10
Power Equipment Operators:					
See attached -(Zone Descriptions)					
Truck Drivers (Area 1):					
(Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and that portion of Idaho County North of the 46th Parallel)					
Group 1	8.15	.92	.75		
Group 2	8.20	.92	.75		
Group 3	8.25	.92	.75		
Group 4	8.35	.92	.75		
Group 5	8.55	.92	.75		
Group 6	8.60	.92	.75		
Group 7	8.65	.92	.75		
Group 8	8.70	.92	.75		
Group 9	8.80	.92	.75		
Group 10	8.85	.92	.75		
Group 11	9.15	.92	.75		
Group 12	9.30	.92	.75		
Group 13	9.45	.92	.75		
Group 14	9.60	.92	.75		

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL76-2009 - Mod. #1 (41 FR 5534 - February 6, 1976) DuPage, Grundy, Kane, Kendall, Lake, McHenry & Will Counties, Illinois					
ADD: DuPage, Kane, Kendall, Lake & McHenry Counties: Line Construction					
Linemen, Digger Operator, Crane Operator (15 Ton or Over)	$10.21	.35	1%		.50%
Equipment Operator	8.70	.35	1%		.50%
Truck Driver	6.94	.35	1%		.50%
Groundman	6.70	.35	1%		.50%
DECISION #KY75-1065 - Mod. #3 (40 FR 26201 - June 20, 1975) McCracken County, Kentucky)					
Change:					
Sheet metal workers	11.36	.60+d	.60		.07
FOOTNOTES:					
d. Employer contributes 3% of gross income to Stabilization Agreement of Sheet Metal Industry fund.					

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # MS76-1020 - Mod. # 1 (41 FR 4780 - January 30, 1976) Hancock, Harrison, Jackson, & Pearl River Counties, Mississippi.					
Change:					
Carpenters:					
Carpenters; Soft floor layers	7.55	.30	.20		.05
Millwrights	7.87	.30	.20		.05
Laborers:					
Laborers	4.70	.15	.10		.05
Air tool operator; asphalt rakers; mason tenders; masonry cleaners; mortar mixers; pipe wrappers; power post hole digger operators; railroad men.	4.85	.15	.10		.05
Decision # MS75-1106 - Mod. # 3 (40 FR 50914 - October 31, 1975) Hinds County, Mississippi					
Change:					
Boilermakers	8.80	.60	1.00		.02
Bricklayers:					
Bricklayers	7.50	.15	.10		.03
Tile & terrazzo workers	7.40	.15	.10		.03
Stonemasons	7.50	.15	.10		.03
Electricians:					
Electricians	8.35	.35	1%+.50		.04
Cable splicers	8.60	.35	1%+.50		.04
Lathers	8.05				.01
Plasterers	7.40	.25	.30		.05

Decision # MS75-1109 - Mod. # 2 (40 FR-53208 - November 14, 1975) Warren County, Mississippi	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Ed or Ap
Change:					
Bricklayers:					
Bricklayers: Stonemasons	7.50	.15	.10		
Tile & Terrazzo workers	7.40	.15	.10		
Carpenters:					
Carpenters; Soft floor layers	7.20	.30	.25		
Millwrights; Piledrivermen	7.80	.30	.25		
Pneumatic nailer or power saw (over 1hp) operator	7.75	.30	.25		
Working with creosoted or treated material	7.45	.30	.25		
Plumbers & Pipefitters	8.90		.55	*	
*Two paid holidays - Labor Day and Christmas Day.					
DECISION NO. NV76-5005 - Mod. #1 (41 FR 2601 - January 16, 1976) Nevada Test Site including Tonopah Test Range in Clark and Nye Counties					
Change:					
Sheet Metal Workers	9.53	.83	1.60	1.00	

DECISION NO. NM75-4204 - Mod. #3 (40 FR 59167 - December 19, 1975) Statewide, New Mexico	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELECTRICIANS:					
ZONE VI					
6-A	$9.00	.40	1%		.01
6-B	9.35	.40	1%		.01
6-C	9.50	.40	1%		.01
6-D	9.75	.40	1%		.01
CABLE SPLICERS:					
ZONE V					
5-A	9.35	.40	1%		.01
5-B	9.70	.40	1%		.01
5-C	9.85	.40	1%		.01
5-D	10.10	.40	1%		.01
OMIT:					
Electricians and Cable splicers Zone Definitions.					
ADD:					
Electricians and Cable splicers Zone Definitions (attached)					

DECISION NO.: NM75-4204 - Mod. #3 MODIFICATIONS P. 11

ELECTRICIANS' ZONE DEFINITIONS

ELECTRICIANS:

ZONE I

AREA 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, Sierra and all of San Juan County excluding the Navajo Indian Reservation.

AREA 2 - Chaves, Curry, Lincoln and Roosevelt Counties

AREAS 1-A & 2-A

From nearest basing point cities, towns and mileage from main post office in the following towns:

Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office

AREAS 1-B & 2-B

Area 1-B & 2-B extending up to 20 miles beyond Area 1-A & 2-A

AREAS 1-C & 2-C

Area 1-C & 2-C extending up to 30 miles beyond Area 1-A & 2-A

AREAS 1-D & 2-D

Area 1-D & 2-D - anything beyond 30 miles from Area 1-A & 2-A

ZONE II - Los Alamos County

ZONE III - Single or multiple, family dwelling or apartments up to and including 26 units under one roof not exceeding two stories - Bernalillo, Santa Fe Counties and all of San Juan County excluding the Navajo Indian Reservation

ZONE IV - Dona Ana, Otero, Luna, Hidalgo Counties

Zone 4-A - Within 5 mile radius from the post office in Las Cruces and Alamogordo

Zone 4-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 4-A)

ZONE V - McKinley County

Zone 5-A - Includes that City of Gallup and extending 10 road miles from main post office

Zone 5-B - Extending up to 20 road miles beyond Zone 5-A

Zone 5-C - Extending up to 30 road miles beyond Zone 5-A

Zone 5-D - Anything extending 30 road miles beyond Zone 5-A

ZONE VI - Eddy and Lea Counties - the following zones shall be designated from the main post office of Artesia, Carlsbad, Hobbs and Lovington:

Zone 6-A - 0 to 12 miles from main post office

Zone 6-B - 12 to 22 miles from main post office

Zone 6-C - 22 to 40 miles beyond main post office

Zone 6-D - 40 miles and beyond main post office

DECISION NO.: NM75-4204 - Mod. #3 MODIFICATIONS P. 12

CABLE SPLICERS' ZONE DEFINITIONS

CABLE SPLICERS

ZONE I

AREA 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, Sierra and all of San Juan County excluding the Navajo Indian Reservation.

AREA 2 - Chaves, Curry, Lincoln and Roosevelt Counties

AREAS 1-A & 2-A

From nearest basing point cities, towns and mileage from main post office in the following towns:

Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office

AREAS 1-B & 2-B

Area 1-B & 2-B extending up to 20 miles beyond Area 1-A & 2-A

AREAS 1-C & 2-C

Area 1-C & 2-C extending up to 30 miles beyond Area 1-A & 2-A

AREAS 1-D & 2-D

Area 1-D & 2-D - anything beyond 30 miles from Area 1-A & 2-A

ZONE II - Los Alamos County

ZONE III - Dona Ana, Otero, Luna, Hidalgo Counties

3-A - Within 5 miles radius from the post office in Las Cruces and Alamogordo

3-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 3-A)

ZONE IV - McKinley County

4-A - Includes that city of Gallup and extending 10 road miles from main post office

4-B - Extending up to 20 road miles beyond zone 4-A

4-C - Extending up to 30 road miles beyond Zone 4-A

4-D - Anything extending 30 road miles beyond Zone 4-A

ZONE V - Eddy and Lea Counties - the following zones shall be designated from the main post office of Artesia, Carlsbad, Hobbs, and Lovington:

Zone 5-A - 0 to 12 miles from main post office

Zone 5-B - 12 to 22 miles from main post office

Zone 5-C - 22 to 40 miles beyond main post office

Zone 5-D - 40 miles and beyond main post office

DECISION #NJ76-3127 - Mod. #3
(41 FR 8702 - February 27, 1976)
Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Monmouth, Ocean and Salem Counties, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers, Heavy & Highway Construction:					
Zone 1:					
Group 1	$ 8.25	.60	.95	d	.05
Group 2	7.95	.60	.95	d	.05
Group 3	7.90	.60	.95	d	.05
Group 4	7.75	.60	.95	d	.05
Group 5	7.65	.60	.95	d	.05
Group 6	7.40	.60	.95	d	.05
Group 7	7.35	.60	.95	d	.05
Group 8	7.25	.60	.95	d	.05
Zone 2:					
Group 1	8.75	.60	.95	d	.05
Group 2	8.60	.60	.95	d	.05
Group 3	8.35	.60	.95	d	.05
Group 4	8.30	.60	.95	d	.05
Group 5	8.20	.60	.95	d	.05
Group 6	8.10	.60	.95	d	.05
Group 7	7.85	.60	.95	d	.05
Group 8	7.70	.60	.95	d	.05
Group 9	7.65	.60	.95	d	.05
Free Air Tunnel Jobs:					
Group 1	9.12	.60	.95	d	.05
Group 2	8.72	.60	.95	d	.05
Group 3	8.56	.60	.95	d	.05
Group 4	8.05	.60	.95	d	.05
Add:					
Ironworkers - Structural, Ornemental & Reinforcing:					
Burlington (southern portion of county up to but not including Lumberton & Chatsworth Twps.), Camden, Gloucester & Salem Counties	10.30	.64	1.06		.03
Burlinton (remainder of county) & Mercer Counties	10.36	.79	1.11		.05

DECISION #NJ76-3128 - Mod. #2
(41 FR 8717 - February 27, 1976)
Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union and Warren Counties, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers, Heavy & Highway Construction:					
Group 1	$ 8.75	.60	.95	e	.05
Group 2	8.60	.60	.95	e	.05
Group 3	8.35	.60	.95	e	.05
Group 4	8.30	.60	.95	e	.05
Group 5	8.20	.60	.95	e	.05
Group 6	8.10	.60	.95	e	.05
Group 7	7.85	.60	.95	e	.05
Group 8	7.70	.60	.95	e	.05
Group 9	7.65	.60	.95	e	.05
Free Air Tunnel Jobs:					
Group 1	9.12	.60	.95	e	.05
Group 2	8.72	.60	.95	e	.05
Group 3	8.56	.60	.95	e	.05
Group 4	8.05	.60	.95	e	.05
Laborers, Asphalt Construction:					
Zone 1:					
Street:					
Head raker	8.05	.61	.69	e	.10
Rakers & screed men	7.90	.61	.69	e	.10
Tampers, smoothers, kettlemen, painters, top shovelers & roller boys	7.65	.61	.69	e	.10
Plant:					
Scale mixer & burner men	7.90	.61	.69	e	.10
Feeders & dust men	7.65	.61	.69	e	.10
Zone 2:					
Street:					
Head rakers	7.40	.60	.95	e	.05
Rakers & screed men	7.25	.60	.95	e	.05
Tampers, smoothers, kettlemen, painters, shovelers & roller boys	7.00	.60	.95	e	.05
Plant:					
Scale mixer & burner men	7.25	.60	.95	e	.05
Feeders & dust men	7.00	.60	.95	e	.05

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NY75-3115 - Mod. #3 (40 FR 58048 - December 12, 1975) Bronx, Kings, Queens, New York and Richmond County, New York					
Change:					
Asbestos Workers	$10.00	1.37	.90	1.20	
Bricklayers	11.10	.78	2.92		
Ironworkers, Ornamental Finisher	9.59	.86	2.35	.78	.03
Ironworker, Structural	10.90	1.10	2.45	1.35+p	.06
Plasterers' Helpers (Kings)	8.20	2.45		.80	
Sheet Metal Workers	11.67	1.61	.94	.40	.02
Sprinkler Fitters and Steam Fitters	9.62	2.65	1.12	.86	.07
Stone Derrickmen and Riggers	10.81	.98	.77		.01
Terrazzo Workers' Helpers	8.49	1.21	1.50		
Terrazzo Workers', Machine Operator	8.64	1.21	1.50		
Tile Setters	8.50	.80	2.05		
Tile Setters' Helpers	7.90	.50	1.27		
DECISION NO. OK76-4002 - Mod. #1 (41 FR 2604 - January 16, 1976) Comanche County, Oklahoma					
CHANGE:					
CEMENT MASONS	$7.00				
ELECTRICIANS	8.45	.20	1%		1/4%
ROOFERS	5.15				
TRUCK DRIVERS	3.00				
DECISION NO. OK76-4023 - Mod. #1 (41 FR 5562 - February 6, 1976) Comanche County, Oklahoma					
CHANGE:					
BOILERMAKERS	$9.00	.50	.76		.02
PAINTERS:					
Brush and roller	7.50				.05
Brush & roller (structural steel)	7.75				.05
Spray	8.25				.05
Swing stage, bosun chair work	7.75				.05
Taping & bedding (hand tools)	7.90				.05
Sandblasting	8.25				.05

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #PA75-3027 - Mod. # 7 (40 FR 14268 - March 28, 1975) Cumberland, Dauphin, Perry, Junita, New Cumberland Depot in York County, Pennsylvania					
Change:					
Painters:					
Brush	$7.83	.24	.21		
Structural Steel	8.28	.24	.21		
Spray	8.58	.24	.21		
Tank, bridges, Stacks	9.08	.24	.21		
Decision #PA75-3053 - Mod. # 6 (40 FR 22782 - May 23, 1975) Lebanon County, Pennsylvania					
Change:					
Painters:					
West of Route # 72					
Brush	7.83	.24	.21		
Structural Steel	8.28	.24	.21		
Spray	8.58	.24	.21		
Decision #PA-75-3060 - Mod. # 2 (40 FR 54412 - November 21, 1975) Franklin County, Pennsylvania					
Change:					
Cement masons	8.875	.30	.40		
Ironworkers:					
Structural	9.98	.79	1.11		.03
Painters, brush	7.83	.24	.21		
Power Equipment Operators:					
Bulldozers	11.475	.50	.60		.09
Backhoe	11.625	.50	.60		.09
Cranes	10.625	.50	.60		.09
Loaders	11.475	.50	.60		.09
Add:					
Grader	10.475	.50	.60		.09
Fork Lift	9.35	.50	.60		.09
Omit:					
Air Compressor	4.25				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #PA75-3112 - Mod. # 4 (40 FR 57136 - December 5, 1975) Lancaster County, Pennsylvania					
Change:					
Painters:					
Elizabeth & Dowetal Township					
Brush	$7.83	.24	.21		
Steel	8.28	.24	.21		
Spray	8.58	.24	.21		
DECISION #TX75-4196 - Mod. #4 (40 FR 54417 - November 21, 1975) Bexar County, Texas					
Change:					
Painters:					
Brush	$ 7.55		.20		.05
Spray	7.80		.20		.05
Structural steel	7.80		.20		.05
Spray on structural steel; sandblasting	8.05		.20		.05
Paperhanger	7.55		.20		.05
Taper and floator	7.55		.20		.05
DECISION #TX76-4027 - Mod. #2 (41 FR 7028 - February 13, 1976) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Ironworkers	8.55	.55	.70		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4031 - Mod. #5 (41 FR 7043 - February 13, 1976) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
Change:					
Building Construction:					
Painters:					
Brush	$ 6.45				.04
Boiler pipes & steel, structural steel, window jacks, roofs, stage work, smoke stack, water towers & boatswain chair	6.95				.04
Ames tools for dry walls	7.05				.04
Spray work & self feeding rollers	7.20				.04
Steam cleaning, sandblasting & hazardous work	7.55				.04
DECISION #TX76-4034 - Mod. #2 (41 FR 7021 - February 13, 1976) Brazos County, Texas					
Change:					
Bricklayers	10.13	.38	.50		.05
Cement masons	9.25	.49	.42		.05
Ironworkers	9.63	.55	.85		.075
Power Equipment Operators:					
Group 1	9.87	.35	.65		.06
Group 2	8.38	.35	.65		.06
Group 3	7.84	.35	.65		.06
Group 4	7.66	.35	.65		.06

MODIFICATIONS P. 19

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4041 - Mod. #3 (41 FR 7037 - February 13, 1976) Galveston & Harris Cos., Texas					
Change:					
Bricklayers & stonemasons	$10.13	.38	.50		.05
Carpenters:					
Carpenters	9.65	.50	.50		.05
Millwrights	10.01	.50	.50		.05
Piledrivermen	9.65	.50	.50		.05
Cement masons:					
Harris County	9.25	.49	.42		.05
Galveston County	9.25	.49	.42		
Ironworkers	9.63	.55	.85		.075
Laborers:					
Group 1	6.93	.28	.40		.02
Group 2	7.105	.28	.40		.02
Group 3	7.205	.28	.40		.02
Group 4	7.48	.28	.40		.02
Group 5	7.055	.28	.40		.02
Group 6	7.355	.28	.40		.02
Truck drivers:					
Group 1	7.84				
Group 2	8.23				
Group 3	8.45				
Group 4	8.61				
Group 5	8.10				
Group 6	9.14				
Power Equipment Operators:					
Group 1	9.87	.35	.65		.06
Group 2	8.38	.35	.65		.06
Group 3	7.84	.35	.65		.06
Group 4	7.66	.35	.65		.06

MODIFICATIONS P. 20

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4045 - Mod. #3 (41 FR 7914 - February 20, 1976) Jefferson & Orange Cos., Texas					
Change:					
Carpenters:					
Commercial	$ 9.685		.30		.05
Cement masons	9.30				
Ironworkers	9.10	.55	.85		.10
Plumbers	9.79				.03
Power Equipment Operators:					
Group 1	10.035		.25		
Group 2	8.50		.25		
Group 3	7.88		.25		
Group 4	7.69		.25		
DECISION #TX76-4046 - Mod. #4 (41 FR 7916 - February 20, 1976) Kleberg & Nueces Cos., Texas					
Change:					
Carpenters	7.09	.27	.30		.03
Cement masons	7.65				
Ironworkers	6.64	.55	.60		.04
DECISION #TX76-4050 - Mod. #3 (41 FR 7922 - February 20, 1976) Travis County, Texas					
Change:					
Cement masons	8.04	.40	.20		
Laborers:					
Group 1	5.105	.275	.30		.02
Group 2	5.255	.275	.30		.02
Group 3	5.43	.275	.30		.02
Group 4	5.505	.275	.30		.02

DECISION No. UT76-5017 - Mod. #1 (41 FR 7043-February 13, 1976) Statewide, Utah	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos Workers	$9.99	.52	1.02		
Carpenters:					
Zone 1:	8.51	.50	.60	.25	.03
Zone 2:	9.26	.50	.60	.25	.03
Zone 3:	9.385	.50	.60	.25	.03
Zone 4:	10.51	.50	.60	.25	.03
Cement Masons:					
Machine operator; Mastic floor materials; Swing scaffold; Swing stage	8.405	.50	.60	.25	
Drywall Installers:					
Taping, finishing and texturing (hand or machine)	9.45	.21	.20		.03
Electricians:					
Zone 2: Remainder Counties and all portions of Counties not included in Zone 1					
Electricians	12.75	.45	1%+.50		8/10%
Cable Splicers	13.00	.45	1%+.50		8/10%
Elevator Constructors	9.155	.495	.32	3%+a	.02
Elevator Constructors' Helper	70%JR	.495	.32	3%+a	.02
Glaziers	7.86	.21		.82	
Lathers	8.88	.50	.50		.01
Painters:					
Remaining part of State; Brush; Roller	8.57	.21	.18		.02
Brush (swing stage); Brush, (steel and bridge); Spray, Sandblaster; Steeple Jack Spray (swing stage); Spray (steel and bridge); Sandblaster (swing stage)	8.87	.21	.18		.02
	9.12	.21	.18		.02
Wall coving hanger	8.82	.21	.18		.02
Piledrivermen:					
Bridge, Wharf and Dock Carpenters; Riggers, Boom Men	11.13	.84	1.26	.75	.04
Ironworkers:					
Ornamental, Reinforcing, Fence Erector, Structural	9.35	.55	.85		.05

DECISION No. UT76-5017 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers; Pipefitters:					
Zone 1:	$9.40	.51	1.00		.04
Zone 2:	9.70	.51	1.00		.04
Zone 3:	10.05	.51	1.00		.04
Zone 4:	11.40	.51	1.00		.04
Zone 5:	11.90	.51	1.00		.04
Roofers:	8.30	.20	.25		
Soft Floor Layers	8.28	.51	.12		.07
Power Equipment Operators:					
Group 7 - Area 2	9.84	.69	1.475	.75	.10
Line Construction:					
Lineman	8.91	.35	1%		3/4%
Cable Splicers	9.80	.35	1%		3/4%
Line Equipment Operators	8.03	.35	1%		3/4%
Line Equipment Mechanic	8.44	.35	1%		3/4%
Line Equipment Serviceman	7.90	.35	1%		3/4%
Groundman	6.63	.35	1%		3/4%
Truck Drivers:					
Dump Trucks - water level capacity (bottom, end or side)(including Dumpster trucks, Euclid type trucks, Turnawagons, Turnarockers and Dumpcrete)					
Less than 8 yds.					
Area 1	7.60	.54	.65	.82	.10
Area 2	8.60	.54	.65	.82	.10
8 yds. and less than 14 yds.					
Area 1	7.75	.54	.65	.82	.10
Area 2	8.75	.54	.65	.82	.10
14 yds. and less than 35 yds.					
Area 1	7.90	.54	.65	.82	.10
Area 2	8.90	.54	.65	.82	.10
35 yds. and less than 55 yds.					
Area 1	8.10	.54	.65	.82	.10
Area 2	9.10	.54	.65	.82	.10

MODIFICATIONS P. 23

DECISION NO. UT76-5017 - Mod. #1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers: (Cont'd)					
55 yds. and less than 75 yds.					
Area 1	$8.30	.54	.65	.82	.10
Area 2	9.30	.54	.65	.82	.10
75 yds. and less than 95 yds.					
Area 1	8.50	.54	.65	.82	.10
Area 2	9.50	.54	.65	.82	.10
95 yds. and less than 105 yds.					
Area 1	8.70	.54	.65	.82	.10
Area 2	9.70	.54	.65	.82	.10
105 yds. and less than 130 yds.					
Area 1	8.82	.54	.65	.82	.10
Area 2	9.82	.54	.65	.82	.10
All over 130 cu. yds. to be paid one-half cent ($.005) per cu. yds. capacity per hour in addition to rate for 105 yds. and less than 130 yds.					
Flat Rack Trucks, Bulk cement trucks, Transport trucks, semi-trailer (carrying capacity); Pickup					
Less than 10 tons					
Area 1	7.425	.54	.65	.82	.10
Area 2	8.425	.54	.65	.82	.10
10 tons and less than 15 tons					
Area 1	7.50	.54	.65	.82	.10
Area 2	8.50	.65	.65	.82	.10
15 tons and less than 20 tons					
Area 1	7.75	.54	.65	.82	.10
Area 2	8.75	.54	.65	.82	.10
20 tons and over					
Area 1	7.90	.54	.65	.82	.10
Area 2	8.90	.54	.65	.82	.10

MODIFICATIONS P. 24

DECISION NO. UT76-5017 -(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers: (Cont'd)					
Transit Mix Trucks:					
4½ yds. capacity and less					
Area 1	$7.625	.54	.65	.82	.10
Area 2	8.625	.54	.65	.82	.10
Over 4½ yds. capacity to and including 6½ yds.					
Area 1	7.725	.54	.65	.82	.10
Area 2	8.725	.54	.65	.82	.10
Over 6½ yds.					
Area 1	7.825	.54	.65	.82	.10
Area 2	8.825	.54	.65	.82	.10
Concrete pumping trucks					
Area 1	7.825	.54	.65	.82	.10
Area 2	8.825	.54	.65	.82	.10
Water, Fuel and Oil Tank Trucks					
0 to 1200 gallons					
Area 1	7.475	.54	.65	.82	.10
Area 2	8.475	.54	.65	.82	.10
1200 gallons to 2500 gallons					
Area 1	7.60	.54	.65	.82	.10
Area 2	8.60	.54	.65	.82	.10
2500 gallons to 4000 gallons					
Area 1	7.75	.54	.65	.82	.10
Area 2	8.75	.54	.65	.82	.10
4000 gallons to 6000 gallons					
Area 1	8.05	.54	.65	.82	.10
Area 2	9.05	.54	.65	.82	.10
6000 gallons to less than 10,000 gallons					
Area 1	8.30	.54	.65	.82	.10
Area 2	9.30	.54	.65	.82	.10
10,000 gallons to less than 15,000 gallons					
Area 1	8.55	.54	.65	.82	.10
Area 2	9.55	.54	.65	.82	.10
15,000 gallons to less than 20,000 gallons					
Area 1	8.80	.54	.65	.82	.10
Area 2	9.80	.54	.65	.82	.10
20,000 gallons to less than 25,000 gallons					
Area 1	9.05	.54	.65	.82	.10
Area 2	10.05	.54	.65	.82	.10

DECISION #UT76-5017 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers (Cont'd)					
Over 25,000 gallons					
Area 1	$9.30	.54	.65	.82	.10
Area 2	10.30	.54	.65	.82	.10
Oil spreader Operator (on single man operation where boot man is not required)					
Area 1	8.30	.54	.65	.82	.10
Area 2	9.30	.54	.65	.82	.10
Construction Job Servicemen:					
Telescopic Manlift Truck					
Area 1	7.80	.54	.65	.82	.10
Area 2	8.80	.54	.65	.82	.10
Forklift (under 6 tons) and Straddle Truck					
Area 1	7.80	.54	.65	.82	.10
Area 2	8.80	.54	.65	.82	.10
Truck Driver Helper					
Area 1	7.375	.54	.65	.82	.10
Area 2	8.375	.54	.65	.82	.10
Chauffeurs					
Area 1	7.375	.54	.65	.82	.10
Area 2	8.375	.54	.65	.82	.10
Bunkers and Truck Loaders					
Area 1	7.50	.54	.65	.82	.10
Area 2	8.50	.54	.65	.82	.10
Warehousemen (Counter Clerk)					
Area 1	7.55	.54	.65	.82	.10
Area 2	8.55	.54	.65	.82	.10
Warehousemen					
Area 1	7.425	.54	.65	.82	.10
Area 2	8.425	.54	.65	.82	.10
Washers, Greasers and Tire-Men					
Area 1	7.575	.54	.65	.82	.10
Area 2	8.575	.54	.65	.82	.10
Gas Station Attendants					
Area 1	7.425	.54	.65	.82	.10
Area 2	8.425	.54	.65	.82	.10
Fork Lift (over 6 tons)					
Area 1	7.90	.54	.65	.82	.10
Area 2	8.90	.54	.65	.82	.10
Teamster Mechanic					
Area 1	8.61	.54	.65	.82	.10
Area 2	9.61	.54	.65	.82	.10

DECISION NO. UT76-5017 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers: Cont'd)					
Teamster Mechanic Helper					
Area 1	$8.36	.54	.65	.82	.10
Area 2	9.36	.54	.65	.82	.10
Teamster Welder					
Area 1	8.61	.54	.65	.82	.10
Area 2	9.61	.54	.65	.82	.10
Teamster Driving two horses					
Area 1	8.375	.54	.65	.82	.10
Area 2	9.375	.54	.65	.82	.10
Teamster Driving three or more horses					
Area 1	8.475	.54	.65	.82	.10
Area 2	9.475	.54	.65	.82	.10
Sweeper or Vacuum Truck					
Area 1	7.75	.54	.65	.82	.10
Area 2	8.75	.54	.65	.82	.10
Omit:					
Marble Setters				.25	

DECISION No. UT76-5017 (Cont'd) MODIFICATIONS P. 27

Power Equipment Operators: (Cont'd)

Zone 1: Area within a fifteen (15) mile radius from the Center of the following Cities: Lewiston, Idaho and Spokane, Washington

Zone 2: Area from within a fifteen (15) mile radius to forty-five (45) mile radius from the center of the above named Cities.

Zone 3: Area over a forty-five (45) mile radius from the center of the above named Cities.

With the exception that the area within a fifteen (15) mile radius of the center of the City of Coeur d'Alene, Idaho, shall be considered within Zone 1.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
Soft Floor Layers:					
Benewah, Bonner, Boundary, Clearwater, Idaho County north of the 46th Parallel, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	$7.89	.25	.40	.31	
Remaining Counties	7.50				

MODIFICATIONS P. 28

DECISION NO. VT76-2040- Mod #1
(41 FR 12873- March 26, 1976)
Statewide, except Rutland County, Vermont

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Appr. Tr.
Change:					
Laborers:					
Addison, Caledonia, Chittenden, Essex Franklin, Grand Isle, Lamoille, Orange, Orleans, Washington, and Windsor Counties	$3.85	.15		a	
Laborers, Chuck tenders	4.10	.15		a	
Air tool ops, Drillers, Pipelayers, Powdermen, Scalers, & Vibrator ops	4.35	.15		a	
Blasters	3.95	.15	.15		
Bennington and Windham Counties:					
Laborers, Asphalt rakers	4.20	.15	.15		
Air tool ops, Concrete pipelayers, Scalers on boatmen's chair, Vibrators and Wagon drillers	4.45	.15	.15		
Blasters & Powdermen					

SUPERSEDEAS DECISION

STATE: Alabama COUNTIES: Jefferson & Shelby
DECISION NUMBER: AL76-1049 DATE: Date of Publication
Supersedes Decision No.: AL75-1086 dated September 26, 1975 in 40 FR 44447
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	8.61	.30	.30		.05
Boilermakers	8.80	.60	1.00		.02
Bricklayers: pointers; caulkers: stonemasons	8.75	.25	.25		.05
Carpenters:					
Carpenters, soft floor layers	7.75	.40	.25		.06
Millwrights	9.15				.06
Piledrivermen	7.95	.40	.25		.06
Cement masons	7.33	.50			
Electricians:					
Electricians	9.10	.30	1%		3%
Cable splicers	9.35	.30	1%		3%
Elevator constructors	9.14	.495	.32	4%+a+b	.02
Elevator constructors' helpers	6.40	.495	.32	4%+a+b	.02
Elevator constructors' helpers (Prob.)	4.905				
Glaziers	7.73	.40	.40		.01
Ironworkers	8.50	.60	.815		.04
Lathers	6.90		.01		.01
Linemen:					
Linemen	7.15	.20	1%		3%
Groundmen under one year	3.44	.20	1%		3%
Groundmen one year and over	4.04	.20	1%		3%
Hole and ditch digging equipment, tractor with winch and derrick, truck with winch and derrick	6.08	.20	1%		3%
Tractor with towing machine, truck with winch only	5.01	.20	1%		3%
Truck without winch	4.29	.20	1%		3%
Marble setters	5.85				
Painters:					
Brush	7.45		.40		
Spray: Structural steel	7.95		.40		
Paperhangers	7.60		.40		
Plasterers	7.47	.50			
Plumbers: Pipefitters	9.75	.40	.65		.07
Roofers	7.15		.20		.10
Sheet metal workers	9.00	.45	.40		.05
Sprinkler fitters	9.35	.50	.80		.08
Terrazzo workers· Tile setters	7.60		.30		
Tile, Marble terrazzo helpers	5.60				

AL76-1049 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers:					
Up to but not including 1½ tons	5.75	.20			
1½ to but not including 3 tons	5.95	.20			
3 tons but not including 5 tons	6.20	.20			
5 tons and over including special equipment	6.35	.20			
Heavy Duty - off the road trucks	6.45	.20			
Welders, riggers, riveters - receive rate prescribed for craft performing operation to which welders, riggers, and riveters are incidental.					

PAID HOLIDAYS:
A-New Year's Day: B-Memorial Day: C-Independence Day: D-Labor Day: E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:
a. 6 paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

AL76-1049 - (Cont'd)

BUILDING CONSTRUCTION

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	5.55	.20	.30		.03
GROUP B	5.50	.20	.30		.03
GROUP C	5.45	.20	.30		.03
GROUP D	5.40	.20	.30		.03
GROUP E	5.80	.20	.30		.03
GROUP F	6.25	.20	.30		.03
GROUP G	6.15	.20	.30		.03
GROUP H	6.20	.20	.30		.03
GROUP I	6.10	.20	.30		.03
GROUP J	5.95	.20	.30		.03

GROUP A
Air or electric tool operator and asphalt rakers

GROUP B
Vibrator operators, chain saw, ops. of mechanical equipment which replaces (wheelbarrows or buggies), power mowers, mortar mixers, pipe layers, conc. & clay and muckers

GROUP C
Plasterers' tenders and hod carriers

GROUP D
Mason tenders, building laborers and wagon drill operators' helpers

GROUP E
Burners on demolition, wagon drill operators and tunnel laborers

GROUP F
Powderman

GROUP G
Caisson-driller

GROUP H
Tunnel miner

GROUP I
Pneumatic concrete gun operator and nozzleman

GROUP J
Chuck tender

AL76-1049 - (Cont'd)

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	8.14	.30	.20		.10
GROUP B	7.91	.30	.20		.10
GROUP C	7.14	.30	.20		.10
GROUP D	8.84	.30	.20		.10
GROUP E	8.43	.30	.20		.10
GROUP F	7.27	.30	.20		.10

GROUP A
Asphalt plant, boom tractor, bulldozer, cableways, core driller, compressors (2 or more), crane-derrick-dragline, dinky locomotive, dredges, fork lift, front end loader, gradall, heavy duty mechanic, hoist (1 drum or more), mixers, push tractor, scrapers, shovels, trenching machine (and all similar equipment), winch trucks, motor graders, concrete pump, piledriver, rotary drill

GROUP B
Air compressor (over 125), asphalt spreaders, blade graders (pull type), boat operator, conveyor (2 or more up to 4), crawler tractor, distributors, (bituminous surface), farm tractors, finishing machine, pumps over 4 inches, rollers, welding machine (4 or more)

GROUP C
Air compressor (125 & under), oilers-firemen, conveyor (1) tended by oiler), pumps (under 4 inches), welding machines (3 or under), mechanic helpers

GROUP D
ON STEEL ERECTION: Crane, dragline, derrick, hoist, piledriver, winch truck, fork lift, tower cranes, climbing cranes, cherry picker, mechanics, locomotives, tug boat

GROUP E
Tractors, welding machine, gas or diesel driven welding machine (4 or more), air compressors over 125 (2 or less), power generating units (gas or diesel)

GROUP F
Gas or diesel driven welding machine (3 or less), mechanic helper, air compresso 125 and under (2 or less), oiler, fireman, small boat

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld

DECISION NUMBER: CO76-5030

DATE: Date of Publication

Supersedes Decision No. CO75-5143 dated December 19, 1975, in 40 FR 59104

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		
BOILERMAKERS	9.45	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Eagle County	9.25	.50	.60	.25	.05
Boulder and Grand Counties	8.95	.50	.60		.05
Elbert, Lake and Park Counties	8.50	.45	.50		.04
Larimer County	8.95	.45	.60		.05
Remaining Counties	9.25	.50	.60	.25	.05
CARPENTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson and Park (Northern area) Counties					
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing Points					
Zone I (0 to 20 miles)	8.635	.53	.70	.50	.055
Zone II (20 to 50 miles)	9.71	.53	.70	.50	.055
Zone III (50 miles and over)	10.79	.53	.70	.50	.055
Morgan and Weld Counties:					
Area (b) Denver Northeastern Area of Colorado including Greeley, Loveland and Fort Morgan basing points					
Zone I (0 to 20 miles)	8.635	.53	.70	.50	.055
Zone II (20 to 50 miles)	9.71	.53	.70	.50	.055
Zone III (50 miles and over)	10.79	.53	.70	.50	.055
Larimer County (S.E. portion within Loveland basing point, Zone I)	8.135	.48	.60	.40	.05
Larimer (Remainder of County), Eagle, Lake, Park (south 40 miles) and Summit Counties					
Zone I (0-30 miles from P.O. in Leadville or Fort Collins)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from P. O. in Leadville or Fort Collins)	$7.79	.48	.60	.40	.05
Zone III (All work outside of the 60 mile radius from P. O. in Leadville or Fort Collins)	8.04	.48	.60	.40	.05
CEMENT MASONS:					
Cement Masons	7.74	.44	1.10	.60	.08
Working with composition materials and color	8.24	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.99	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS:					
Electricians (Elbert and Park Counties)	10.07	.42	1%+.45		.015
Electricians (Remaining Cos.)	10.24	.65	1%+.25		2/10%
Cable Splicers (Remaining Cos.)	10.49	.65	1%+.25		2/10%
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS	9.20	.63	.90		.08
LATHERS	9.44				.01
MARBLE SETTERS	9.20	.55	.61		.04
MILLWRIGHTS	9.13	.53	.60	6%	.055
PAINTERS:					
Park County (Southern half)					
Brush, roller, taper, hand texture	7.20	.50	.20		.03
Steel and Paperhanger	7.70	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
Remaining Counties including N½ of Park County*					
Brush and roller	9.31	.50	.60		.05
Drywall finisher; Paperhanger	9.51	.50	.60		.05
Spray; Swing Stage	9.79	.50	.60		.05
PLASTERERS	9.44				.01

DECISION NO. CO76-5030

DECISION NO. C076-5030

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters:					
Southern portions of Douglas, Elbert and Park Counties*	$ 9.05	.60	.75	$ 1.17	.08
Boulder County	9.45	.60	.65	.50	.10
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	9.50	.60	.65	.50	.05
ROOFERS:					
Eagle and Southern portions of Lake, Jefferson, Park, Douglas and Elbert Counties**	7.91	.42	.10		
Remaining Counties including Northern portions of Lake, Park, Jefferson, Douglas and Elbert Counties	9.00	.65	.11		.08
SHEET METAL WORKERS	10.02	3%+.35	1.15		.07
SOFT FLOOR LAYERS	8.29	.35	.55	.30	.05
SPRINKLER FITTERS	10.55	.50	.80		.08
TILE SETTERS:					
Elbert, Lake and Park Counties	7.41	.45	.50		
Remaining Counties	9.20	.35	.61		.04
TILE, MARBLE & TERRAZZO HELPERS:					
Helpers	6.87	.61	.55	.40	
Floor Grinders	7.02	.61	.55	.40	
Base Grinder	7.57	.61	.55	.40	

*Park County dividing line: A line from the S. W. corner of Jefferson County to the S. E. corner of Lake County

**Area South of a east-west line from west border of Lake County to a point 2 miles north of the City of Leadville to a point 1/2 mile north of the City of Limon at the west border of Lincoln County

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. C076-5030

LABORERS (Building Construction)	ZONE 1	ZONE 2	ZONE 3	Fringe Benefits Payments			
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Area A							
Group 1	$4.15	$4.60	$5.05	.44	.50		.05
Group 2	5.65	6.10	6.55	.44	.50		.05
Group 3	5.93	6.38	6.83	.44	.50		.05
Group 4	6.15	5.50	7.05	.44	.50		.05
Group 5	6.20	6.65	7.10	.44	.50		.05
Group 6	6.30	6.75	7.20	.44	.50		.05
Area B							
Group 1	4.15	6.60	5.05	.44	.50		.05
Group 2	5.50	5.95	6.40	.44	.50		.05
Group 3	5.78	6.23	6.68	.44	.50		.05
Group 4	5.98	6.43	6.88	.44	.50		.05
Group 5	5.82	6.27	6.72	.44	.50		.05
Group 6	6.30	6.75	7.20	.44	.50		.05

AREA A

Adams, Arapahoe, Boulder, Denver, Lake, Larimer and Summit Counties. Douglas and Jefferson Counties lying north of the south line of Township 7 south; Elbert County lying west of the east line of Range 65 West and North of the south line of Township 7 south. Weld County lying south and west of the following described line: Beginning at the northwest corner of Township 4 North, Range 68 West of the 6th p.m.,; thence east along the north line of said Township six (6) miles, more or less, to the east line of said Township; thence south along the east line of said Township three (3) miles, more or less, to the southeast corner of Section 13, Township 4 North, Range 68 West; thence east along the eastwest center line of Township 4 North, Range 67 West, six (6) miles, more or less, to the east line of said Township; thence south along the east line of Range 67 West, being the east lines of Township 4 North, 3 North, 2 North, and 1 North, Range 67 West, sixteen (16) miles to the southeast corner of Section 1, Township 1 North, Range 67 West; thence east and parallel to the Base Line twelve (12) miles, more or less, to the southeast corner of Section 1, Township 1 North, Range 65 West; thence south along the east line of Range 65 West, five (5) miles, more or less, to the Base Line being the south line of Weld County.

DECISION NO. CO76-5030

LABORERS (Cont'd)
(Building Construction)

AREA A (Cont'd)

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Boulder, Denver, Dillon, Englewood, Fort Collins, Golden, Greeley and Leadville

Zone 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities

AREA B

Douglas, Elbert, Jefferson, and Weld Counties lying outside of the area as described in Area A, and all of Clear Creek, Eagle, Gilpin, Grand, Morgan, and Park Counties.

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Eagle, Fort Morgan, Golden Grandby, Greeley and Vail.

Zone 2: That area encompassed by 30 to 70 driving miles from main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office in above named Cities

DECISION NO. CO76-5030

LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

DECISION NO. C076-5030

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters					
*Zone I	$7.69	.53	.70	.50	.055
*Zone II	8.19	.53	.70	.50	.055
Underground Carpenters					
*Zone I	7.89	.53	.70	.50	.055
*Zone II	8.39	.53	.70	.50	.055
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite					
*Zone I	7.99	.53	.70	.50	.055
*Zone II	8.44	.53	.70	.50	.055
CEMENT MASONS:					
*Zone I	7.14	.44	1.10	.30	.08
*Zone II	7.64	.44	1.10	.30	.08

DECISION NO. C076-5030.

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educat and/o Appr.
LABORERS (Heavy Construction)	*Zone I	*Zone II				
Group 1	$5.55	$6.05	.44	.50		.05
Group 2	5.65	6.15	.44	.50		.05
Group 3	5.95	6.45	.44	.50		.05
Group 4	6.10	6.60	.44	.50		.05
Group 5	6.30	6.80	.44	.50		.05
LABORERS (Tunnels)						
Group 1	5.55	6.05	.44	.50		.05
Group 2	6.45	6.95	.44	.50		.05
Group 3	6.55	7.05	.44	.50		.05
Group 4	6.63	7.13	.44	.50		.05
Group 5	6.70	7.20	.44	.50		.05
Group 6	6.85	7.35	.44	.50		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)						
Group 1	6.55	7.05	.44	.50		.05
Group 2	6.70	7.20	.44	.50		.05
Group 3	6.80	7.30	.44	.50		.05
Group 4	6.98	7.48	.44	.50		.05
Group 5	7.08	7.58	.44	.50		.05
Group 6	7.13	7.63	.44	.50		.05

DECISION NO. CO76-5030

LABORERS (Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12': Cofferdams: Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Strercherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd)
(Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

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POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educa and/ Appr.
	*Zone I	*Zone II				
Group 1	$6.75	$7.25	.40	.69	.3	.06
Group 2	7.10	7.60	.40	.69	.30	.06
Group 3	7.45	7.95	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	7.90	8.40	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	6.90	7.40	.40	.69	.30	.06
Group 2	7.25	7.75	.40	.69	.30	.06
Group 3	7.35	7.85	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	8.15	8.65	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum: Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

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TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educat and/o Appr.
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$6.45	$6.95	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	6.55	7.05	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	6.65	7.15	.40	.30	.30	
STRADDLE TRUCK: Lumber Carrier; Liquid and Bulk Tankers, tandem axle	6.70	7.20	.40	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	6.75	7.25	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	6.80	7.30	.40	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	6.85	7.35	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educat and/o Appr.
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$6.90	$7.40	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	7.50	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.05	7.55	.40	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.15	7.65	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	7.80	.40	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	7.35	7.85	.40	.30	.30	
MECHANIC	7.45	7.95	.40	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	7.55	8.05	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	8.15	.40	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	7.75	8.25	.40	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	7.95	8.45	.40	.30	.30	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operator	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

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HEAVY CONSTRUCTION

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions

A. Counties entirely within Zone 1:

Alamosa	Custer	Huerfano	Otero
Archuleta	Delta	Jefferson	Phillips
Bent	Denver	LaPlata	Prowers
Boulder	Douglas	Larimer	Pueblo
Chaffee	El Paso	Logan	Rio Grande
Clear Creek	Fremont	Mesa	Sedgwick
Conejos	Garfield	Montezuma	Teller
Costilla	Gilpin	Morgan	Weld
Crowley			

B. Counties entirely within Zone 2:

Baca	Jackson	Moffat	Saguache
Cheyenne	Kiowa	Ouray	San Juan
Dolores	Kit Carson	Park	San Miguel
Grand	Lake	Pitkin	Summit
Gunnison	Lincoln	Rio Blanco	Yuma
Hinsdale	Mineral	Routt	

C. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Elbert and Las Animas Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West and all of Montrose County lying Northerly of the North line of Ouray County and said North line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian, and all of Washington County lying North of the 40°00'00" Latitude Base Line.

D. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included with Zone 2, as follows:

All of Adams, Arapahoe, Elbert and Las Animas lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West and all of Montrose County except that part lying Northerly of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian and all of Washington County lying South of the 40°00'00" Latitude Base Line.

SUPERSEDEAS DECISION

STATE: Colorado
COUNTY: El Paso
DECISION NUMBER: CO76-5031
DATE: Date of Publication
Supersedes Decision No. CO75-5144 dated December 19, 1975, in 40 FR 59112
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		
BOILERMAKERS	9.45	.60	1.00		.02
BRICKLAYERS; Stonemasons	9.10	.50	.60		.04
CARPENTERS:					
Zone I (0-30 miles from Post Office in Colorado Springs)	7.94	.53	.70	.50	.055
Zone 2 (30 miles and over from Post Office in Colorado Springs)	8.19	.53	.70	.50	.055
CEMENT MASONS:					
Cement Masons	7.49	.44	1.10	.60	.08
Working with composition materials and color	7.99	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.74	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS	10.07	.42	1%+.45		.015
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS	9.20	.63	.90		.08
LATHERS	8.69				.01
MARBLE SETTERS	8.36	.50	.50		
MILLWRIGHTS	9.13	.53	.60	6%	.055
PAINTERS:					
Brush and roller; Tapers, hand texture	7.94	.50	.20		.04
Paperhangers; Steel	8.44	.50	.20		.04
Spray	8.69	.50	.20		.04
Steel Spray	9.19	.50	.20		.04
PLASTERERS	9.44				.01
PLUMBERS; Pipefitters	9.05	.60	.75	1.17	.08
ROOFERS	8.54	.42	.20		
SHEET METAL WORKERS	10.02	3%+.35	1.15		.07
SOFT FLOOR LAYERS	8.29	.40	.75	.30	.05
SPRINKLER FITTERS	10.55	.50	.80		.08
TERRAZZO WORKERS	9.20	.55	.61		.04
TILE SETTERS	8.36	.50	.50		

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FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service; 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

	ZONE 1	ZONE 2	ZONE 3	Fringe Benefits Payments			
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Building Construction)							
Group 1	$4.15	$4.60	$5.05	.44	.50		.05
Group 2	5.65	6.10	6.55	.44	.50		.05
Group 3	5.93	6.38	6.83	.44	.50		.05
Group 4	6.15	6.60	7.05	.44	.50		.05
Group 5	6.20	6.65	7.10	.44	.50		.05
Group 6	6.30	6.75	7.20	.44	.50		.05

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in Colorado Springs

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in Colorado Springs

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in Colorado Springs

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LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

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HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters					
*Zone I	$7.69	.53	.70	.50	.055
*Zone II	8.19	.53	.70	.50	.055
Underground Carpenters					
*Zone I	7.89	.53	.70	.50	.055
*Zone II	8.39	.53	.70	.50	.055
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite					
*Zone I	7.99	.53	.70	.50	.055
*Zone II	8.44	.53	.70	.50	.055
CEMENT MASONS:					
*Zone I	7.14	.44	1.10	.30	.08
*Zone II	7.64	.44	1.10	.30	.08

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	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educat and/o Appr.
LABORERS (Heavy Construction)	*Zone I	*Zone II				
Group 1	$5.55	$6.05	.44	.50		.05
Group 2	5.65	6.15	.44	.50		.05
Group 3	5.95	6.45	.44	.50		.05
Group 4	6.10	6.60	.44	.50		.05
Group 5	6.30	6.80	.44	.50		.05
LABORERS (Tunnels)						
Group 1	5.55	6.05	.44	.50		.05
Group 2	6.45	6.95	.44	.50		.05
Group 3	6.55	7.05	.44	.50		.05
Group 4	6.63	7.13	.44	.50		.05
Group 5	6.70	7.20	.44	.50		.05
Group 6	6.85	7.35	.44	.50		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)						
Group 1	6.55	7.05	.44	.50		.05
Group 2	6.70	7.20	.44	.50		.05
Group 3	6.80	7.30	.44	.50		.05
Group 4	6.98	7.48	.44	.50		.05
Group 5	7.08	7.58	.44	.50		.05
Group 6	7.13	7.63	.44	.50		.05

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LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Ciassons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 1: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air, hydraulic); Automatic Concrete Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any Laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Varners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work; Relining pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

DECISION NO. CO76-5031

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setter; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing materials

Group 4: Collapsible Form Movers and Setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plant Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Crete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. CO76-5031

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educa and/ Appr.
	*Zone I	*Zone II				
Group 1	$6.75	$7.25	.40	.69	.3	.06
Group 2	7.10	7.60	.40	.69	.30	.06
Group 3	7.45	7.95	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	7.90	8.40	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	6.90	7.40	.40	.69	.30	.06
Group 2	7.25	7.75	.40	.69	.30	.06
Group 3	7.35	7.85	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	8.15	8.65	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - smaller than Williams MF and similar; Helper to heavy duty Mechanics and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, Single unit Conveyor; Pumps; Vacuum Well Point System; Tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar Trenching Machine; Fireman or Tank Heater, road; Forklift; Haulage Motor Man; Pugmill; Portable Screening Plant with or withour a Spray Bar; Screening Plants, with Classifier; Self-propelled Roller, rubber-tired under 5 tons

Group 3: Asphalt Plant; Backfiller, Bituminous Spreader or Laydown Machine; Cableway Signalman; Caisson Drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete Finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, Bituminous Surfaces; Drill, Diamond or Core; Drill Rigs, Rotary, Churn, or Cable Tool; Elevating Graders, Equipment Lubricating and Service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; Single unit portable Crusher, with or withour washer; Tie Tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; Winch on Truck

Group 4: Cable Operated Crane, Truck mounted; Cable operated Power Shovels, Draglines, Clamshells and Backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete Placement Pumps, 8 inches and over; Crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-Welder, heavy duty; Mixer Mobile; Motor Grader/blade, finish; Multiple unit portable Crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; Tractor with sideboom; Truck mounted Hydraulic Crane

Group 5: Cableway; Climbing Tower Crane; Crawler or truck mounted Tower Crane; Wheel Excavator, Tower Crane, truck type

(For work in TUNNELS, SHAFTS and RAISES)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, under-ground; Slusher; Mine Hoist Operator

Group 6: Mole

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educ and Appr.
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$6.45	$6.95	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	6.55	7.05	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	6.65	7.15	.40	.30	.30	
STRADDLE TRUCK: Lumber Carrier; Liquid and Bulk Tankers, tandem axle	6.70	7.20	.40	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	6.75	7.25	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	6.80	7.30	.40	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	6.85	7.35	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educ and Appr
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$6.90	$7.40	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	7.50	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.05	7.55	.40	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.15	7.65	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	7.80	.40	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	7.35	7.85	.40	.30	.30	
MECHANIC	7.45	7.95	.40	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	7.55	8.05	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	8.15	.40	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	7.75	8.25	.40	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	7.95	8.45	.40	.30	.30	

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operator	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

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HEAVY CONSTRUCTION

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions

A. Counties entirely within Zone 1:

Alamosa, Archuleta, Bent, Boulder, Chaffee, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Denver, Douglas, El Paso, Fremont, Garfield, Gilpin, Huerfano, Jefferson, LaPlata, Larimer, Logan, Mesa, Montezuma, Morgan, Otero, Phillips, Prowers, Pueblo, Rio Grande, Sedgwick, Teller, Weld

B. Counties entirely within Zone 2:

Baca, Cheyenne, Dolores, Grand, Gunnison, Hinsdale, Jackson, Kiowa, Kit Carson, Lake, Lincoln, Mineral, Moffat, Ouray, Park, Pitkin, Rio Blanco, Routt, Saguache, San Juan, San Miguel, Summit, Yuma

C. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Elbert and Las Animas Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West and all of Montrose County lying Northerly of the North line of Ouray County and said North line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian, and all of Washington County lying North of the 40°00'00" Latitude Base Line.

D. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included with Zone 2, as follows:

All of Adams, Arapahoe, Elbert and Las Animas lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West and all of Montrose County except that part lying Northerly of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian and all of Washington County lying South of the 40°00'00" Latitude Base Line.

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Las Animas, Otero and Pueblo

DECISION NUMBER: C076-5032

DATE: Date of Publication

Supersedes Decision No. C075-5145 dated December 19, 1975, in 40 FR 59117

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		
BOILERMAKERS	9.40	.60	1.00		.02
BRICKLAYERS	9.22	.50	.60		.04
CARPENTERS	7.94	.53	.70	.50	.055
CEMENT MASONS:					
Cement Masons	7.39	.44	1.10	.60	.08
Working with composition material and color	7.89	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.74	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS:					
Zone I (o-12 miles from P. O.)					
Electricians	10.15	.42	17%+.45		1%
Cable Splicers	11.17	.42	17%+.45		1%
Zone II (12-20 miles from P. O.)					
Electricians	10.55	.42	17%+.45		1%
Cable Splicers	11.55	.42	17%+.45		1%
Zone III (20-40 miles from P. O.)					
Electricians	10.90	.42	17%+.45		1%
Cable Splicers	11.92	.42	17%+.45		1%
Zone IV (Over 40 miles from P.O.)					
Electricians	12.03	.42	17%+.45		1%
Cable Splicers	13.05	.42	17%+.45		1%
Electrical contracts under $20,000 in Zones III and IV	9.65	.42	17%+.45		1%
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	9.20	.63	.90		.08
LATHERS	9.56				.01
MARBLE & TILE SETTERS, TERRAZZO WORKERS	9.20	.55	.61		.04
MILLWRIGHTS	9.13	.53	.60	6%	.055
PAINTERS:					
Brush, roller, tapers, hand texture	6.97	.50			.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Steel; Paperhangers	$7.47	.50			.04
Spray, Tapers using Automatic Tools	7.97	.50			.04
Spray Steel	8.47	.50			.04
PLASTERERS	9.44				.01
PLUMBERS:					
Zone I (0-15 miles from P.O.)	10.17	.60	.75		.08
Zone II (15-20 miles from P.O.)	10.74	.60	.75		.08
Zone III (20-40 miles from P.O.)	10.92	.60	.75		.08
Zone IV (Over 40 miles from P.O.)	11.895	.60	.75		.08
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	10.02	3%+.35	1.15		.07
SOFT FLOOR LAYERS:					
Las Animas County	8.29	.35	.55	.30	.05
Pueblo County	7.00	.35	.55	.20	.05
SPRINKLER FITTERS	10.55	.50	.80		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

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LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 4.15	$4.60	$5.05	.44	.50		.05
Group 2	5.65	6.10	6.55	.44	.50		.05
Group 3	5.93	6.38	6.83	.44	.50		.05
Group 4	6.15	6.60	7.05	.44	.50		.05
Group 5	6.20	6.65	7.10	.44	.50		.05
Group 6	6.30	6.75	7.20	.44	.50		.05

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Pueblo and Trinidad.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named Cities

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named Cities

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LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

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HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters					
*Zone I	$7.69	.53	.70	.50	.055
*Zone II	8.19	.53	.70	.50	.055
Underground Carpenters					
*Zone I	7.89	.53	.70	.50	.055
*Zone II	8.39	.53	.70	.50	.055
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite					
*Zone I	7.99	.53	.70	.50	.055
*Zone II	8.44	.53	.70	.50	.055
CEMENT MASONS:					
*Zone I	7.14	.44	1.10	.30	.08
*Zone II	7.64	.44	1.10	.30	.08

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	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educat and/o Appr.
LABORERS (Heavy Construction)	*Zone I	*Zone II				
Group 1	$5.55	$6.05	.44	.50		.05
Group 2	5.65	6.15	.44	.50		.05
Group 3	5.95	6.45	.44	.50		.05
Group 4	6.10	6.60	.44	.50		.05
Group 5	6.30	6.80	.44	.50		.05
LABORERS (Tunnels)						
Group 1	5.55	6.05	.44	.50		.05
Group 2	6.45	6.95	.44	.50		.05
Group 3	6.55	7.05	.44	.50		.05
Group 4	6.63	7.13	.44	.50		.05
Group 5	6.70	7.20	.44	.50		.05
Group 6	6.85	7.35	.44	.50		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)						
Group 1	6.55	7.05	.44	.50		.05
Group 2	6.70	7.20	.44	.50		.05
Group 3	6.80	7.30	.44	.50		.05
Group 4	6.98	7.48	.44	.50		.05
Group 5	7.08	7.58	.44	.50		.05
Group 6	7.13	7.63	.44	.50		.05

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LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12': Cofferdams: Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd) (Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a sefety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Snnd Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

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POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educa and/ Appr.
	*Zone I	*Zone II				
Group 1	$6.75	$7.25	.40	.69	.3	.06
Group 2	7.10	7.60	.40	.69	.30	.06
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Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	7.90	8.40	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	6.90	7.40	.40	.69	.30	.06
Group 2	7.25	7.75	.40	.69	.30	.06
Group 3	7.35	7.85	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	8.15	8.65	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

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TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educ and Appr
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$6.45	$6.95	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	6.55	7.05	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	6.65	7.15	.40	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle	6.70	7.20	.40	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	6.75	7.25	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	6.80	7.30	.40	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	6.85	7.35	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educ and Appr
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$6.90	$7.40	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	7.50	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.05	7.55	.40	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.15	7.65	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	7.80	.40	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	7.35	7.85	.40	.30	.30	
MECHANIC	7.45	7.95	.40	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	7.55	8.05	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	8.15	.40	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	7.75	8.25	.40	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	7.95	8.45	.40	.30	.30	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operator	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

DECISION NO. C076-5032

HEAVY CONSTRUCTION

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions

A. Counties entirely within Zone 1:

Alamosa	Custer	Huerfano	Otero
Archuleta	Delta	Jefferson	Phillips
Bent	Denver	LaPlata	Prowers
Boulder	Douglas	Larimer	Pueblo
Chaffee	El Paso	Logan	Rio Grande
Clear Creek	Fremont	Mesa	Sedgwick
Conejos	Garfield	Montezuma	Teller
Costilla	Gilpin	Morgan	Weld
Crowley			

B. Counties entirely within Zone 2:

Baca	Jackson	Moffat	Saguache
Cheyenne	Kiowa	Ouray	San Juan
Dolores	Kit Carson	Park	San Miguel
Grand	Lake	Pitkin	Summit
Gunnison	Lincoln	Rio Blanco	Yuma
Hinsdale	Mineral	Routt	

C. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Elbert and Las Animas Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West and all of Montrose County lying Northerly of the North line of Ouray County and said North line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian, and all of Washington County lying North of the 40°00'00" Latitude Base Line.

D. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included with Zone 2, as follows:

All of Adams, Arapahoe, Elbert and Las Animas lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West and all of Montrose County except that part lying Northerly of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian and all of Washington County lying South of the 40°00'00" Latitude Base Line.

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Delta, Garfield, Gunnison, Mesa, Montrose and Pitkin

DECISION NUMBER: CO76-5033

DATE: Date of Publication

Supersedes Decision No. CO75-5146 dated December 19, 1975, in 40 FR 59124

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		
BOILERMAKERS	9.45	.60	1.00		.02
BRICKLAYERS: Stonemasons:					
Pitkin County	9.25	.50	.60	.25	.05
Remaining Counties	8.50	.45	.60	.25	.05
CARPENTERS:					
P. O. basing points in the Cities of Leadville, Fort Collins, Glenwood Springs; Grand Junction, Gunnison and Montrose					
Zone I (0-30 miles from nearest basing point)	7.94	.53	.70	.50	.055
Zone II (30-60 miles from nearest basing point)	8.19	.53	.70	.50	.055
Zone III (60 miles and over from nearest basing point)	8.44	.53	.70	.50	.055
CEMENT MASONS:					
Cement Masons	7.74	.44	1.10	.60	.08
Working with composition materials and color	8.24	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.99	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS:					
Electricians	9.80	.42	1%		5/10%
Cable Splicers	10.05	.42	1%		5/10%
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	9.20	.63	.90		.08
LATHERS	9.44				.01
MARBLE AND TILE SETTERS, TERRAZZO WORKERS	9.20	.55	.61		.04
MILLWRIGHTS	9.13	.53	.60	6%	.055

DECISION No. CO76-5033

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush and Roller	$9.31	.50	.60		.05
Drywall Finisher; Paperhangers	9.51	.50	.60		.05
Spray; Swing stage	9.79	.50	.60		.05
PLUMBERS	8.75	.60	.30	1.50	.10
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	10.02	3%+.35	1.15		.07
SOFT FLOOR LAYERS	8.29	.35	.55	.30	.05
SPRINKLER FITTERS	10.55	.50	.80		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS (Building Construction)	ZONE 1*	ZONE 2*	ZONE 3*	Fringe Benefits Payments			
Garfield and Pitkin Counties	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H & W	Pensions	Vacation	Educatio and/or Appr. T
Group 1	$4.15	$4.60	$5.05	.44	.50		.05
Group 2	5.50	5.95	6.40	.44	.50		.05
Group 3	5.78	6.23	6.68	.44	.50		.05
Group 4	5.98	6.43	6.88	.44	.50		.05
Group 5	5.82	6.27	6.72	.44	.50		.05
Group 6	6.30	6.75	7.20	.44	.50		.05

*ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Aspen, Glenwood, Springs, and Rifle.

*ZONE 2: That area encompassed by 20 to 70 driving miles from the main Post Office of above named Cities.

*ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities.

Delta, Gunnison, Mesa and Montrose Counties	ZONE 1**	ZONE 2**	ZONE 3**				
Group 1	$4.15	$4.60	$5.05	.44	.50		.05
Group 2	5.65	6.10	6.55	.44	.50		.05
Group 3	5.93	6.38	6.83	.44	.50		.05
Group 4	6.15	6.60	7.05	.44	.50		.05
Group 5	6.30	6.65	7.10	.44	.50		.05
Group 6	6.30	6.75	7.20	.44	.50		.05

**ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Grand Junction, Gunnison, Montrose, and Naturita.

**ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities.

**ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities.

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LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

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HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters					
*Zone I	$7.69	.53	.70	.50	.055
*Zone II	8.19	.53	.70	.50	.055
Underground Carpenters					
*Zone I	7.89	.53	.70	.50	.055
*Zone II	8.39	.53	.70	.50	.055
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite					
*Zone I	7.99	.53	.70	.50	.055
*Zone II	8.44	.53	.70	.50	.055
CEMENT MASONS:					
*Zone I	7.14	.44	1.10	.30	.08
*Zone II	7.64	.44	1.10	.30	.08

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	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educatic and/or Appr. T
LABORERS (Heavy Construction)	*Zone I	*Zone II				
Group 1	$5.55	$6.05	.44	.50		.05
Group 2	5.65	6.15	.44	.50		.05
Group 3	5.95	6.45	.44	.50		.05
Group 4	6.10	6.60	.44	.50		.05
Group 5	6.30	6.80	.44	.50		.05
LABORERS (Tunnels)						
Group 1	5.55	6.05	.44	.50		.05
Group 2	6.45	6.95	.44	.50		.05
Group 3	6.55	7.05	.44	.50		.05
Group 4	6.63	7.13	.44	.50		.05
Group 5	6.70	7.20	.44	.50		.05
Group 6	6.85	7.35	.44	.50		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)						
Group 1	6.55	7.05	.44	.50		.05
Group 2	6.70	7.20	.44	.50		.05
Group 3	6.80	7.30	.44	.50		.05
Group 4	6.98	7.48	.44	.50		.05
Group 5	7.08	7.58	.44	.50		.05
Group 6	7.13	7.63	.44	.50		.05

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LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams: Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers: Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd)
(Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Calleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

DECISION NO. C076-5033

LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C076-5033

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educatic and/or Appr. T
	*Zone I	*Zone II				
Group 1	$6.75	$7.25	.40	.69	.3	.06
Group 2	7.10	7.60	.40	.69	.30	.06
Group 3	7.45	7.95	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	7.90	8.40	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	6.90	7.40	.40	.69	.30	.06
Group 2	7.25	7.75	.40	.69	.30	.06
Group 3	7.35	7.85	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	8.15	8.65	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

DECISION NO. C076-5033

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educ and Appr
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$6.45	$6.95	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	6.55	7.05	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	6.65	7.15	.40	.30	.30	
STRADDLE TRUCK: Lumber Carrier; Liquid and Bulk Tankers, tandem axle	6.70	7.20	.40	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	6.75	7.25	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	6.80	7.30	.40	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	6.85	7.35	.40	.30	.30	

DECISION NO. C076-5033

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educ and Appr.
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$6.90	$7.40	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	7.50	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.05	7.55	.40	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.15	7.65	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	7.80	.40	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	7.35	7.85	.40	.30	.30	
MECHANIC	7.45	7.95	.40	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	7.55	8.05	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	8.15	.40	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	7.75	8.25	.40	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	7.95	8.45	.40	.30	.30	

DECISION NO. C076-5033

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	17.		3/47.
Lineman Cableman	10.38	.35	17.		3/47.
Lineman (Journeymen)	10.31	.35	17.		3/47.
Line Equipment Operator	8.77	.35	17.		3/47.
Line Equipment Maintenance Man	8.77	.35	17.		3/47.
Groundman, Experienced	7.24	.35	17.		3/47.
Groundman, Inexperienced	6.57	.35	17.		3/47.

DECISION NO. C076-5033

HEAVY CONSTRUCTION

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions

A. Counties entirely within Zone 1:

Alamosa, Archuleta, Bent, Boulder, Chaffee, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Denver, Douglas, El Paso, Fremont, Garfield, Gilpin, Huerfano, Jefferson, LaPlata, Larimer, Logan, Mesa, Montezuma, Morgan, Otero, Phillips, Prowers, Pueblo, Rio Grande, Sedgwick, Teller, Weld

B. Counties entirely within Zone 2:

Baca, Cheyenne, Dolores, Grand, Gunnison, Hinsdale, Jackson, Kiowa, Kit Carson, Lake, Lincoln, Mineral, Moffat, Ouray, Park, Pitkin, Rio Blanco, Routt, Saguache, San Juan, San Miguel, Summit, Yuma

C. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Elbert and Las Animas Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West and all of Montrose County lying Northerly of the North line of Ouray County and said North line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian, and all of Washington County lying North of the 40°00'00" Latitude Base Line.

D. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included with Zone 2, as follows:

All of Adams, Arapahoe, Elbert and Las Animas lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West and all of Montrose County except that part lying Northerly of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian and all of Washington County lying South of the 40°00'00" Latitude Base Line.

SUPERSEDEAS DECISION

STATE: Colorado
COUNTY: Statewide
DECISION NUMBER: C076-5034
DATE: Date of Publication
Supersedes Decision No. C075-5147 dated December 19, 1975, in 40 FR 59131
DESCRIPTION OF WORK: Highway Construction

DECISION NO. C076-5034

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
*Zone I	$7.69	.53	.70	.50	.055
*Zone II	8.19	.53	.70	.50	.055
CEMENT MASONS:					
*Zone I	7.14	.44	1.10	.30	.08
*Zone II	7.64	.44	1.10	.30	.08
ELECTRICIANS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Sedgwick, Summit, Washington, Weld and Yuma Counties					
Electricians	10.24	.65	1%+.25		
Cable Splicers	10.49	.65	1%+.25		
Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan and San Miguel Counties					
Electricians	9.80	.42	1%		5/10%
Cable Splicers	10.05	.42	1%		5/10%
Archuleta, Baca, Bent, Chaffee, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo, and Rio Grande Counties					
Zone I (within 12 miles from Pueblo Main P. O.)					
Electricians	10.15	.42	1%+.45		1/10%
Cable Splicers	11.17	.42	1%+.45		1/10%
Zone II (12 to 20 miles from Pueblo Main P. O.) and (0 to 12 miles from P. O. in Canon City)					
Electricians	10.55	.42	1%+.45		1/10%
Cable Splicers	11.55	.42	1%+.45		1/10%
ELECTRICIANS: (Cont'd)					
Zone 3 (30 to 40 miles from Pueblo Main P. O.)					
Electricians	$10.90	.42	1%+.45		1/10%
Cable Splicers	11.92	.42	1%+.45		1/10%
Zone 4 (40 miles and over from Pueblo Main P. O.)					
Electricians	12.03	.42	1%+.45		1/10%
Cable Splicers	13.05	.42	1%+.45		1/10%
Electricians on electrical contracts less than $20,000 in Zones 3 and 4	9.65	.42	1%+.45		1/10%
Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park and Teller Counties					
Electricians	10.07	.42	1%+.45		.015
IRONWORKERS	9.20	.63	.90		.08
PAINTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Delta, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Grand, Gunnison, Jackson, Jefferson, Lake, Larimer, Logan, Mesa, Moffat, Montrose, Morgan, Park (Northern half), Phillips, Pitkin, Rio Blanco, Routt, Sedgwick, Summit, Washington, and Weld Counties					
Brush	9.31	.50	.60		.05
Spray, Swing Stage	9.79	.50	.60		.05
Baca, Bent , Crowley, Custer, Huerfano, Kiowa, Las Animas, Otero, Prowers and Pueblo Cos.					
Brush	6.28	.30			.02
Structural Steel; Spray	6.78	.30			.02
Spray Steel	7.38	.30		.02	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Archuleta, Chaffee, Cheyenne, Dolores, El Paso, Fremont, Hinsdale, Kit Cardon, La Plata, Lincoln, Mineral, Montezuma, Ouray, Park (Northern half), Rio Grande, Saguache, San Juan, San Miguel and Teller Counties					
Brush	$7.94	.50	.20		.04
Spray	8.69	.50	.20		.04
Steel	8.44	.50	.20		.04
Steel Spray	9.19	.50	.20		.04
PILEDRIVERMEN	7.29	.48	.60	.40	.05

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	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
LABORERS	*Zone I	*Zone II				
Group 1	$5.55	$6.05	.44	.50		.05
Group 2	5.65	6.15	.44	.50		.05
Group 3	5.95	6.45	.44	.50		.05
Group 4	6.10	6.60	.44	.50		.05
Group 5	6.30	6.80	.44	.50		.05
LABORERS (Tunnels)						
Group 1	5.55	6.05	.44	.50		.05
Group 2	6.45	6.95	.44	.50		.05
Group 3	6.55	7.05	.44	.50		.05
Group 4	6.63	7.13	.44	.50		.05
Group 5	6.70	7.20	.44	.50		.05
Group 6	6.85	7.35	.44	.50		.05
(Shafts, Raises, Missile Silos and all Underground work other than Tunnels)						
Group 1	6.55	7.05	.44	.50		.05
Group 2	6.70	7.20	.44	.50		.05
Group 3	6.80	7.30	.44	.50		.05
Group 4	6.98	7.48	.44	.50		.05
Group 5	7.08	7.58	.44	.50		.05
Group 6	7.13	7.63	.44	.50		.05

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LABORERS

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operator

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

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	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	*Zone I	*Zone II				
Group 1	$6.75	$7.25	.40	.69	.30	.06
Group 2	7.10	7.60	.40	.69	.30	.06
Group 3	7.45	7.95	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	7.90	8.40	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	6.90	7.40	.40	.69	.30	.06
Group 2	7.25	7.75	.40	.69	.30	.06
Group 3	7.35	7.85	.40	.69	.30	.06
Group 4	7.60	8.10	.40	.69	.30	.06
Group 5	7.75	8.25	.40	.69	.30	.06
Group 6	8.15	8.65	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

DECISION NO. C076-5034

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$6.45	$6.95	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	6.55	7.05	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	6.65	7.15	.40	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle	6.70	7.20	.40	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	6.75	7.25	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	6.80	7.30	.40	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	6.85	7.35	.40	.30	.30	

DECISION NO. C076-5034

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy, Low Boy, Floats, semi.; Cab operated Distributor Truck Driver, semi.; Liquid and Bulk Tankers, euclid, electric, or similar; Truck Driver, Dumptor type, Youngbuggy, Jumbo and similar type equipment	$6.90	$7.40	.40	.30	.30	
TRUCK DRIVERS, Snow Plow	7.00	7.50	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.05	7.55	.40	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.15	7.65	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	7.80	.40	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	7.35	7.85	.40	.30	.30	
MECHANIC	7.45	7.95	.40	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	7.55	8.05	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	8.05	.40	.30	.30	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	7.75	8.25	.40	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	7.95	8.45	.40	.30	.30	

DECISION NO. CO76-5034

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operators	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

DECISION NO. CO76-5034

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions:

A. Counties entirely within Zone 1:

Alamosa	Custer	Huerfano	Otero
Archuleta	Delta	Jefferson	Phillips
Bent	Denver	LaPlata	Prowers
Boulder	Douglas	Larimer	Pueblo
Chaffee	El Paso	Logan	Rio Grande
Clear Creek	Fremont	Mesa	Sedgwick
Conejos	Garfield	Montezuma	Teller
Costilla	Gilpin	Morgan	Weld
Crowley			

B. Counties entirely within Zone 2:

Baca	Jackson	Moffat	Saguache
Cheyenne	Kiowa	Ouray	San Juan
Dolores	Kit Carson	Park	San Miguel
Grand	Lake	Pitkin	Summit
Gunnison	Lincoln	Rio Blanco	Yuma
Hinsdale	Mineral	Routt	

C. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Elbert and Las Animas Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West and all of Montrose County lying Northerly of the North line of Ouray County and said North line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian, and all of Washington County lying North of the 40°00'00" Latitude Base Line.

D. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included with Zone 2, as follows:

All of Adams, Arapahoe, Elbert and Las Animas lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West and all of Montrose County except that part lying Northerly of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian and all of Washington County lying South of the 40°00'00" Latitude Base Line.

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: *See below
DECISION NUMBER: FL76-1048 DATE: Date of Publication
Supersedes Decision No.: FL75-1087 dated September 5, 1975 in 40 FR-41364
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and Heavy and Highway Construction.

*COUNTIES: Brevard & Volusia (Cape Kennedy, Kennedy Space Flight Center and Patrick Air Force Base only and including Melabar Radar Site), Florida.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	8.91	.35	.35		.06
Boilermakers	8.20	.60	.90		.02
Bricklayers:					
Bricklayers and blocklayers	6.71	.40	.25		
Cement masons	6.56	.40	.25		
Masonry cutting or grinding machines	6.86	.40	.25		
Plasterers and manhole bricklayers	6.71	.40	.25		
Terrazzo workers	6.71	.40	.25		
Tile setters	6.71	.40	.25		
Carpenters:					
Carpenters, gypsum dry wall hangers	7.31	.35	.25		.05
Millwrights	9.80	.45	.45		.06
Piledrivermen	7.56	.35	.25		.05
Saw operator (radial)	7.56	.35	.25		.05
Soft floor layers	7.31	.35	.25		.05
Electricians:					
Base Zone (within 40 miles of the Union Office, 215 Ridgewood Ave., Daytona Beach):					
Electricians	8.51	.35	1%+.46		1%
Cable splicers	8.76	.35	1%+.46		1%
Zone 1 (beyond 40 miles from the Union Office):					
Electricians	8.96	.35	1%+.46		1%
Cable splicers	9.21	.35	1%+.46		1%
Ironworkers:					
Structural, finishers, burners, rodmen, welders, riggers and machinery movers	8.90	.55	.50	.63	.05
Sheeters	8.90	.55	.50	.63	.05
Laborers:					
Common laborers	5.20	.45	.30		.01
Hod carriers, kettlemen, mason tenders, mortar mixers, pipelayers (conc. & clay), air tool op., vibrator, plasterers tenders, well point dewatering powdermen, paving form setters concrete workers	5.35	.45	.30		.01

FL76-1048 - (Cont'd)

Laborers (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Nozzlemen (handling the nozzle of cement gun)	6.02	.45	.30		.01
Curb and gutter form setters	5.35	.45	.30		.01
Sidewalk	5.35	.45	.30		.01
Linemen:					
Linemen	7.61	.25	1%		½ of 1%
Cable splicer	7.76	.25	1%		½ of 1%
Class A operators	7.61	.25	1%		½ of 1%
Class B operators	5.38	.25	1%		½ of 1%
Groundman over 1 year	4.01	.25	1%		½ of 1%
Groundman under 1 year	3.39	.25	1%		½ of 1%
Painters:					
Commercial repainting:					
Brush and roller	7.30		.20		.05
Sandblasting	7.80		.20		.05
All other painting:					
Brush and roller	7.70		.20		.05
Sandblasting and spray	8.40		.20		.05
Hand drywall taping and finishing	7.70		.20		.05
Drywall work using Ames Tools Tools or automatic taper:	8.40		.20		.05
Gloves and mittens, paperhanging, steam cleaning or power driven tools, grouting or caulking	8.40		.20		.05
Hot or cold tar materials, bituminous, martite, flame mastic or any similar materials	8.40		.20		.05
Asphalt excluding asphalt base aluminum and varnish	8.40		.20		.05
Plumbers and pipefitters	10.00	.49	.60		.05
Roofers:					
Roofers	6.95	.35	.25		
Helpers and tile tenders	5.50	.35	.25		
Kettlemen	4.85	.35	.25		
Sheet metal workers	9.89	.40	.30		.06
Sprinkler fitters	9.61	.50	.80		.10

Welders - Rate for Craft.

FL76-1048 - (Cont'd)

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	4.40				
GROUP II	4.50				
GROUP III	4.60				
GROUP IV	4.65				
GROUP V	5.00				
GROUP VI	5.10				

GROUP I: Buses, jeeps, station wagons, pilot or escort cars, trucks up to 6 cu. yds. or 2-ton capacity, water trucks (single axle), dumpmen & tire repairmen

GROUP II. Dump trucks 6 cu. yds. to 13 cu. yds. capacity, transit mix trucks (single axle), 3 axle trucks

GROUP III: Dump trucks 13 cu. yds. capacity, truck mechanic helper

GROUP IV: Asphalt distributor trucks, lumber carriers & similar type equipment, lift gate trucks, transit mix trucks (tandem axle), dump trucks 16 cu. yds. or more, fuel & grease trucks, and 4-axle trucks

GROUP V: A-frame trucks, boom trucks, gin pole trucks, winch trucks (when used for hauling material & equipment), trucks with 5-axle or more, fork lift trucks

GROUP VI: Euclids, euclid water truck, caterpillars, or similar off highway earth moving equipment (not self-loaded), truck mechanic

SUPERSEDEAS DECISION

STATE: Georgia COUNTIES: *See below
DECISION NUMBER: GA76-1050 DATE: Date of Publication
Supersedes Decision No.: GA76-1034 dated March 5, 1976 in 41 FR-9757
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Bulloch, Bryan, Chatham, Effingham, Evans, Liberty, Long, and Screven

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air conditioning mechanic	5.75				
Bricklayers	7.00				
Carpenters	5.19				
Cement masons	5.34				
Drywall finishers	6.00				
Drywall hangers	5.00				
Electricians	6.16				
Ironworkers, Ornamental & Structural	4.00				
Laborers:					
Laborers	3.17				
Mason tenders	4.70				
Painters	5.03				
Plumbers & Pipefitters	6.48				
Roofers	4.59				
Sheet metal workers	5.32				
Soft floor layers	6.13				
Tile setters	6.25				
Truck drivers	3.28				
POWER EQUIPMENT OPERATORS:					
Asphalt roller	4.99				
Asphalt mixer	5.18				
Backhoe	4.43				
Bulldozers	5.07				
Cranes, derricks, draglines	4.70				
Graders	6.08				
Front end loaders	4.59				
Scrapers	4.47				
Tractor, farm type	4.00				

SUPERSEDEAS DECISION

STATE: Illinois

COUNTIES: Christian, DeWitt, Macon, Macoupin, Moultrie, Piatt, & Shelby

DECISION NUMBER: IL76-2047

DATE: Date of Publication

Supersedes Decision No. IL76-2012 dated February 13, 1976, in FR 6972

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.38	.45	.62		
BOILERMAKERS:					
DeWitt County	10.15	.65	.85		.03
Remainder of Counties	10.05	.65	1.10		.03
BRICKLAYERS & STONEMASONS:					
Macoupin County:					
East ½ of Co., Incl. Gillespie, Benld, Mt. Olive & Staunton	6.25				
Balance of the County	8.55	.35	.52		.02
Christian County	9.00		.25		
DeWitt County	9.20	.45	.30		
Piatt County	8.90	.40	.50		.02
Macon, Moultrie & Shelby Cos.	9.50	.325	.50		.005
CARPENTERS:					
Macoupin County:					
S.W. Corner of the County					
Carpenters, SFL, Millwrights & Piledrivermen	10.935	.50	.50		
Girard & North Thereof					
Carpenters & Soft Floor Layers	9.20	.45	.45		.06
Millwrights & Piledrivermen	9.70	.45	.45		.06
Remainder of the County					
Carpenters, SFL, Millwrights & Piledrivermen	10.035	.50	.50		
Shelby Co., Remainder of Moultrie Co., Millerville, Rosamond, Radford & Pana in Christian Co.					
Carpenters & SFL	9.65	.45	.30		.07
Millwrights & Piledrivermen	10.15	.45	.30		.07
Remainder of Christian County					
Carpenters, Piledrivermen & Soft Floor Layers	6.90	.40	.30		
Millwrights	7.40	.40	.30		
DeWitt County					
Carpenters & SFL	9.36	.40	.40		.05
Millwrights & Piledrivermen	9.86	.40	.40		.05
Macon Co., Moultrie Co:(Bethany, Okaw River, Lovington, Williamsbury, Lake City & All Areas North; Piatt Co:(Cisco, Bement Allerton Park & All Areas South thereof:					
Carpenters, Piledrivermen & Soft Floor Layer	$9.65	.325	.475		.02
Millwrights	9.96	.325	.475		.02
Remainder of Piatt County:					
Carpenters & Soft Floor Layers	9.565	.30	.70		.08
Millwrights & Piledrivermen	9.915	.30	.70		.08
CEMENT MASONS:					
Macoupin County	8.305	.35	.52		.02
Macon Co., Christian Co:(Northern part-south to a line running east & west established north of Humphrey & including Stonington); Shelby Co:(Northern part including Moweaqua); Moultrie Co:(Northeastern part including Lovington) Piatt Co:(Southern portion) DeWitt Co:(Southern ½ of Co., including Clinton	9.65	.325	.275		
Remainder of DeWitt County	9.73	.40			.10
Remainder of Moultrie & Shelby	9.35				
Remainder of Christian County	8.75	.30	.35		.02
Northern ½ of Piatt County	9.275	.30			.025
ELECTRICIANS:					
Macoupin County:					
Athenville, Scottville, Girard & Areas North thereof	9.87	.40	1%+.30		.2%
Remainder of County	10.28	4%	1%+.65		6%
Macon & Christian Cos; DeWitt Co:(Twps. of Wapella, Barnett, Clintonia, Harp, DeWitt, Turnbridge, Texas, Creek & Nixon); Piatt Co:(Goose Creek, Willow Branch, Cerro Gordo, Bement & Unity); Shelby Co:(Twps. of Moweaqua, Penn, Flat Branch, Pickaway, Todds Point, Rural, Ridge, Okaw, Tower Hill, Rose, Shelbyville, Oconee, Cold Spring, Lakewood, Clarkburg, Herrick, Dry Point & Holland)					

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DECISION NO IL76-2047

ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Moultrie Co:(Twps. of Dora, Lovington, Marrowbone & Sullivan at the Ill. Masonic Home & Farm in East Nelson	$10.19	.40	1%+.35		.0035%
Remainder of Moultrie & Shelby	9.90	.40	1%+.20		.2%
Remainder of DeWitt County	9.65	.40	1%+.30		.2%
Remainder of Piatt County	10.20	.40	1%+.20		.3%
IRONWORKERS:					
Macoupin County:					
Northern Part of County	9.50	.55	.70		
Southern Part of County	10.00	.55	.75		
Moultrie, Piatt, DeWitt(Eastern ½ of Co.,) Macon (East of Decatur) Shelby (Eastern ½ of County	9.55	.40	.60		.08
Christian Co., DeWitt(Western ½ of Co.) Macon (Remainder of County)	9.50	.55	.70		.05
LABORERS:					
Macoupin County:					
Carlinville, Mt. Olive & Shipman & Vicinity					
Common	9.50		.20		.035
All Brick & Plaster Mason Tenders	10.00		.20		.035
Workmen cutting & burning w/a torch; Men working on the bottom of sewer trenches, etc.	9.75		.20		.035
Dynamite Men	11.10		.20		.035
Gillespie & Vicinity					
Common	9.30		.40		.035
All Brick & Plaster Mason Tenders	9.80		.40		.035
Workmen cutting & burning w/a Torch; Men working on the bottom of sewer trenches, etc.	9.55		.40		.035
Dynamite Men	10.90		.40		.035

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DECISION NO IL76-2047

LABORERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Staunton & Vicinity					
Common	$9.40		.30		.035
All Brick & Plaster Mason Tenders	9.90		.30		.035
Workmen cutting & burning w/a torch; Men working on the bottom of sewer trenches, etc.	9.65		.30		.035
Dynamite Men	11.00		.30		.035
LATHERS:					
Macoupin County:					
Northern Part of County	9.10				
Southern Part of County	10.735			.65	.01
Macon & DeWitt Counties	8.95	.325			
Christian County	9.10				
Piatt County	9.95				
PAINTERS:					
Macoupin County:					
Commercial	9.53	.45	.15		
Industrial	9.78	.45	.15		
Christian County:					
Brush & Roller	8.20	.45	.15		
Spray	8.70	.45	.15		
DeWitt County					
Brush	8.30	.45			
Spray	8.80	.45			
Macon, Shelby, Moultrie & Piatt					
Brush & Roller	8.50	.40	.30		
Spray over Quart Cup	9.25	.40	.30		
PLASTERERS:					
Macoupin County:(Carlinville & Vicinity	8.55	.35	.52		.02
Macon Co., Christian Co:(Northern part-south to a line runing east & west established north of Humphrey & including Stonington); Shelby Co:(Northern part including Howesqua) Moultrie Co:(Northeastern part including Lovington) Piatt Co: (Southern portion) DeWitt Co: (Southern ½ incl. Clinton)	9.87	.325	.325		.01

DECISION NO IL76-2047

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS (CONT'D)					
Remainder of Moultrie & Shelby Counties	$8.85	.30	.35		.01
Southern ½ of Christian County	8.75				.02
Northern ½ of Piatt County	8.715	.30			.025
Remainder of DeWitt County	10.25				.01
PLUMBERS & STEAMFITTERS:					
Macoupin County:					
North of Route 0108	10.91	.35	.55		
South of Route 0108	11.50	.46	.92		.37
Macon; DeWitt; Moultrie Cos; Twps. of Pana, Assumption & Radford in Christian County; West of Rt. 0105 in Piatt Co.	10.26	.35	.50		.11
Shelby Co;(East of Rt. 0105) in Piatt County	9.75	.35	.80		.12
Remainder of Christian County	9.91	.35	.55		
ROOFERS:					
Macoupin County:					
Northern ½ of County					
Composition	10.83				
Slate, Tile & Precast Slab	11.08				
Southern ½ County	8.50	.32	.30	.75	.03
Macon; Shelby; Moultrie; DeWitt Co:(Southern ½ of Co., incl. Clinton); Christian Co:(Twps. of Assumption, Pinkle, Dollville, Mt. Auburn, Millerville, Oshbornville, Owaneea, Pana, Radford, Rosamond, Stonington, Velma, Vanderville, Willeys	9.48	.20	.20		
Piatt County	9.90	.35	.30		
SHEET METAL WORKERS:					
Macoupin County	9.93	.25	.25	6%	.02
Macon; Christian, DeWitt Cos.	10.05	.35	.40		.05
Moultrie; Piatt & Shelby Cos.	9.605	.45	.325		.12
SPRINKLER FITTERS	11.40	.60	.90		.08
TILE-TERRAZZO-MARBLE WORKERS:					
Macoupin County:					
Marble Setters	6.25				
Tile & Terrazzo Workers	10.20	.50	.75		

DECISION NO IL76-2047

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE-TERRAZZO-MARBLE WORKERS (CONT'D)					
Macon & Shelby Counties	$8.85	.325	.50		
Christian County	9.00		.25		
DeWitt County	9.20	.45	.30		
Piatt County	9.95				
Welder - receive rate prescribed for craft performing operation to which welding is incidental.					

ILL-82-TD-1-2-3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS					
GROUP I	$8.85	.50	a14.00		
GROUP II	9.25	.50	a14.00		
GROUP III	9.45	.50	a14.00		

TRUCK DRIVERS

GROUP I:
Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II:
2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes: Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III:
2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTES:
a.-Per Week Per Employee.

DECISION NO. IL76-2047

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DEWITT COUNTY					
UNSKILLED	$7.55	.30	.30		.035
SEMI-SKILLED	7.75	.30	.30		.035
SKILLED	7.90	.30	.30		.035
SHELBY COUNTY					
UNSKILLED	8.10	.35	.30		.035
SEMI-SKILLED	8.30	.35	.30		.035
SKILLED	8.45	.35	.30		.035
CHRISTIAN COUNTY					
UNSKILLED	7.24	.30	.30		.035
SEMI-SKILLED	7.44	.30	.30		.035
SKILLED	7.59	.30	.30		.035
MACON COUNTY & THE WESTERY ½ OF MOULTRIE COUNTY					
UNSKILLED	8.00	.35	.40		.035
SEMI-SKILLED	8.20	.35	.40		.035
SKILLED	8.35	.35	.40		.035
IVESDALE & SOUTH THEREOF IN PIATT COUNTY & ALL AREA EAST OF RT. #21 IN MOULTRIE COUNTY					
UNSKILLED	8.05	.35	.35		.035
SEMI-SKILLED	8.25	.35	.35		.035
SKILLED	8.40	.35	.35		.035
REMAINDER OF PIATT COUNTY					
UNSKILLED	8.15	.30	.30		.035
SEMI-SKILLED	8.35	.30	.30		.035
SKILLED	8.50	.30	.30		.035

DECISION NO. IL76-2047

LABORERS (CONT'D)

CLASSIFICATIONS

UNSKILLED: All sewer workers plus depth pay; Asphalt Plant Laborers; Bankmen on Floating Plant; Batch Dumpers; Carpenters Tenders, Cleaning Lumber; Cofferdam workers plus depth pay, Deck Hand, Dredge Hand and Shore Laborer; Dispatchers; Driving of stakes, Stringlines for all machinery; Fencing Laborers; Firemen or Salamander Tenders; Fireproofing Laborers; Fire Shop Laborers; Flagman; Form Handlers; Gravel Box Men, Dumpmen and Spotters; Janitors; Laborers with De-watering systems; Landscapers; Laying of Sod; Material Checkers; Material Material Handlers; Pit Men; Plaster Installers; Planting of Trees; Removal of Trees; Rip Rap Men; Rod and Chairmen; Scaffold Workers; Tool Cribmen; Track Laborers; Unloading explosives; Unloading and carrying Lath; Unloading and carrying or Re-bars; Wrecking, Dismantling Building, Wallmen and Housemovers; Wrecking Laborers; Wreter or Scale Tickets.

SEMI-SKILLED: Asphalt Workers with machine, Asphalt Raker and Layers; Cement Handlers; Cement Silica, Clay, Fly Ash, Lime and Plasters, Handler (Bulk or Bag) Chain Saw; Chloride Handlers; Concrete Workers (wet); Grade Checker; Handling or materials treated with oil, creosote, asphalt and/or any foreign material harmful to skin or clothing; Kettle and Tar Men; Mason Tenders; Mortar Mixer Operators; Motorized Buggies or Motorized Unionused for wer concrete or handling of building materials; On concrete paving, placing, cutting and typing or Reinforcing; Signal man on Crane Tank cleaning tunnel helpers in free air; Vibrator Operators

SKILLED: Air Tamping Hammerman; Caisson workers plus depth; Concrete Burning Machine Operator; Concrete Saw Operator; Corning Machine Operator; Gunnite Nozzlemen; Jackhammer and Drill Operators; Laborers handling masterplate or similar materials; Laborers Tending Masons with hot material or where foreign materials are used; Laser Beam Operator; Layout Man and/or Tile Layer Leadman on sewer work Luteman; Multiple Concrete Duct - Leadman; Plasterer Tenders; Ready Mix Scalemen, Portable or temporary plant; Screenman on Asphalt Pavers; Steel Form Setters - street and highway; Welders, Cutters, Burners, and Torchmen

DECISION NO. IL76-2047

ILL-1-PEO-1

POWER EQUIPMENT OPERATORS: MOULTRIE COUNTY	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 9.55	.40	.50		.05
CLASS II	9.45	.40	.50		.05
CLASS III	9.25	.40	.50		.05
CLASS IV	7.00	.40	.50		.05

POWER EQUIPMENT OPERATORS:

CLASS I: Master Mechanic

CLASS II: Utility Operator

CLASS III: Power cranes, Draglines, Electric overhead cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all equipment, Tractor highlift shovel, Forklifts, Tourmamixer, 2 drums machine or 2 cage hoist, Cableways, Tower machines, Motor Patrol, Boom tractor, Boom or winch truck, Truck Crane, Tournapull, Tractor operating scoops, Bulldozer, Push Tractor, Finishing machine on Asphalt, Large rollers & rollers on asphalt, Gravel Macadam & Brick surface, Ross carrier or similar machine, Asphalt Plant Engineer or Pug Mill, Two (2) air compressors, Hetherington paver operator, Farm tractor with 2 yard bucket and/or backhoe attachment, Trench machines cutting over 24," Dredging equipment, Central mix plant engineer, concrete spreader, Air compressors 200 cu. ft. or over, Standard or Dinkey locomotives, Scoopmobiles, Euclid loader, Soil cement machine, Mixers 14S capacity or less, Trench Machine cutting 24" & under, Backfiller, Elevating machine, Power Blade, Asphalt Plant Engineer, Well drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe wraaping machine, Pipe Bending Machine, Apsco paver, Boring Machine, w/o winch, Head equipment, Greasers, Barber Green Loaders, Formless paver, Farm Tractor with less than half-yard bucket and other attachments except backhoe, Well Point System

CLASS IV: Power Sub-Grader, Bull Float, Form Grader, Finishing machine, Pavement breaker, Rock Crushers, One drum machine, air compressor less than 20 cu. ft. capacity, Concrete pump, Gunnite machine, Air Tuggers, Truck crane drivers, House Elevators when used for temporary heat, Small rollers on earth, Engine tenders, Fireman on pain pots, Fireman, Wagon Drill, Flexa-plane, Conveyor, 2 to 4 Water Pumps, Siphon & Pulsometer, Switchman, Fireman on Asphalt plants, Distrbutor operator on trucks, Tampers, Power Broom, Post Hole Digger, Self Propelled Concrete Saw, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser

DECISION NO. IL76-2047

ILL-2-PEO-1-2-3

POWER EQUIPMENT OPERATORS: MACOUPIN COUNTY	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$10.33	.42	.90		.05
GROUP II	9.50	.42	.90		.05
GROUP III	8.85	.42	.90		.05
GROUP IV	8.75	.42	.90		.05
GROUP V	8.50	.42	.90		.05
GROUP VI					
a.	12.48	.42	.90		.05
b.	12.78	.42	.90		.05
c.	10.60	.42	.90		.05
d.	11.10	.42	.90		.05

POWER EQUIPMENT OPERATORS:

GROUP I Cranes, draglines, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant opers: plant opers., ditching machines or backfillers (requiring oilers), dredges, asphalt spreading machines, heavy duty mechanic, ass't. master mechanic, all loco-motives, cableways or tower machines, hoists 2 drum or more (where oiler or fireman is required), hoists-2 drum or more (where oiler or fireman is not required) Hydrualic backhoes, ditching machines or backfiller (not requiring oilers) Cherry pickers, overhead cranes, roller (Steam or gas) concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over 3 bags) and boad oprs., (25' & over), Motor graders or pushcats, scoops or tournapulls, Bulldozers, endloaders or fork-lifts, power blade or elevating graders, winch cats, boom tractors, and pipe wrapping or painting machines, Drills, (other than derrick type) 1-dum-hoists, mud jacks, mixers (2 or 3 bags), conveyors (2), air compressors (2), water pumps regardless of size (2), welding machines (2) siphons or jets (2), winch heads or apparatuses (2) and light plants (2), Mixers (under 2 bags),all tractors regardless of size (Stright tractor only), firemen on stationary boilers, automatic elevators, form grading machines, finishing machines, power-sub-grader or ribbon machine, longitudinal floats, boats oprs., (under 25', conveyors (1), distribution pors., on trucks, siphones or jets (1) winch heads or apparatuses (1), light plant (1) mixers (under 2 bags)

GROUP II Air Compressor (1), water pumps regardless of size (1) welding machines (1)

GROUP III Firemen and asphalt spreader oilers

GROUP IV Heavy equipment oilers (truck cranes, dredges, monigans, large cranes, etc.

GROUP V Oilers

GROUP VI

a. Engineers operating under air pressure
b. Engineers operating in air over 10 lbs pressure
c. Oilers operating under air pressure
d. Oilers operating in iar over 10 lbs pressure

DECISION NO IL76-2047

POWER EQUIPMENT OPERATORS:

MACON, PIATT, SHELBY, CHRISTIAN, & DEWITT

ILL-5-PEO-1-2-3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 9.75	.30	.40		.05
CLASS II	8.775	.30	.40		.05
CLASS III	8.15	.30	.40		.05

POWER EQUIPMENT OPERATORS:

CLASS I - Asphalt screed man, Aspco concrete spreaders, Asphalt pavers, Asphalt rollers on bituminous concrete, athey loaders, backfillers, crane type, backhoes, cableways, cherry pickers, clam shell, C.M.E. & similar type autograde formless paver, autograde placer & finisher, concrete breakers, concrete plant operators, concrete pumps, cranes, derrick, derrick boats, draglines, earth auger or boring machines, levating graders eingeers on dredge, gravel processing machines, high list or fork lists, hoist w/two drums or two or more loadlines locomotives (all) mechanics, motar graders or auto patrols, operators or levelman on dredges, operators power boat, operators pug mill (asphalt plants), orange peels, overhead cranes, paving mixers, piledrivers, pipe wrapping & painting machines, push dozers, or push cats, rock crushers, ross carriers or similar machines, scoops, skimmer, 2 cu. yd. capacity & under, sheep foot foller (self propelled) shovels, skimmer scoops, test holedrilling machines, tower cranes, tower machines, tower mixers, track type and loaders, track type fork lists or high lifts, track jacks & tamper, tractor, sideboom, trenching machine, ditching machine, tunnelluggers, wheel type end loaders, winch cat, scoops, all or tournapull.

CLASS II - Asphalt boosters & heaters, asphalt distributors, asphalt plant fireman, oiler on 2 paving mixers when used in tandem boom or winch truck, building elevator, bull floats or flexplanes, concrete finishing machines, concrete saws, self propeller, concrete saws, self propeller, concrete spreader machines, gravel or stone spreader, power operated, head equipment greaser, hoist automatic, hoist w/1 drum & 1 load line, mud jacks, post holediggers, mechanical, road or street sweeper-self propelled, seaman tiller, straw machine, vibratory compactor, well drill machines scissors hoist.

CLASS III - Air compressor*, air compressors, track or self-propelled, asphalt plant engineers, bulk cement batching plants, conveyors,* concrete mixers (except plant, paver, tower) firemen, generators*, greasers, helper on single paving mixer, light plants*, mechanic helpers, mechanical heaters*, oilers, power from graders, power sub-graders, pug mills, when used for other than asphalt operation, rollers (except bituminous concrete) tractors w/o power attachments regardless of size of type) truck crane oiler & driver 1 (man), water pumps*, welding machines (one 300 amp. or over*)* welding machines*

*COMBINATIONS OF ONE TO FIVE OF ANY AIR COMPRESSORS, CONVEYORS, WELDING MACHINES, WATER PUMPS, LIGHT PLANTS OR GENERATORS SHALL BE IN BATTERIES OR WITHIN 300 FT.

SUPERSEDEAS DECISION

STATE: Illinois
DECISION NUMBER: IL76-2048
COUNTIES: See Below
DATE: Date of Publication
Supersedes Decision No. IL76-2018, dated February 20, 1976 in 41 FR 7901
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTIES: Alexander, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Marion, Massac, Perry, Pope, Pulaski, Saline, Union, White & Williamson	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Alexander, Jackson, Jefferson, Marion, Perry & Union Cos.	$11.38	.45	.62		
Remainder of Counties	10.09	.35	.30		
BOILERMAKERS	10.05	.65	1.10		.03
BRICKLAYERS & STONEMASONS:					
Marion County:					
Bricklayers, Stonemasons, Marble-Tile-Terrazzo Workers, Cement Blocklayers, Pointers, Cleaners & Caulkers	9.70	.35	.50		
Jackson & Perry Counties:					
Bricklayers, Stonemasons, Terrazzo & Tile Workers	9.35		.40		
Remainder of Counties:					
Bricklayers, Stonemasons, Marble-Tile-Terrazzo Workers, Cement Blocklayers, Pointers, Caulkers & Cleaners	9.20	.35	.35		
CARPENTERS:					
Marion County:					
Centralia & Vicinity					
Carpenters, Piledrivermen & Soft Floor Layers	8.77	.45	.50		.02
Millwrights	9.17	.45	.50		.02
Salem & Vicinity					
Carpenters, Piledrivermen & Soft Floor Layers	8.66	.45	.50		.02
Millwrights	9.01	.45	.50		.02
CEMENT MASONS & PLASTERERS:					
Marion County:					
Centralia & Vicinity					
Cement Masons	9.50				.01
Plasterers	9.60				.01
Salem & Vicinity					
Cement Masons	8.40				
Northern 2/3 of Marion County, Incl. Salem & Vicinity:					
Plasterers	6.75				

DECISION NO IL76-2048

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS & PLASTERERS (CONT'D)					
Franklin, Hamilton, Jefferson & Williamson Counties	$8.00	.30			
Saline, Gallatin, Hardin, Pope, Johnson, Massac & White Cos.	8.15	.15			.02
Alexander, Jackson, Perry, Pulaski & Union Counties	8.30				.02
ELECTRICIANS	10.80	.40	1%+.65		½ of 1%
IRONWORKERS:					
Marion & Perry Cos; Jefferson (Mt. Vernon & All Area West thereof) County	10.00	.55	.75		
White & Hamilton Cos; Saline (Vic. of El Dorado & Area Northeast) Co., Jefferson (all Areas East of Mt. Vernon) Co.	8.15	.25	.25		
Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Pope, Pulaski, Union & Willimason Counties	8.45	.45	.50		.02
LABORERS:					
Marion County	7.75		.30		.035
Hamilton, Jefferson & White Cos	7.20		.30		.035
Remainder of Counties	7.30		.30		.035
LEADBURNERS	9.25	.35		a	.01
PAINTERS:					
Marion County:					
Centralia & Vicinity					
Brush & Structural Steel	7.75				
Roller	8.00				
Spray	8.75				
Salem, Flora, Clay & Vicinity					
Brush	7.00				
Roller, Spray & Struc. Steel	8.25				
Union County:					
Commercial	7.25				
Industrial	7.75				
White County:					
Brush & Roller	7.75	.55	.30		
Spray & Sandblast	8.50	.55	.30		

DECISION NO IL76-2048

	Basic Hourly Rates	Fringe Benefits Payments			
PAINTERS (CONT'D)		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Massac County:					
Brush & Roller	$6.35	.25			
Spray & Sandblast	7.25	.25			
Jackson & Perry Counties:					
Commercial	7.90				
Industrial	8.45				
Franklin & Williamson Counties:					
Commercial	6.95				
Industrial	7.20				
Gallatin, Hardin, Pope, Saline Counties:					
Brush	5.15				
Struct. Steel & Drywall	5.40				
Spray	5.50				
Alexander, Johnson & Pulaski Counties:					
Commercial	5.75				
Industrial	7.00				
PLUMBERS & STEAMFITTERS:					
Marion County	11.20	.95	1.05		.15
White County:					
Crossville, Phillipstown, Emma & Maunie	11.05	.40	.60	10%	.04
Remainder of County	10.98	.40	.60	10%	.04
Alexander, Hardin, Massac, Jackson, Johnson, Perry, Pope, Pulaski & Union Counties	10.35	.30	.70		.04
Franklin, Hamilton, Jefferson, Saline, Williamson & Gallatin Counties	10.45	.35	.55		.04
ROOFERS:					
Gallatin, Hardin & White Cos.	8.68	.40	.25		
Remainder of Counties	7.20				
SHEET METAL WORKERS	9.93	.25	.25	6%	.02
SPRINKLER FITTERS	11.40	.60	.90		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO IL76-2048

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day, C-Independence Day; D-Labor Day; E-Thanksgiving Day; Christmas Day.

FOOTNOTE: a-Nine Paid Holidays; A through F plus Washington's Birthday, Good Friday & Xmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular schedule work days immediately receding & following the Holiday.

ILL-C2-TD-1-2-3

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.85	.50	a14.00		
GROUP II	9.25	.50	a14.00		
GROUP III	9.45	.50	a14.00		

TRUCK DRIVERS

GROUP I:
Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II:
2 or 3 exle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes: Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III:
2-3 or 4 axle trucks hauling 16 ton-or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTES:
a.-Per Week Per Employee.

DECISION NO. IL76-2048

ILL-2-PEO-1-2-3

POWER EQUIPMENT OPERATORS: JEFFERSON, PERRY & MARION COUNTIES	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$10.33	.42	.90		.05
GROUP II	9.50	.42	.90		.05
GROUP III	8.85	.42	.90		.05
GROUP IV	8.75	.42	.90		.05
GROUP V	8.50	.42	.90		.05
GROUP VI					
a.	12.48	.42	.90		.05
b.	12.78	.42	.90		.05
c.	10.60	.42	.90		.05
d.	11.10	.42	.90		.05

POWER EQUIPMENT OPERATORS:

GROUP I Cranes, draglines, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant opers. plant opers., ditching machines or backfillers (requiring oilers), dredges, asphalt spreading machines, heavy duty mechanic, ass't. master mechanic, all locomotives, cableways or tower machines, hoists 2 drum or more (where oiler or fireman is required), hoists-2 drum or more (where oiler or firemen is not required) Hydraulic backhoes, ditching machines or backfiller (not requiring oilers) Cherry pickers, overhead cranes, roller (Steam or gas) concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over 3 bags) and boad oprs., (25' & over), Motor graders or pushcats, scoops or tournapulls, Bulldozers, endloaders or fork-lifts, power blade or elevating graders, winch cats, boom tractors, and pipe wrapping or painting machines, Drills, (other than derrick type) 1-dum-hoists, mud jacks, mixers (2 or 3 bags), conveyors (2), air compressors (2), water pumps regardless of size (2), welding machines (2) siphons or jets (2), winch heads or apparatuses (2) and light plants (2), Mixers (under 2 bags),all tractors regardless of size (Stright tractor only), firemen on stationary boilers, automatic elevators, form grading machines, finishing machines, power-sub-grader or ribbon machine, longitudinal floats, boats oprs., (under 25', conveyors (1), distribution pors., on trucks, siphones or jets (1) winch heads or apparatuses (1), light plant (1) mixers (under 2 bags)

GROUP II Air Compressor (1), water pumps regardless of size (1) welding machines (1)

GROUP III Firemen and asphalt spreader oilers

GROUP IV Heavy equipment oilers (truck cranes, dredges, monigans, large cranes, etc.

GROUP V Oilers

GROUP VI
a. Engineers operating under air pressure
b. Engineers operating in air over 10 lbs pressure
c. Oilers operating under air pressure
d. Oilers operating in iar over 10 lbs pressure

DECISION NO. IL76-2048

ILL-17-PEO-1-2-3

POWER EQUIPMENT OPERATORS REMAINDER OF COUNTIES	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Class 1	$9.00	.40	.60		.035
Class 2	8.25	.40	.60		.035
Class 3	8.00	.40	.60		.035
Class 4	7.70	.40	.60		.035
Class 5	7.30	.40	.60		.035
Class 6	8.25	.40	.60		.035
Class 7	8.00	.40	.60		.035
Class 8	7.50	.40	.60		.035
Class 9	7.45	.40	.60		.035
Class 10	7.20	.40	.60		.035
RIVER WORK and LEVEE WORK ON MISSISSIPPI and OHIO RIVERS					
Class 11	8.90	.40	.60		.035
Class 12	7.70	.40	.60		.035

POWER EQUIPMENT OPERATORS:

Class 1: Apsco or equal spreading machine; Backhoe; Backfiller; Boom or which cat; Bituminous mixplace machine; Backsmith; Bituminous surfacing machine; Bulldozer; Crane; Shovel; Dragline; Truck crane; Piledriver; Concrete finishing machine or spreader machine; Concrete breaker; Concrete or pumpcrete pumps; Dinky or standard locomotive; Drill well; Elevating grader; Forklifts; Rubber-tired; Flex-plane; Gradall; Hi-lift, handblade, power; Hoists, tugger type, Hoist, (2 drums) or over one; Guy-derrick; Hyster mechanic; Motor patrol; Mixer 21 cu. ft. or over; Push cat; Pulls and scrapers; Pumps; 2 well points; P&H pulverizer or pulverizer equal to pugmill; Rubber-tired farm type tractor with bull-dozer or hi-lift (over 1/2 yd.), Rubber-tired tractor w/auger; Skimmer scoops; Seaman tiller; Spreader, Jersey; Tract-air used w/drill or Hi-lift; Trenching machine, or ditching machine; Wood chipper with tractor; Self-propelled roller w/10 ft. blade; Concrete pumps; Equipment greader

Class 2: Roller, self-propelled, Power subgrader; Elevator operator

Class 3: Rubber-tired farm type tractor w/bull dozer or hi-lift (1/2 yd. or less)

DECISION NO. IL76-2048

POWER EQUIPMENT OPERATORS (Cont'd)

Class 4: Pump, one well point; All tract type tractors, pulling any type roller or disc.

Class 5: Oiler; All wheel type tractors, Oiler on 30 Hp ditches and over; Oiler, Hydra-crane with 15 ton lifting capacity or more and cranes similar to Hydra-crane w/15 ton capacity and more

Class 6: Air compressor w/valve driving piling air compressors, two (220 cu. ft. capacity or over); Air track drills, air track drill w/compressor; Automatic bins scales w/compressor or generator; Pipeline boring machine; Bulk cement plant w/separate compressor bulk float power operator; Concrete saws, (two); Hydra-lift (single motor); Straw mulcher blower w/spout

Class 7: Backend man on bituminous surfacing machine; Boom or winch truck; Cat wagon w/or without dump; Conveyors, two; Chip spreader, self-propelled concrete saw, on self-propelled; Form grader; Heaters, (motor driven); Hoist, 1 drum; Truck crane oiler; Vibrator, self-propelled.

Class 8: Air track drill (one); Belt drag machine, Power boom, Mechanical; Plasterer applicator; Tract-air

Class 9: Air compressor (220 cu. ft. capacity or over), one; Air compressor under (220 cu. ft.) two; Automatic bins, bulk cement plant w/built in compressor, running of same motor or electric motor; Firemen or switchmen; Form tamper, self-propelled; Light plants (two); Welding machine (two); Pumps (two); or combination or 2 pumps, Light plants, welding machines, air compressor (under 200 cu. ft.); Mud jacks or wood chipper; Mixers, less than 21 cu. ft., Motor mixer w/skip or pump; Pipeline track jack

Class 10: Air compressor, under 220 cu. ft. capacity (one); Conveyor (one); Conveyor operator on self-propelled chip spreader; Heater (one); Motor driven; Light plant (one) pump (one); Welding machine (one) Ulmac or equal spreader

RIVER WORK and LEVEE WORK on MISSISSIPPI and OHIO RIVERS

Class 11: Crane, shovel, dragline 4 yards or more, scraper, 18 yards, struck or over, dredge, derrick and piledriver, push boat operator, mechanic or 4 yards machine or over, Engine man on dredge, Levee man on dredge

Class 12: Oiler on crane, dragline, shovel, 4 yard machine or over; Oiler on dredge

SUPERSEDEAS DECISION

STATES: Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin

DECISION NUMBER: IL76-5038 DATE: Date of Publication

Supersedes Decision No. IL75-5079 dated July 11, 1975 in 40 FR 29490

DESCRIPTION OF WORK: Dredging on the Great Lakes, their connecting and tributory waters, including the Illinois waterway to the lock at Lockport, Illinois; and in the New York State Barge Canal System between Tonawanda, New York, and Waterford, New York, and Oswego, New York and on the St. Lawrence River eastward to the International Boundary near St. Regis, New York.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Dipper and Hydraulic Dredging:					
Chief Engineer	$12.45	.35	.35	a	
Operators	12.40	.35	.35	a	
Assistant Engineer	11.95	.35	.35	a	
Welder	11.85	.35	.35	a	
Cranemen - Dipper Dredging	11.85	.35	.35	a	
Spill Barge Operator - Hydraulic Dredging	11.85	.35	.35	a	
Drill Boats:					
Engineers	9.62	.35	.35	c	
Blasters	9.75	.35	.35	c	
Firemen	9.24	.35	.35	c	
Drillers, Welders or Machinists	9.63	.35	.35	c	
Oilers	9.04	.35	.35	c	
Tug Engineers	11.15		.60	a	
Tug Operators - on Launch	10.85		.60	a	
Floating Equipment: (Clamshell, Dragline and Marine Construction)					
Engineers and Operators	11.75	f		d & e	
Equipment Operators	10.60	f		d & e	
Firemen	10.00	f		d & e	
Oilers	9.00	f		d & e	
Tug workers: Firemen, Linesmen, Oilers, Deckhands, Scowmen (on/or with tugboats, launches or other self-propelled boats)	10.10	b	.50	a	
Dredge workers: Firemen, Oiler, Deckhands and Scowmen (with dipper dredges, hydraulic dredges or other floating equipment engaged in dredging operations); Pipeline men (both afloat and ashore, including loading, unloading, installing, maintaining and handling pipe lines for hydraulic dredges and sandboats)	10.10	b	.50	a	
Manre and Sweepmen, Service Truck Drivers	7.60	b	.50	a	

FOOTNOTES:

a. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employees not qualifying for vacation, as set forth above, will receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. $5.00 per day, per employee.

c. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day; 6½ days vacation with pay for 84 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation, as set forth above, are to receive one day's vacation with pay for each full 20 days of service in one calendar year.

d. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. $1.65 per hour in fringe benefits (excluding vacation payments).

PAID HOLIDAYS (Where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Indiana
DECISION NUMBER: IN76-2056
COUNTIES: *See Below
DATE: Date of Publication
Supersedes Decision No. IN75-2131, dated December 19, 1975 in 40 FR 59137
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

DECISION NO. IN76-2056

*Allen, Bartholomew, Benton, Dearborn, Delaware, Grant, Marion, Monroe, Tippecanoe, Vanderburgh & Vigo	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Allen & Grant Counties	$10.95	.35	.55		
Bartholomew, Benton, Delaware, Marion, Monroe, Tippecanoe, & Vigo Counties	10.31	.35	.35		.05
Dearborn County	9.96	.45	.85		.02
Vanderburgh County	10.09	.35	.30		
BOILERMAKERS:					
Dearborn County	8.30	.30	.70		.01
Remainder of Counties	10.85	.80	1.00		.03
BRICKLAYERS:					
Allen County:					
Bricklayers; Marble setters & Stonemasons	8.79	.30	.25		.01
Bartholomew, & Monroe Counties:					
Bricklayers; Marble setters; Stonemasons; Terrazzo workers & Tile setters	8.75	.30	.30		.02
Benton & Tippecanoe Counties:					
Bricklayers; Marble Setters & Stonemasons	8.85	.48	.35		.01
Terrazzo workers & Tile setters	8.85	.48	.35		.01
Dearborn County	8.25		.30		
Delaware County:					
Bricklayers; Marble setters; & Stonemasons	8.75	.40	.25		.01
Tile setters	8.50	.40	.25		.01
Grant County:					
Bricklayers; Marble setters; Stonemasons; Terrazzo workers & Tile setters	8.40	.40	.30		
Marion County:					
Bricklayers; & Stonemasons	10.05	.30	.30		.06
Marble setters ; & Tile setters	9.66	.30	.30		.04
Terrazzo workers	9.40	.30	.30		.03
Vanderburgh County:					
Bricklayers; Stonemasons	9.33	.50	.30		
Marble setters; Terrazzo workers; & Tile setters	8.90		.30		
Vigo County:					
Bricklayers; Stonemasons	9.85	.30	.50		.01
Marble setters; Terrazzo workers & Tile setters	9.45	.30	.50		.01

CARPENTERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Allen County:					
Carpenters; & Soft floor layers	$ 8.73	6%a			.04
Millwrights; & Piledrivermen	9.06	6%a			.04
Bartholomew County (Camp Atterbury) & Marion County:					
Carpenter; Millwrights	10.20	.50	.60		.08
Bartholomew County (Remainder of County):					
Carpenters; & Soft floor layers	8.49	.35	.45		.03
Millwrights	8.99	.35	.45		.03
Piledrivermen	8.74	.35	.45		.03
Benton; & Tipnecanoe Counties:					
Carpenters & Soft floor layers	8.81	.40	.30		.02
Millwrights; & Piledrivermen	9.16	.40	.30		.02
Dearborn County:					
Carpenters; & Soft floor layers	8.54	.35	.45		.03
Millwrights	9.04	.35	.45		.03
Piledrivermen	8.79	.35	.45		.03
Delaware County:					
Carpenters; Soft Floor layers	8.35	.40	.25		.05
Piledrivermen	8.55	.40	.25		.05
Millwrights	8.65	.40	.25		.05
Grant County:					
Carpenters	8.58	.45	.45		.05
Piledrivermen	8.78	.45	.45		.05
Millwrights	9.08	.45	.45		.05
Monroe County:					
Carpenters; Soft floor layers	8.65	.45	.25		.01
Millwrights & Piledrivermen	8.90	.45	.25		.01
Vanderburgh County:					
Carpenters & Soft Floor layers	8.85	.40	.35		
Millwrights; & Piledrivermen	9.10	.40	.35		
Vigo County:					
Carpenters; & Soft Floor layers	8.83	.35	.40		.02
Piledrivermen	9.28	.35	.40		.02
Millwrights	9.88	.35	.40		.02
CEMENT MASONS:					
Allen County	8.70	.40			
Bartholomew County	8.30				
Benton & Tippecanoe Counties	8.10	.45	.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Dearborn County	$ 6.50				
Delaware & Grant Counties	8.40	.40			
Marion County	8.96	.50			.04
Monroe County	8.25				
Vanderburgh County	8.55	.45	.40		
Vigo County	8.00	.45	.25		
ELECTRICIANS:					
Allen County	9.85	.25	1%+.30		.06
Bartholomew & Marion Counties	10.15	3%	5%		.5%
Benton & Tippecanoe Counties	9.95	.40	1%		½of1%
Dearborn County:					
Up to & including 18-mile radius from Hamilton County, Ohio Court House	10.00	.60	1%+.30		.5%
Over 18-mile radius up to & including 21 mile-radius from Hamilton County, Ohio Court House	10.30	.60	1%+.30		.5%
Over 21-mile radius up to & including 25-mile radius from Hamilton County, Ohio Court House	10.40	.60	1%+.30		.5%
Over 25-mile radius from Hamilton County, Ohio Court House	10.55	.60	1%+.30		.5%
Delaware County	9.70	.40	1%+.30		.2%
Grant County	9.45	.40	1%+.30		.2%
Monroe County	9.60	.40	1%+.40		.01
Vanderburgh County	10.65	.40	1%		½of1%
Vigo County	9.75	.30	1%+.40		.02
ELEVATOR CONSTRUCTORS:					
Allen & Grant Counties:					
Elevator constructors	9.66	.495	.32	1%+b+c	.02
Helpers	6.76	.495	.32	1%+b+c	.02
Helpers (Prob.)	4.83				
Bartholomew, Benton, Delaware, Marion, Monroe, Tippecanoe, & Vigo Counties:					
Elevator Constructors	9.95	.495	.32	1%+b+c	.02
Helpers	6.965	.495	.32	1%+b+c	.02
Helpers (Prob.)	4.975				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS: (cont'd)					
Dearborn County:					
Elevator constructors	10.635	.495	.32	1%+b+c	.02
Helpers	7.44	.495	.32	1%+b+c	.02
Helpers (Prob.)	5.32				
Vanderburgh County:					
Elevator Constructors	10.03	.495	.32	1%+b+c	.02
Helpers	7.02	.495	.32	1%+b+c	.02
Helpers (Prob.)	5.015				
GLAZIERS:					
Allen & Grant Counties	8.88	d		.30+e	.04
Bartholomew, Delaware, Marion, Monroe, Tippecanoe, & Vigo Counties	9.89				
Benton County	7.80	.25	.25	.25	
Dearborn County	10.10		.35		.005
Vanderburgh County	8.875	.41	.20	.25	
IRONWORKERS:					
Allen, Delaware (Northeastern 1/3 of Co.), & Grant (excluding s/w portion) Counties	10.20	.65	.80		.01
Bartholomew, Delaware (Southern 2/3 of Co.), Grant (s/w portion) & Monroe Counties	10.15	.65	.90		.05
Marion County	10.00	.65	.90		.05
Benton, & Tippecanoe Counties	9.49	.65	.90		.05
Dearborn County:					
Ornamental; Structural	10.545	.65	.70		.03
Reinforcing	9.895	.65	1.30		.02
Vanderburgh County	8.15	.25	.25		
Vigo County	9.75	.65	1.55		
LABORERS (Wrecking):					
Marion County:					
Wrecking laborers; Mason tenders	6.20	.35	.35		.07
Jackhammer; drill & compactor operators	6.40	.35	.35		.07
Cutting torch or burner	6.75	.35	.35		.07
LATHERS:					
Bartholomew, Marion, Monroe, & Vigo Counties	10.45	.45			.04
Benton & Tippecanoe Counties	8.54	.40	.35		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS: (Cont'd)					
Dearborn County	$11.145		.25		.025
Delaware & Grant Counties	8.15		.25		.01
Vanderburgh County	9.07				.01
LEADBURNERS	9.25	.35		f	.01
MARBLE & TILE SETTERS' HELPERS:					
Bartholomew, Dearborn, Delaware, Grant, Marion, Monroe, & Tippecanoe Counties	7.60				
PAINTERS:					
Allen & Grant Counties:					
Brush; Paperhangers; Roller; & Tapers	7.75	.37	.35		.10
Sandblasters; Spray	8.75	.37	.35		.10
Bartholomew County:					
Brush; Drywall Taping & Finishing; & Rollers	8.05				
Sandblasting; Spray; swing stage	9.05				
Structural steel	8.05				
Benton & Tippecanoe Counties:					
Brush	8.45				
Structural Steel	8.70				
Sand blasting	9.50				
Spray	11.72				
Dearborn County:					
Brush; Roller; Wallwashing; Drywall taping & finishing, wallpaper & vinyl hanging; floor sanding; seamless flooring & finishing; Sandblasting; hopper tending; steamcleaning	8.10				
Spray	8.60				
Delaware County:					
Brush; Taping	7.55		.50		
Sandblasters; Spray	8.30		.50		
Steeplejack; Water towers	8.55		.50		
Marion County:					
Brush; Drywall tapers & Finishers; Rollers	8.70	.30	.20		
Sandblasters; Spray	9.70	.30	.20		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Monroe County:					
Brush; Drywall; Paperhanging; Roller; & Vinyl	7.90			.30	
Structural Steel	8.65			.30	
Sandblasting; Spray	8.90			.30	
Vanderburgh County:					
Brush; Roller	7.75	.55	.30		
Sandblasting; Spray	8.50	.55	.30		
Vigo County:					
Brush, Drywall finishing; Paperhangers; & Rollers	7.90			.25	
Spray	8.90			.25	
Structural Steel to 30'	8.15			.25	
Structural Steel 30' to 100'	8.90			.25	
Structural Steel over 100'	9.90			.25	
PIPEFITTERS; Steamfitters:					
Dearborn County	10.80	.70	.975		.06
PIPEFITTERS; Plumbers; & Steamfitters:					
Bartholomew (Camp Atterbury), & Marion Counties	10.40	.40	.70		.02
PLASTERERS:					
Allen County	7.59	.40			
Bartholomew County	9.10				
Benton (Eastern 2/3 west to & incl. Boswell, Eark Park, & Raub) & Tippecanoe Counties	9.00	.45			
Dearborn County	6.50				
Delaware & Grant Counties	8.25	.45			.01
Marion County	10.50	.40			.01
Vanderburgh County	9.64				
Vigo County	8.25	.50	.50		
PLUMBERS:					
Dearborn County	9.92	.65	.90		.05
PLUMBERS; Steamfitters:					
Allen County	10.05	.35	.65		.07
Bartholomew (Excluding Camp Atterbury) County	10.50	.40	.30		.05
Benton & Tippecanoe Counties	10.30	.40	.75		.10
Delaware County	10.28	.40	.35	g	.10
Grant County	10.15	.40	.55		.05
Monroe County	10.15	.40	.70		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Vanderburgh County	$10.73	.40	.60	10%	.04
Vigo County	10.30	.40	.75		.10
ROOFERS:					
Allen County	8.75		.10		
Bartholomew, Marion, Monroe, Counties					
Composition; Waterproofers	9.76	.30	.40		
Slate, Tile, Asbestos, & Precast slab	10.01	.30	.40		
Helpers	8.26	.30	.40		
Benton & Tippecanoe Counties:					
Composition	9.30	.40	.28		
Slate, Tile, Asbestos	9.55	.40	.28		
Dearborn County	10.745		.85		.01
Delaware County:					
Slate, tile and Asbestos; Composition, damp & Waterproofers	8.25	.25	.10		
Coal tar pitch	8.75	.25	.10		
Grant County	6.80		.10		
Vanderburgh County:					
Composition	8.68	.40	.25		
Concrete slab & gypsum plank	8.93	.40	.25		
Slate & Tile	8.93	.40	.25		
Helpers	6.06	.40	.25		
Vigo County:					
Roofers; Kettlemen	8.50	.40	.20		
SHEET METAL WORKERS:					
Allen & Grant Counties	9.89	.40	.35		.06
Bartholomew, Delaware, Marion & Monroe Counties	10.36	.55	.55		.06
Benton & Tippecanoe Counties	9.63	.40	.30		.06
Dearborn County	8.995	.40	.70		.02
Vanderburgh County	8.80	.35	.35		.02
Vigo County	8.90	.31&h	.45		.05
SPRINKLER FITTERS	10.55	.50	.80		.08
TERRAZZO WORKERS; Tile Setters:					
Allen County	8.85				
TERRAZZO WORKERS' HELPERS:					
Bartholomew, Delaware, Grant, Marion, Monroe, Tippecanoe & Vigo Counties	8.25				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Allen County:					
Up to & incl. 1 ton	$ 7.8675	i	j		
Sweeper attached & Dist. water wagon	8.1675	i	j		
1½ to & incl. 3 tons; forklift	7.9675	i	j		
Tandem; Double bottoms; lowboys; Tri-axle; winch; boom	8.0675	i	j		
Semi	8.0175	i	j		
Euclid; Earthmover	8.3175	i	j		
Benton & Tippecanoe Counties:					
Single axles; Straight trucks; Warehousemen	6.30	k	l	m	
Helpers; Greasers; Tiremen	6.25	k	l	m	
Tandem axles; Straight trucks & Doglegs	6.40	k	l	m	
Bituminous distributors	6.45	k	l	m	
Semi-trucks & mechanics	6.60	k	l	m	
Marion County:					
Up to & incl. 3 tons & Helpers	7.325	n	o	p	
Over 3 tons; Semi-trailers; Tandem (double bottom); Winch trucks when used with winch	7.475	n	o	p	
Truck mechanics	7.40	n	c	p	

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. 6% for Health & Welfare includes pension
b. 6 paid holidays: A through F
c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years, & 2% for employee who has worked in business less than 5 years.
d. When an employee has been employed by an employer for 6 continuous months, the employer will contribute $5.00 per week toward his Hospital/Medical premiums if the employer does not have a pre-established Hospital/Medical plan. If an employee has met the 6-month qualification & is off work for any reason for over 30 continuous calendar days, the employer will not make the above $5.00 weekly contribution to the employee until the employee returns to work on a regular basis
e. 6 paid holidays: A through F provided such employees work the last scheduled day prior to & the next scheduled work day after the holiday unless permission for not working on such days is granted by the employer
f. 9 paid holidays: A through F plus Washington's Birthday, Good Friday, & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, & the regular scheduled work days immediately preceding and following the holiday.
g. 2 paid holidays: C&D
h. 3% of gross earnings to SASMI
i. $18.00 per week per employee
j. $19.50 per week per employee
k. $16.00 per week per employee
l. $13.00 per week per employee
m. 1 week's paid vacation after 1 year's employment; 2 weeks after 3 years; 3 weeks after 10 years
n. $16.00 per week per employee
o. $19.50 per week per employee
p. Each employee who has been in the employ of the same employer for 1 year & has accumulated 1000 hours of service shall receive 1 week's vacation with pay of 40 hours at straight time; each employee who has been in the employ of the same employer for 10 years or more & has accumulated 1000 hours of service shall receive 3 weeks' vacation with pay of 120 hours at straight time hourly rate.

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LABORERS

Allen, Benton, Delaware, Grant, & Tippecanoe Counties	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.25	.35	.35		.09
GROUP B	6.45	.35	.35		.09
GROUP C	6.55	.35	.35		.09
GROUP D	7.25	.35	.35		.09

Bartholomew, Dearborn, Marion, Monroe, Vanderburgh, & Vigo Counties	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.40	.35	.35		.09
GROUP B	6.60	.35	.35		.09
GROUP C	6.70	.35	.35		.09
GROUP D	7.40	.35	.35		.09

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operators, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of unicrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime, or silica clay handlers (bulk or bag), pneumatic spikers, deck, engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, mortar mixers, welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or masons, mason tenders

GROUP D: Dynamite Men

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POWER EQUIPMENT OPERATORS:
Allen, Benton, Delaware, Grant, Marion, & Tippecanoe Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 9.90	.40	.40		.05
GROUP 2	9.05	.40	.40		.05
GROUP 3	7.95	.40	.40		.05
GROUP 4	7.20	.40	.40		.05

CLASSIFICATIONS

GROUP 1: Air Compressor (pressurizing shafts, tunnels and divers), Air Tugger, Auto Patrol, Backfiller, Backhoe, Boom Cat, Boring Machine, Bulldozer, Caisson Drilling Machine, Cherry Picker, Compactor (w/dozer blade) Concrete Plant, Concrete Pump, Crane w/all attachments, Crane-Electric Overhead, Derrick, Ditching Machine (18" and over), Dredge, Elevator (when hoisting material or tool) Forklift (machinery), Formless Paver, Generator (power for welders or compressors), Gradall, Helicopter, Helicopter Winch Operator, Highlift-Front End Loader, Hoist, Locomotive, Mechanic on job site, Mucking Machine, Panel Board, Concrete Plant, Piledriver, Push Cat, Scoop and Tractor, Scraper-rubber-tired, Spreader-tractor mounted, Straddle Carrier-Ross type, Sub-base Finish, Machine (C.M.I. or similar tower crane), Tractor w/backhoe (over ½ yd.) Welder

GROUP 2: A-Frame Truck, Batcher Plant (automatic dry batch), Bending Machine-power driven, Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Boatman, Bullfloat, Compactor or Tamper-self-propelled, Concrete Mixer (21 cu. ft. or over), Concrete spreader-power driven, Dinkey Engine, Ditching Machine (less than 18"), Drilling Machine, Finish Machine and Bullfloat, Finishing Machine, Fireman, Piledriving and Boilers, Forklift-Masonry and Material, Gunnite Machine, Head Greaser, Mechanic in Shop, Mesh Depresser-mesh placer, P.C.C.-Concrete Belt Placer, Roller-Asphalt Stone and Sub-base, Sheepstone Roller self-propelled, Shop Mule, Spreader or Base Paver-self-propelled, Subgrader, Throttle Valve w/air compressor or boiler, Tractor w/backhoe (½ yard and under), Tractor-High lift-Farm-type, Tractor-Industrial type, Tractor w/winch, Well Points, Winch Truck

GROUP 3: Air Compressor (210 cu. ft. and over); Bituminous Distributor, Chair Cart, Concrete Curing Machine, Concrete Saw, Dope pot-power agitated, Flexplane, Form Grader, Hydrohammer, Jacks-Hydraulic-power driven, Minor Equipment Operator, Paving Joint Machine, Post Hole Digger, Roller-earth, Throttle Valve, Track Jack-power driven, Tractor-farm type, Truck Crane Driver

GROUP 4: Air Compressor (less than 210 cu. ft.) Concrete Mixer (under 21 cu. ft.), Conveyor, Generator, Mechanical Heater, Oiler, Power Broom, Pump, Welding Machine, Helpers

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POWER EQUIPMENT OPERATORS:
Bartholomew, Dearborn, & Vanderburgh Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$9.13	.30	.30		
GROUP B	8.21	.30	.30		
GROUP C	7.57	.30	.30		

CLASSIFICATIONS

GROUP A: A-Frame winch truck, air compressor over 600 cu. ft., air tugger, auto-grade (CMI), auto patrol backhoe, ballast regulator (RR), batcher plant (electric control concrete), bending machine (pipe), bituminous plant, bituminous mixer travel plant, bituminous power roller, bulldozer, cable way, Chicago boom, clamshell, concrete mixer (21 cu. ft. or over), crane, craneman, crusher plant, derrick boat, dinkey, dope pots (pipeline), dragline, dredge operator, drill operator, elevating grader, concrete paver, elevator, Ford hoe, (or similar type equipment), forklift formless paver, gantry crane, gradeall, grademan, grout pump, Hetherington paver, highlift hoist, hopto. hough loader (or similar type), hydro crane, hydro hammer, locomotive crane, locomotive, mechanic mobile mixer, motor crane, motor crane oiler and one(1) piece of minor equipment, mucking machine, multiple tamping machine (RR), overhead crane, pile driver, pulls, push dozer, push boats, roller (sheepfoot), Ross carrier, scoop shovel, side boom, swing crane, tail boom, tar machine (pipeline), throttle valve, trench machine, welder pump, truck mounted drill 2 to 4 pieces of minor equipment, well point, whirleys

GROUP B: Air compressor (200 cu. ft. per minute capacity or more) brakeman, bull float, concrete mixer (over 10S and under 21S), concrete spreader or puddler, deck engine drill helper, electric vibrator Kompactor (earth or rock), finishing machine, fireman, greaser (on grease facilities servicing heavy equipment), material pump motor boats, motor crane oiler, oiler and one piece of minor equipment, portable loader, post hole digger, power broom, rock roller, roller-wobble wheel (earth and rock), spike machine (RR), seaman tiller, spreader rock, sub-grader, tamping machine, truck mounted drill oiler, welding machine widener (Apsco or similar type)

GROUP C: Air compressor (under 200 cu. ft. per minute), biutminous distributor cement gun, conveyor, desk hand, earth roller form grader, generator, guard rail driver, heater, oiler, paving joint machine, steam Jenny, vibrator, water pump, concrete saw

POWER EQUIPMENT OPERATORS
(Sewer & Water Construction)
Monroe, & Vigo Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
GROUP I	$9.55	.40	.50		.06
GROUP II	9.45	.40	.50		.06
GROUP III	9.25	.40	.50		.06
GROUP IV	7.00	.40	.50		.06

CLASSIFICATIONS

GROUP I Master Mechanics

GROUP II Utility Operator

GROUP III Power Cranes, Draglines, Derricks, Electric Overhead Cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all Equipment, Tractor Highlift, Fork lifts, Tournadozer, Mixer over 1¼S Capacity, Tournamixer, Two Drum Machine or Two Cage Hoists, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Truck Crane, Tournapull, Tractor operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers & Rollers on Asphalt, Gravel, Macadam and Brick Surface, Rock Carrier or similar Machine, Gravel Processor Machine, Asphalt Plant Engineer or Fog Mixer, Two Air Compressors, Pavement Paver Operator, Farm Tractor with Half Yard Bucket and/or Post Hole Attachment, Trench Machines cutting over 24", Dredging Equipment, Central Mix Plant Engineer, CMI or similar type Machine, Concrete Spreader, Pneumatic Picker, Standard or Dinky Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machines, Back Filler, Elevator Machine, Power Blade, Asphalt Plant Engineer, Well Drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Speco Paver, Boring Machine, Tractor Without Winch, Road Equipment Greasers, Barber Green Loaders, Formless Paver, Well Point System Hydra Ax, Mixer Concrete Saw, Elevator Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Pile Driver Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine Freezing Operator, Chair Cart - Self Propelled, Hydra Seeder, Straw Blower, Concrete Mixers with Skip, all one Drum Hoists with Tower or Boom, Dredge Engineer, Dredge Operator, Rock Spreader, Truck or Skid Mounted Tower Crane, Engine or Rock Crusher Plant, Boiler Operator, Concrete Plant Engineer, Loaders, Hydra Crane Caissons, Shaft or any similar type Drilling Machine, Concrete Curb Machine - Self Propelled, Winch or Hydraulic Boom Truck

POWER EQUIPMENT OPERATORS
(Sewer & Water Construction)

GROUP IV Mixers 1¼S capacity or less, Trench Machine cutting 24" and under, Farm Tractor with less than half yard bucket and other Attachments except Back Hoe, Truck Crane Oiler, Power Subgrader, Bull Float, Form Grader, Finishing Machine Pavement Breaker, Rock Crushers, One Drum Machine, One Air Compressor, Concrete Saw, Curb Machine, Air Tampers, Truck Crane Drivers, House Elevators when used for hoisting Material, Two to Four Generators or Welding Machine, Mechanical Power irrespective of Motor Power when used for temporary heat, Small Rollers on Earth, Engine Tenders, Firemen, Wagon Drill, Plexplane, Conveyor, Two to Four Water Pumps, Siphon and Pulsometer, Switchmen on Paint Pots, Firemen on Asphalt Plants, Distributer Operator on Trucks, Tampers, Power Broom, Post Hole Digger, Self-propelled Concrete Saw, Stripping Machine (Motor Driven), Form Tamper, Common Tiller, Bulk Cement Plant Equipment Greaser, Track Jack, Mac Jack, Operator to do Winter Repair Work in Shop between November 1st and March 1st, Concrete Buggies motor driven, Oilers, Barrel Type Mixer, One Welding Machine or One Water Pump, Air Valves or Steam Valves from Plant, Concrete Mixers without Skip, Curing Machine, Concrete & Blacktop Curb Machine, Deck Hands

Cranes with booms from 140 ft. to 199 ft. including jib. receive additional $.75 per hour
Cranes with boom over 199 ft. including job receive additional $1.25 per hour.

LINE CONSTRUCTION Grant County	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINEMEN; Heavy equipment operators "A"	$9.43	.35	1%		½ of 1%
CABLE SPLICERS	10.23	.35	1%		½ of 1%
HEAVY EQUIPMENT OPERATORS "B"	7.61	.35	1%		½ of 1%
FOREMAN; Equipment mechanic	7.44	.35	1%		½ of 1%
SENIOR GROUNDMAN - truck driver with winch	6.25	.35	1%		½ of 1%
GROUNDMAN - truck driver with winch	5.98	.35	1%		½ of 1%
SENIOR GROUNDMAN AFTER 5 YEARS	5.96	.35	1%		½ of 1%
SENIOR GROUNDMAN AFTER 12 MONTHS	5.78	.35	1%		½ of 1%
GROUNDMAN - truck driver without winch	5.35	.35	1%		½ of 1%
GROUNDMAN 0 to 12 MONTHS	4.96	.35	1%		½ of 1%

LINE CONSTRUCTION Allen, Bartholomew, Benton, Dearborn, Delaware, Marion, Monroe, Tippecanoe, & Vigo Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
EXCLUSIVE OF CALUMET AREA					
Linemen; Technicians	$9.03	.35	1%		.5%
Heavy equipment operator "A"	8.58	.35	1%		.5%
Heavy equipment operator "B"	7.08	.35	1%		.5%
Powder man & equipment mechanic	6.91	.35	1%		.5%
Senior groundman truck driver w/w	5.92	.35	1%		.5%
Groundman truck driver with winch	5.69	.35	1%		.5%
Groundman truck driver w/o winch	4.99	.35	1%		.5%
Senior groundman after 5 years	5.68	.35	1%		.5%
Senior groundman after 12 months	5.52	.35	1%		.5%
Groundman 0-12 months	4.69	.35	1%		.5%
CALUMET AREA					
Linemen; Technicians	9.33	.35	1%		.5%
Heavy equipment operator "A"	8.65	.35	1%		.5%
Heavy equipment operator "B"	7.14	.35	1%		.5%
Powder man & equipment mechanic	6.97	.35	1%		.5%
Senior groundman truck driver w/w	6.03	.35	1%		.5%
Groundman truck driver with winch	5.76	.35	1%		.5%
Groundman truck driver w/o winch	5.06	.35	1%		.5%
Senior groundman after 5 years	5.80	.35	1%		.5%
Senior groundman after 12 months	5.64	.35	1%		.5%
Groundman 0-12 months	4.79	.35	1%		.5%

LINE CONSTRUCTION Vanderburgh County	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINEMEN; Line truck operators; Hole digger; Stool handling cable splicer	$10.65	.40	1%		
GROUNDMAN	9.29	.40	1%		
TRUCK DRIVER	9.60	.40	1%		

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TRUCK DRIVERS Bartholomew, Dearborn, Delaware, Grant, & Monroe Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 7.45	12.50a	13.00a	b	
GROUP 2	7.50	12.50a	13.00a	b	
GROUP 3	7.55	12.50a	13.00a	b	
GROUP 4	7.60	12.50a	13.00a	b	
GROUP 5	7.65	12.50a	13.00a	b	
GROUP 6	7.70	12.50a	13.00a	b	
GROUP 7	7.80	12.50a	13.00a	b	
GROUP 8	7.85	12.50a	13.00a	b	
GROUP 9	7.90	12.50a	13.00a	b	
GROUP 10	7.95	12.50a	13.00a	b	
GROUP 11	8.10	12.50a	13.00a	b	

CLASSIFICATIONS

GROUP 1: Drivers on single axle, lowboy helper or flagman, drivers on air compressors and welding machines including those pulled by cars, pick-up trucks, tractors, fork-lifts, dumpsters

GROUP 2: Drivers on Mixer Trucks 2 yards

GROUP 3: Mechanic Helpers and Greasers

GROUP 4: Drivers on Batch Trucks wet or dry 3 batches or under

GROUP 5: Drivers on Tandem Axle Trucks (including Dog-Legs), Drivers on Oil Distributors Drivers on Mixers Trucks 3 yards, Winch Trucks

GROUP 6: Drivers on Single axle, semi-trucks, Drivers on batch trucks wet or dry or dry over 3 batches, Drivers on pavement breakers

GROUP 7: Drivers on Tandem-Axle semi-trucks, Drivers on trac-o-trucks, Euclids, Tournapull when pulling other than self-loading equipment up to and including 10 yards, Drivers on mixer trucks 4 yards, Mechanics

GROUP 8: Drivers on Tri-axle Trucks

GROUP 9: Drivers on Low-Boy, Drivers on Tandem, Tandem Axle Semi-trucks

GROUP 10: Drivers on Trac-O-Trucks, Euclids, Tournapulls when pulling other than self-loading equipment 11 yards to and including 16 yards, Drivers on mixer trucks above 4 yards

GROUP 11: Drivers on Trac-O-Trucks, Euclids, Tournapull when pulling other than self-loading equipment over 16 yards, Helicopter pilot

FOOTNOTES:
a. Per Week per employee
b. 1 week paid vacation after 1 year service, 2 weeks after 3 years, and 3 weeks after 10 years.

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TRUCK DRIVERS: Vanderburgh County	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.345	.325	12.00a		
GROUP 2	7.455	.325	12.00a		
GROUP 3	7.565	.325	12.00a		
GROUP 4	7.635	.325	12.00a		
GROUP 5	7.675	.325	12.00a		
GROUP 6	7.405	.325	12.00a		
GROUP 7	7.515	.325	12.00a		
GROUP 8	7.175	.325	12.00a		
GROUP 9	7.245	.325			

CLASSIFICATIONS

GROUP 1
Single axle straigh trucks, batch truck, wet or dry, over 3(3/4E) batches

GROUP 2
Tandem trucks or dog-legs, trucks over 15 ton payload, single-axle semi-truck (3 axle unit) Low-boys single axle (3-axle unit) Low-boys single axle (3-axle unit), Winch trucks or A-frames when used to transport material; Batch truck wet or dry, over 3(3/4E) batches, farm tractors pulling trailers

GROUP 3
Tandem axle semi-trucks (4-axle unit), drivers on equipment when not self-loaded or pusher loaded such as Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers or similar equipment 12 cu. yds. & under; Low-Boys, Tandem axle (4 axle unit), drivers on pavement breakers

GROUP 4
Tandem-Tandem Semi-Trucks (5-axle unit Low Boys Tandem (5-axle unit)

GROUP 5
Drivers on equipment when not self-loaded or pusher loaded on such Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Toutnatrailers, Tournarockers or similar equipment over 12. cu. yds. Truck Mechanic Drivers on mixer trucks all types

GROUP 6
Drivers on bituminous distributors two-man

GROUP 7
Drivers on bituminous distributors one-man

GROUP 8
Drivers of pickup trucks when hauling equip. supplies & materials to & from & on the job site.

GROUP 9
Helpers, Greasers, Tire Men & Members tenders batch boards

FOOTNOTES:
a. Per Week Per Employee

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TRUCK DRIVERS: Vigo County	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 7.085	.50	14.00a		
GROUP II	7.585	.50	14.00a		
GROUP III	7.785	.50	14.00a		
GROUP IV	7.935	.50	14.00a		

FOOTNOTE:
a. Per Week Per Employee

CLASSIFICATIONS

GROUP I
Single axle trucks seven (7) cu. yds. or less than ten and one-half (10½) tons, dumpsters, scoopmobiles five (5) cu. yds. and under or less than seven and one-half (7½) tons, mixer trucks three (3) cu. yds. and under, air compressors and welding machines, including those pulled by separate units, batch trucks -- wet or dry -- 2-3/4E" batches or less, truck drivers helpers, warehousemen, mechanic's helpers, greasers and tiremen, and all pick up trucks, Drivers on dumpsters or similar dumpsters, mounted on a four (4) wheel truck rated two (2) cu. yds. or less, and small pallet type fork lift operator and drivers on pilot vehicles

GROUP II
Drivers on tandem axle trucks eighteen (18) cu. yds. or twenty-four (24) tons gross, six (6) wheel trucks, Koehring or similar dumpsters, track trucks, euclids, hug bottom dumps, tournapulls, tournatrailers, tournarockers, or similar equipment when used for transportation purposes under nine (9) cu. yds. or less than thirteen and one-half (13½) tons, tandems and semi trailer service trucks, mixer trucks over three (3) cu. yds. and including six and one-half (6½) cu. yds., fork lift, four (4) wheel A-Frame trucks when used for transportation purposes, four (4) wheel winch trucks, pavement breakers batch trucks -- wet or dry -- over 2 up to and including 4-"3/4E" batches, two (2) men oil distributors

GROUP III
Koehring or similar dumpsters, track trucks, semi trailer water trucks, Euclids, hug bottom dumps, tournapulls, tournatrailers, tournarockers, tractor trailers, tandem, A-Frame winch trucks, hydrolift trucks or similar equipment when used for transportation purposes, mixer trucks over six and one-half (6½) cu. yds. batch trucks -- wet or dry -- over 4-"3/4E" batches, single axle low boy trailers, and contractor's mechanics when working on equipment operated by employees within this bargaining unit, six (6) wheel pole trailers and one (1) man oil distributors

GROUP IV
Drivers on heavy equipment over sixteen (16) cu. yds., or twenty-four (24) tons, such as Koehring or similar dumpsters, track trucks, Euclids, hug bottom dumps, tournapulls, tournarockers, or similar equipment when used for transportation purposes, pole trailers over six (6) wheels, water pulls, low boy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics when working on equipment operated by employees within this bargaining unit

SUPERSEDEAS DECISION

STATE: Indiana
COUNTIES: *See Below
DECISION NUMBER: IN76-2057
DATE: Date of Publication
Supersedes Decision No. IN75-2132, dated December 19, 1975 in 40 FR 59147
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction

*Lake, LaPorte, Porter, & St. Joseph	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Lake & Porter Counties	$10.36	.58	.67		.05
LaPorte & St. Joseph Counties	11.32	.35	.15		
BOILERMAKERS	10.85	.80	1.00		.03
BRICKLAYERS:					
Lake, LaPorte & Porter Counties:					
Bricklayers; Marble setters & Stonemasons	10.55	.45	.55		.02
Tile setters	10.30	.45	.55		.02
St. Joseph County:					
Bricklayers; Stonemasons	10.04	.50	.35		.05
Marble setters	8.70	.40	.35	a	.01
Terrazzo workers & Tile setters	8.10	.40	.35	a	.01
CARPENTERS:					
Lake, LaPorte, & Porter Counties					
Carpenters; Millwrights; Pile-drivermen; Soft floor layers	10.63	.50	.57		.05
St. Joseph County:					
Building construction: Carpenters; Millwrights; Pile-drivermen; Soft floor layers	9.08	.40	.50		.05
Heavy & Highway construction: Carpenters	9.01	.47	.40		.05
CEMENT MASONS:					
Building construction:					
Lake County (Hammond Area)	10.32	.60	.55		.01
Lake County (Remainder of Co.); Porter County (Western ½ of Co.)	9.47	.60	.65		.01
LaPorte County; Porter County (Eastern ½ of Co.)	9.58	.60	.90		.03
St. Joseph County	8.61	.40	.50		.01
Heavy and Highway construction:					
Porter County (Eastern ½ of Co.)	8.62	.45	.70		.03
Porter County (Western ½ of Co.)	9.47	.60	.65		.01
St. Joseph County	8.86	.40	.50		.01
Highway, Bridge, & Airport Construction:					
Lake County (Hammond Area)	10.10	.60	.55		.01
Lake County (Remainder of Co.)	10.00	.60	.65		.01
LaPorte County	9.42	.60	.90		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Lake County	$10.30	5%	6.3%	1%	.7%
LaPorte & Porter Counties	10.30	3⅝%	5⅛%	1%	.2%
St. Joseph County	9.60	3.8%	5%		.2%
ELEVATOR CONSTRUCTORS:					
Lake & Porter Counties:					
Elevator constructors	11.31	.495	.32	1%+b+c	.02
Helpers	7.92	.495	.32	1%+b+c	.02
Helpers (Prob.)	5.655				
LaPorte & St. Joseph Counties:					
Elevator constructors	9.57	.495	.32	1%+b+c	.02
Helpers	6.70	.495	.32	1%+b+c	.02
Helpers (Prob.)	4.785				
GLAZIERS:					
Lake County (excluding Hammond); Porter County	7.80	.25	.25	.25	
LaPorte & St. Joseph Counties	7.25	.35		1%	½of1%
IRONWORKERS:					
Lake, LaPorte (Michigan City), & Porter Counties	11.13	.50	1.00		.06
LaPorte (Remainder of Co.), & St. Joseph Counties	9.60	.65	.80		.01
LATHERS:					
Lake & Porter Counties	8.25		.35	.50	
LaPorte & St. Joseph Counties	9.07	.38	.35		.01
LEADBURNERS	9.25	.35		d	.01
PAINTERS:					
Lake County (Hammond Area):					
Commercial:					
Brush	7.90	.42	.35		.02
Sandblasting; Spray	8.65	.42	.35		.02
Paperhanging; Vinyl	8.15	.42	.35		.02
Industrial:					
Brush & Roller	8.65	.42	.35		.02
Sandblasting; Sign painters; Spray	9.40	.42	.35		.02
Lake County (Gary Area) & Porter County (North of Highway #6):					
Commercial:					
Brush	8.50	.47	.40		.05
Sandblasting; Spray; Steam-Cleaning; machine spray stripping	9.25	.47	.40		.05
Paperhanger	8.75	.47	.40		.05

DEICSION NO IN76-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D)					
Industrial:					
Brush	$ 9.50	.47	.40		.05
Sandblasting; Spray; Steam-cleaning; Machine spray stripping	10.25	.47	.40		.05
Laporte County (Excluding Michigan City); St. Joseph Co.:					
Brush; Drywall Tapers & Finish; Paperhanging; Spray & Vinyl	7.96		.20		
LaPorte County (Michigan City):					
Brush; Roller	7.60			.19	
Sandblasting; Spray	8.60			.19	
Porter County (Remainder of Co.):					
Brush; Sandblasters; Drywall tapers	8.00				
Spray	9.00				
PIPEFITTERS:					
Lake, LaPorte, & Porter Counties	10.35	.55	.70		.02
PLASTERERS					
Lake County (Hammond Area)	9.44	.60	.55		.01
Lake County (Gary Area); Porter County (Valparaiso)	8.30	.60	.25		.01
LaPorte, Porter (Eastern ⅔ west to, but not including Chesterton) Counties	9.33	.60	.90		.03
St. Joseph County	8.77	.40	.50		.01
PLUMBERS:					
Lake County (Hammond Area)	10.62	.55	.70		.02
Lake County (Gary Area), LaPorte County (except LaPorte City, Michigan City, Trail Creek, & Long Beach); & Porter County	10.55	.50	1.05		.02
LaPorte County (Michigan City, Trail Creek, & Long Beach)	10.92	.40	.55		.02
PLUMBERS; Steamfitters:					
LaPorte County (LaPorte City); St. Joseph County	9.95	.48	.70		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Lake & Porter Counties:					
Composition, Damp & waterproof workers; Slate, Tile & Asbestos	$11.34	.47	.35		
LaPorte & St. Joseph Counties:					
Composition, Damp & waterproof	8.75	.40	.30		.03
Slate, Tile & Asbestos	8.90	.40	.30		.03
Helpers	5.00	.40	.30		.03
SHEET METAL WORKERS:					
Lake, LaPorte, & Porter Counties	10.67	.48	.67		.10
St. Joseph County	9.45	.48	.50		
SPRINKLER FITTERS:					
Lake County (30-mile radius from Chicago, Illinois City Hall)	10.00	.60	.70		.15
Lake County (Remainder of Co.), LaPorte, Porter, & St. Joseph Counties	10.55	.50	.80		.08
TRUCK DRIVERS:					
Lake & Porter Counties:					
2 to 3 axles	7.60	20.00e	20.00e	.35	
4 axles	7.80	20.00e	20.00e	.35	
5 axles	8.00	20.00e	20.00e	.35	
6 axles	8.20	20.00e	20.00e	.35	
St. Joseph County (Building Construction):					
Pick-up	6.54		14.00e	f	
Single axle	6.75		14.00e	f	
Tandem or fuel	6.86		14.00e	f	
Tri axle	6.91		14.00e	f	
Semi trailer	6.96		14.00e	f	
LaPorte Co. (Bldg., Construction)					
4 wheel; sheet metal	6.80	21.50e	22.00e	g	
6 wheel; semis	6.90	21.50e	22.00e	g	
Transit mix	7.20	21.50e	22.00e	g	
Euclids	7.30	21.50e	22.00e	g	
Winch	7.05	21.50e	22.00e	g	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. 6 paid holidays: A through F providing the employee works either the 5 days preceding or the 5 days following the holiday.
b. 6 paid holidays: A through F
c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
d. 8 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
e. per man per week
f. 1 week's paid vacation for 3 years' service, 2 weeks for 10 years' service, & 3 weeks for 15 years' service.
g. 1 year's service - 1 week's vacation; 3 years' service - 2 weeks' vacation; 10 years' service - 3 weeks' vacation; 20 years' service - 4 weeks' vacation

LINE CONSTRUCTION EXCLUSIVE OF CALUMET AREA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen; Technicians	$9.03	.35	1%		.5%
Heavy equipment operator "A"	8.58	.35	1%		.5%
Heavy equipment operator "B"	7.08	.35	1%		.5%
Powder man & equipment mechanic	6.91	.35	1%		.5%
Senior groundman truck driver w/w	5.92	.35	1%		.5%
Groundman truck driver with winch	5.69	.35	1%		.5%
Groundman truck driver w/o winch	4.99	.35	1%		.5%
Senior groundman after 5 years	5.68	.35	1%		.5%
Senior groundman after 12 months	5.52	.35	1%		.5%
Groundman 0-12 months	4.69	.35	1%		.5%
CALUMET AREA					
Linemen; Technicians	9.33	.35	1%		.5%
Heavy equipment operator "A"	8.65	.35	1%		.5%
Heavy equipment operator "B"	7.14	.35	1%		.5%
Powder man & equipment mechanic	6.97	.35	1%		.5%
Senior groundman truck driver w/w	6.03	.35	1%		.5%
Groundman truck driver with winch	5.76	.35	1%		.5%
Groundman truck driver w/o winch	5.06	.35	1%		.5%
Senior groundman after 5 years	5.80	.35	1%		.5%
Senior groundman after 12 months	5.64	.35	1%		.5%
Groundman 0-12 months	4.79	.35	1%		.5%

Lake County, & Porter County
(North of U.S. Hwy #20)
LABORERS:
BUILDING, SEWER & TUNNEL CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$7.15	.35	.40		.09
GROUP B	7.35	.35	.40		.09
GROUP C	7.45	.35	.40		.09
GROUP D	8.15	.35	.40		.09

LaPorte County and Porter County
(South of U.S. Hwy #20)
LABORERS
BUILDING, SEWER & TUNNEL CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.95	.35	.40		.09
GROUP B	7.15	.35	.40		.09
GROUP C	7.25	.35	.40		.09
GROUP D	7.95	.35	.40		.09

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operator, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of unicrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime or silica clay handlers (bulk or bag), pneumatic spikers, deck engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, Mortar mixers, Welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or mason, mason tenders

GROUP D: Dynamite Men

LABORERS: BUILDING CONSTRUCTION St. Joseph County	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.95	.35	.35		.09
GROUP B	7.15	.35	.35		.09
GROUP C	7.25	.35	.35		.09
GROUP D	7.95	.35	.35		.09

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, car. helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operator, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of unicrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime or silica clay handlers (bulk or bag), pneumatic spikers, deck engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, Mortar mixers, Welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or mason, mason tenders

GROUP D: Dynamite Men

LABORERS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lake County					
GROUP I	$ 6.90	.35	.35		.07
GROUP II	7.05	.35	.35		.07
GROUP III	7.80	.35	.35		.07
LaPorte, Porter, & St. Joseph Counties					
CLASS I	$ 6.20	.35	.35		.07
CLASS II	6.35	.35	.35		.07
CLASS III	8.45	.35	.35		.07

CLASS I - Unskilled Laborers
CLASS II - Asphalt Lutemen, Asphalt Raker Men, Batch Truck Dumpers, Cement Handlers (Bulk or Bag) Concrete Puddlers, Hand Blade Operator, Power Tools and power Equipment, Side Rail Setters (for sidewalks, side ditches, radii & pavements), Spreader Box Tenders, Tile Layers, Transverse & Longitudinal Hand Bull Floatmen, Wagon Drill Operator, Chain Saws, Concrete Rubbers, Concrete Saws (Manually Operated)
CLASS III - Dynamite and Powdermen

Lake, LaPorte, & Porter Counties

POWER EQUIPMENT OPERATORS Building, Sewer & Tunnel Construction	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Class I	$ 10.30	.65	.85		.05
Class II	9.80	.65	.85		.05
Class III	8.25	.65	.85		.05
Class IV	7.25	.65	.85		.05

CLASS I Mechanic; asphalt plant; autograde; batch plant; benoto (requires two engineers); boiler & throttle valve; caisson rigs; central redimix plant; combination backhoe, front end loader with backhoe bucket of 1 cu. yd. & over; combination tugger hoist & air compressor; compressor and throttle; concrete breaker (truck mounted); concrete conveyor; concrete paver over 27E cu. ft.; concrete paver 27E cu. ft. and under; concrete tower; cranes, all; cranes, tower; derricks, all; derricks, traveling; forklift-lull type; forklift - 10 ton and over; hoists, one, two, and three drum; hoists, two tugger one floor; hydraulic boom truck; locomotive, all; pile drivers and skid rig; pit machines; pre-stress machine; pump cretes and similar types; rock drill (self-propelled); rock drill (truck mounted); slipform paver; straddle buggies; tractor with boom & side boom; trenching machine; winch tractors
CLASS II Asphalt spreader; boiler; bulldozers; combination backhoe, front-end loader with backhoe bucket, less than 1 cu. yd.; engineer acting as conductor in charge of crew; grader, elevating; greaser engineer; grouting machines; highlift shovels or front endloader; hoists, automatic; cowboy drilling machines; hoists all elevators; hoists, tugger single drum; motor patrol; post hole digger; rollers, all; scoops - tractor drawn; stone crushers; tournapull; winch trucks
CLASS III Concrete mixer (2 bag & over); conveyor, portable; steam generators; tractors, farm & similar type; air compressor small 150 & under (1 to 5 not to exceed a total of 300 ft.); air compressor - large over 150 combination - small equipment operator; forklift trucks; generators; pumps (1 to 3 not to exceed a total of 300 ft.); pumps, well points; welding machines (2 through 5); winches 4 electric drill winches
CLASS IV Heaters, mechanical (1 to 5); oilers & switchmen

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St. Joseph County POWER EQUIPMENT OPERATORS: Building, Sewer & Tunnel Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. T
GROUP I	$ 9.52	.50	.70	.20	.05
GROUP II	8.16	.50	.70	.20	.05
GROUP III	7.58	.50	.70	.20	.05
GROUP IV	7.00	.50	.70	.20	.05

CLASSIFICATIONS

GROUP I
All Power Cranes, Truck Cranes, Locomotive Cranes, LeTourneau Tournapulls, Shovels, Draglines, Derricks, Pile Drivers, Highlifts, Tractors w/Side Boom or "A" Frame, Forklifts 18' 6" in Height or Over, Motor Patrols, Combination backhoe & Loader, Mechanic

GROUP II
All Bulldozers, Scoops, Push Cats, Concrete Mixers of more than 21 cu. ft. capacity, Locomotives, Rollers, Stone Crushers, Sand & Gravel Loaders, Fork Lifts under 18' 6", Air Compressors - 600 cu. ft. & over, Combination of Gasoline or Diesel driven Welding Machine & Compressor, Engineers operating Throttle Valve with Boiler and Compressor for PileDriving, Concrete Pumps, Trench Machines excluding Ditch Witches, Cableways & all 2 or more drums

GROUP III
Truck Winches w/A Frame & Power Winches Tractors-Farm Type, Drills & Conveyors Small rubber tire end loaders ½ cu. yd. & under

GROUP IV
Gin Poles, Seegen Derricks & Similar Hoists, Firemen, Oilers, One Drum Hoist Single Drum Tugger Hoist, Automatic Hoist, Elevators

DECISION NO. IN76-2057 Page 10

Lake, LaPorte, & Porter Counties POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$9.40	.40	.50		.05
CLASS II	9.05	.40	.50		.05
CLASS III	8.60	.40	.50		.05
CLASS IV	7.60	.40	.50		.05
CLASS V	6.70	.40	.50		.05

CLASSIFICATIONS

CLASS I
Auto patrol, automatic dry batch plant, backhoe, ½ yd. & over, ballast regulator (R. R.), concrete mixer, 27 cu. ft., or over, concrete pump, core drilling machine, crane or derrick, dredge engineer, dredge operator, euclid loader, gradall, highlift, shovel - 3 yds. and over, hoist two & three drums, locomotive operator, lead mechanic, mucking machine, panelboard concrete plant (central mix type), paver hetherington, pile driver, road paving mixer ross carrier, throttle valve & compressor or Clever Brooks type combination, throttle valve & firemen comb. on horizontal or upright boiler, tournapull or similar type equipment, tractorboom trench machine, tug boat operator, winch truck with "A"-frame

CLASS II
Backhoe-tractor mounted (less than ½ yd.) bitum. mixer, bitum, paver bitum. plant eng., bulldozer, concrete mixer (less than 27 cu. ft.) elevating, grader, elevating loader, portable greaser, highlift shovel under 3 yds., jersey spreader or base paver, mechanic pull grader, power control, asphalt roller, waterbound macadam, bitum. macadam, brick surface heater & planer, tamper-multiple vibrating asphalt water bound macadam, bitum. macadam, brick surface, tractorpush, tractor with scoop, widener apsco or similar type

CLASS III
Assistant plant engineer, back filler, broom & belt machine, concrete finishing machine, concrete spreader - power driven, post hole digger-power driven finishing machine and bull float, form grader, form tamper-motor driven hoist-one drum, multiple tamping machine, paving breaker, roller-earth & subbase material, sheepfoot roller (self-propelled), sub-grader, tamper-multiple vibrating - earth & subbase material, tractaire, tractaire with drill, tractor, with all attachments except backhoe & inc. highlift endloaders of 1 cu. yd. capacity and less, bituminous distributor

CLASS IV
Air compressors, all conveyors fireman on boiler, generator, assistant mechanic power curing spraying machine, pull broom (power propelled), seaman tiller, spike machine, striping machine, paint-motor driven, throttle, valve welding machine, well point system

CLASS V
Oiler, deck hand, mechanical heater (1 to 5), outboard or inboard motor boat, concrete power saw (powerdriven), water pump, grasscutter, helper on C.M.I. & similar type machine, hetherington driver, assistant greaser

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POWER EQUIPMENT OPERATORS
Heavy & Highway Construction

St. Joseph County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$9.30	.40	.50		.05
CLASS II	8.95	.40	.50		.05
CLASS III	8.50	.40	.50		.05
CLASS IV	7.50	.40	.50		.05
CLASS V	6.60	.40	.50		.05

CLASSIFICATIONS

CLASS I: Auto patrol, automatic dry batch plant, backhoe, ½ yd. & over, ballast regulator (R.R.), concrete mixer, 27 cu. ft. or over, concrete pump, core drilling machine, crane or derrick, dredge engineer, dredge operator, euclid loader gradall, highlift shovel-4 yds. and over, hoist-two & three drums, locomotive operator, mechanic, mucking machine, panelboard concrete plant (central mix type), paver-hetherington, piledriver, road paving mixer, ross carrier, throttle valve & compressor or Clover Brooks type combination, throttle valve & firemen comb., on horizontal or upright boiler, tournapull or similar type equipment, tractor-boom, trench machine, tug boat operator, winch truck with "A"-frame

CLASS II: Backhoe-tractor mounted (less than ½ yd.) bitum. mixer, bitum. paver bitum. plant eng., bulldozer, concrete mixer (less than 27 cu. ft.) elevating grader, elevating loader, portable greaser, highlift shovel under 3 yds., jersey spreader or base paver, mechanic pull grader, power control, asphalt roller, waterbound macadam, bitum. macadam, brick surface heater & planer, tamper-multiple vibrating, asphalt waterbound macadam, bitum. macadam, brick surface, tractor-push, tractor with scoop, widener apsco or similar type

CLASS III: Assistant plant engineer, back filler, broom & belt machine, concrete finishing machine, concrete spreader-power driven, post digger - power driven, finishing machine and bull float, form grader, form tamper - motor driven, hoist - one drum, multiple tamping machine, paving breaker, roller - earth & subbase material, sheepfoot roller (self-propelled), subgrader, tamper-multiple vibrating - earth & subbase material, tractaire, tractaire with drill, tractor, with all attachments except backhoe & incl. highlift endloaders of 1 cu. yd. capacity and less bituminous distributor

CLASS IV: Air compressors, all conveyors fireman on boiler, generator, assistant mechanic, power curing spraying machine, pull broom (power propelled), seaman tiller, spike machine, stripping machine, paint-motor driven, throttle valve, welding machine, well point system.

CLASS V: Oiler, deck hand, mechanical heater (1 to 5), outboard or inboard motor boat, concrete power saw (power driven), water pump, grasscutters, helpers on CMI & similar type machine, hetherington, assistant greaser

DECISION NO. IN76-2057 Page 12

TRUCK DRIVERS
Heavy & Highway Construction

LaPorte County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$7.36	$19.00a	$19.50a		
CLASS 2	7.51	19.00a	19.50a		
CLASS 3	7.56	19.00a	19.50a		
CLASS 4	7.61	19.00a	19.50a		
CLASS 5	7.66	19.00a	19.50a		
CLASS 6	7.71	19.00a	19.50a		
CLASS 7	7.76	19.00a	19.50a		
CLASS 8	7.81	19.00a	19.50a		
CLASS 9	7.86	19.00a	19.50a		

CLASSIFICATIONS

CLASS 1
Drivers of pick-up trucks, helpers, greasers, tire men, tending batch boards & warehousemen

CLASS 2
Drivers on single axle straight trucks, batch truck wet or dry 3(3½E) batches or less

CLASS 3
Drivers on single axle water trucks bituminous distributors (2-man) single axle fuel trucks

CLASS 4
Drivers on single axle "Dog Legs", tandem trucks, winch trucks or "A-Frame when used for transportation batch trucks (wet or dry) over 3(3½E) batches

CLASS 5
Drivers on liquid asphalt tankers, tandem axle fuel trucks, bituminous distributors, (1 man) tandem axle water trucks

CLASS 6
Drivers on tandem trucks over 15 tons payload, single axle semi-trucks, farm tractors, hauling material, drivers on equipment when not self-loaded or pusher loaded such as Koehring or similar dumpsters, track trucks, euclid bottom dump & hug bottom dump, tournatrailers, tournarockers or similar equip. (12 cu. yds. & under), mixer trucks (all types), pulling tilt-top trailer (single axle), low-boys (single axle), truck mounted pavement breakers

CLASS 7
Drivers on tandem "Dog Legs" trucks, truck mechanics, builders, semi-water trucks, sprinkler trucks, heavy equip., type water wagon

CLASS 8
Drivers on tri-axle trucks, tandem axle semi-trucks, drivers on equip., when not self loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, euclid bottom dump & hug bottom dump, tournatrailers, tournarockers, or similar equipment (over 12 cu. yds., drivers on truck pulling tilt-top trailer (tandem-axle) low-boys, tandem axle

CLASS 9
Drivers on tandem, tandem semi-trucks, drivers on heavy equip., type water wagon over 5,000 gallons, drivers on trucks pulling tilt-top trailer (tri-axle) low-boys, tandem-tandem axle

FOOTNOTE:
a. Per week Per Employee.

DECISION NO. IN76-2057

TRUCK DRIVERS: St. Joseph County	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr
GROUP A	$7.76	17.50a	19.50a		
GROUP B	7.71	17.50a	19.50a		
GROUP C	7.66	17.50a	19.50a		
GROUP D	7.61	17.50a	19.50a		
GROUP E	7.56	17.50a	19.50a		
GROUP F	7.51	17.50a	19.50a		
GROUP G	7.46	17.50a	19.50a		
GROUP H	7.41	17.50a	19.50a		
GROUP I	7.36	17.50a	19.50a		
GROUP J	7.31	17.50a	19.50a		
GROUP K	7.26	17.50a	19.50a		
GROUP L	7.16	17.50a	19.50a		

CLASSIFICATIONS

GROUP A-Acey Wagons over 3 Buckets
GROUP B-Acey Wagons to and including 3 Buckets
GROUP C-Tandem-tandem Semi-Trucks-Truck Mechanics-Heavy Equipment Type Water Wagon over 5,000 Gallons-Tri-Axle Trucks pulling Tilt-Top Trailers- L Boys, Tandem-tandem Axle
GROUP D-Tri-Axle Trucks-Tandem Semi-Trucks-Equipment not self loaded or pushe loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bott Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons, or similar equipment over 12 cu. yd.-Tandem Axle Trucks pulling Tilt-Top Trailers-Low Boys, Tandem Axle-Tri-Axle Batch
GROUP E-Tandem "Dog-Legs" Trucks-Semi-Water Trucks-Sprinkler Trucks-Heavy Equipment Type Water Wagons 5,000 Gallons & Under
GROUP F-Truck Mounted Pavement Breakers-Tandem Trucks over 15 Ton Payload-Sin Axle Semi-Trucks-Farm Tractors hauling material-Equipment not self lo ed or Pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons or similar equipment 12 cubic yds. & under-Mixer Trucks, All Types-Single Axle Trucks pulling Tilt-Top Trailer Lowboys, Single Axle
GROUP G-Tandem Axle Fuel Trucks-Tandem Axle Water Trucks-Bituminous Distributo (one man)
GROUP H-Single Axle Dog-Legs-Tandem Trucks or Dog-Legs-Winch Trucks or A Fram used for Transportation-Batch Trucks Wet or Dry over 3 (3E) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks
GROUP I-Single Axle Fuel Trucks-Single Axle Water Trucks-Bituminous Distributo (two man)
GROUP J-Single Axle Straight Trucks-Batch Trucks, Wet or Dry 3 (3E) Batches o less-Grease & Maintenace Trucks servicing Single Axle Trucks
GROUP K-Helpers, Greasers, Tire Men, Batch Board Tenders
GROUP L-Pick-Up Trucks

FOOTNOTE: a-PER WEEK PER EMPLOYEE

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Kent
DECISION NUMBER: MI76-2049 DATE: Date of Publication
Supersedes Decision No. AR-3054 dated July 12, 1974 in 39 FR 25858
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers & Stonemasons	$7.70	.25	.25		.04
Carpenters	6.23				
Cement Masons	5.82				
Electricians	9.22	.40	1%+.25		.01
Elevator Constructor	8.12	.395	.26	2%+a&b	.02
Glaziers	6.75	.28	.20		
Ironworkers:					
Structural	6.43				
Reinforcing	7.60	.50	.50		.02
Laborers	5.81	.40	.30	.55	.04
Lathers	8.30	.44	.10		.01
Painters:					
Brush & Structural Steel	6.70	.25	.20	.10	
Tapers	6.95	.25	.20	.10	
Plasterers	8.39	.32	.18		.03
Plumbers & Steamfitters	9.59	.38	.35		
Roofers	5.14				
Sheet Metal Workers	7.50	.42+c	.30	.52	
Soft Floor Layers	7.00	.45	.40		.01
Sprinkler Fitters	9.10	.40	.60	.50	.07
Terrazzo Workers	7.05	.25	.25		
Terrazzo Workers' Helpers	6.00				
Tile Setters	7.05	.25	.25		
Tile Setters' Helpers	5.66				
Truck Drivers	5.80				
POWER EQUIPMENT OPERATORS:					
Asphalt Paver	6.85				
Air Compressor	7.55				
Backhoe	5.20				
Bulldozer	6.82				
Crane	8.70	.50	.55		.07
Finishing Machine	5.25				
Front End Loader	5.00				
Grader	5.00				
Pumps	5.31				
Roller	6.00				
Tractor	5.42				
Trenching Machine	6.00				

DECISION NO MI76-2049

FOOTNOTES:
a. - 6 Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.
b. - Employer contributes 4% or regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years & 2% for employee in business less than 5 years.
c. - $5.00 per month - Life Insurance

LC-ZONE II

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lineman; Heavy Equipment operator	$7.88	.35	1%	a	.25%
Cable Splicer	8.21	.35	1%	a	.25%
Combination Digger operator; Tractor operator Groundman:					
1st 6 Months	5.73	.35	1%	a	.25%
Over 6 Months	6.18	.35	1%	a	.25%
Light Equipment Operator Groundman; Distribution Line Truck Driver Operator:					
1st 6 Months	4.99	.35	1%	a	.25%
Over 6 Months	5.43	.35	1%	a	.25%
Combination Winch Truck Driver Groundman:					
1st 6 Months	4.55	.35	1%	a	.25%
Over 6 Months	5.19	.35	1%	a	.25%
Combination Truck Driver Groundman	4.40	.35	1%	a	

aFOOTNOTE: 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

DECISION NO MI76-2049

MICH-7-LAB

LABORERS - HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$5.41	.35	.30		.04
CLASS B	5.56	.35	.30		.04
CLASS C	5.66	.35	.30		.04
CLASS D	5.53	.35	.30		.04
CLASS E	5.63	.35	.30		.04
CLASS F	5.73	.35	.30		.04
CLASS G	5.91	.35	.30		.04

CLASS A
Laborers

CLASS B
Plaster Tenders, Material Mixers, Operators of Portable Mixers, Air, Electric or Gasoline Tools & Motor Driven Buggies & Swing Scaffolds.

CLASS C
Jackhammer Operators

CLASS D
Signal Men & Top Men on Sewer & Caisson Construction (Open Cut)

CLASS E
Windlass Operator (On Caisson Work)

CLASS F
Crocklayers or Pipelayers, Caisson Workers

CLASS G
Top Men on Chimneys or Towers over 30' in Height

DECISION NO MI76-2049

MICH-3-PEO

POWER EQUIPMENT OPERATORS
HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A Crane with boom & jib or leads 220' or longer	$9.70	.50	.55		.05
CLASS B Crane with boom & jib or leads 140' or longer up to 220', tower cranes, gantry cranes, whirley derrick	9.45	.50	.55		.05
CLASS C Regular equipment operator, crane, stiff leg derrick, scrapper, dozer, grader, front end loader, hust, job mechanic & head grease man	9.20	.50	.55		.05
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	9.00	.50	.55		.05
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" & grease man	7.95	.50	.55		.05
CLASS F Fireman, oiler or heater operator	7.25	.50	.55		.05

DECISION NO. MI76-2049 MICH -9-PEO-U

POWER EQUIPMENT OPERATORS UNDERGROUND CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$9.79	.55	.75		.05
CLASS II	9.66	.55	.75		.05
CLASS III	8.93	.55	.75		.05
CLASS IV	8.36	.55	.75		

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8' digging capacity), mechanic, endloader (over 1½ cu. yd. cpa.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling rig, slip form paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min or larger), concrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ dy or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H. p. or over) oiler & firemen

SUPERSEDEAS DECISION

STATE: Michigan
COUNTIES: See Below
DECISION NO: MI76-2050
DATE: Date of Publication
Supersedes Decision No. MI76-2032, dated March 12, 1976 in 41 FR 10836
DESCRIPTION OF WORK: Building (excluding single family homes and garden type apartments up to and including four stories) and Heavy (excluding Bridge, Airport and Sewer) Construction.

COUNTIES: Alger, Baraga, Chippewa, Dickinson, Gogebic, Houghton, Keweenaw, Mackinac, Marquette & Ontonagon	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Dickinson County	$9.66	.45	.20	.50	
Chippewa & Mackinac Counties	9.01	.72	1.19		.02
Gogebic & Ontonagon Counties	10.00	.30	.25		
Remainder of Counties	9.86	.45	.50	.15	.03
BOILERMAKERS	10.07	.70	1.00	1.50	.01
BRICKLAYERS:					
Dickinson County:					
Bricklayers, Stonemasons, Plasterers, Marble-Tile & Terrazzo Workers	8.85	.45	.50		
Alger & Marquette Counties:					
Bricklayers & Stonemasons	8.53	.45	.35	.50	.01
Plasterers	8.48	.45	.35	.50	.01
Marble-Tile-Terrazzo Workers	8.28	.45	.35	.50	.01
Chippewa & Mackinac Counties:					
Bricklayers & Stonemasons	9.04	.45	.30		
Plasterers	8.89	.45	.30		
Tile & Terrazzo Workers	8.84	.45	.30		
Remainder of Counties:					
Bricklayers, Stonemasons, Plasterers, Marble-Tile and Terrazzo Workers	8.85	.45	.50		
CARPENTERS:					
Carpenters & Soft Floor Layers	8.29	.50	.40		.01
Millwrights	8.79	.50	.40		.01
Piledrivermen	8.49	.50	.40		.01
CEMENT MASONS:					
Alger & Marquette Counties	8.03	.45	.35	.50	.01
Chippewa & Mackinac Counties	8.47	.45	.30		
Remainder of Counties	8.35	.45	.50		
ELECTRICIANS:					
Dickinson County:					
Contracts $40,000 or more & all Industrial work	9.48	.40	1%		.5%
Contracts Less than $40,000	8.48	.40	1%		.5%
Alger & Marquette Counties:					
Contracts over $25,000	9.80	.30	1%		½%
Contracts $25,000 or less	9.05	.30	1%		½%

DECISION NO MI76-2050

ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Chippewa & Mackinac Counties	$9.23	.40	1%		½%
Gogebic County:					
Contracts $7,000 & over	9.50	4%	1%	11%	3%
Contracts less than $7,000 except Industrial	8.075	4%	1%	11%	3%
Remainder of Counties:					
Contracts $30,000 & over	9.30	.40	1%		½%
Contracts up to $30,000	7.50	.40	1%		½%
ELEVATOR CONSTRUCTORS:					
Constructors	8.53	.445	.29	3%+a	.02
Helpers	70%JR	.445	.29	3%+a	.02
Helpers (Prob.)	50%JR				
IRONWORKERS	8.39	.25	1.00	1.31	.05
LATHERS	8.25	.64	.10	.50	.01
PAINTERS:					
Dickinson County:					
Commercial & Industrial	8.95			.75	
Alger & Marquette Counties:					
Brush	8.00				
Bridges, Water Tanks, Radio & TV	9.25				
Chippewa & Mackinac Counties:					
Commercial-Industrial & Sign Painter	6.95			1.00	
Taper-Hand, Spray, Sandblasting	7.45			1.00	
Taper-Machine	7.55			1.00	
Steel	9.45			1.00	
Baraga, Houghton, Keweenaw & the northern portion of Ontonagon County:					
Brush, Paperhangers, Tapers	7.25				
Spray & Sandblasting	7.80				
Gegobic County & the Remainder of Ontonagon County:					
Brush, Paperhangers	6.00				
Spray	6.50				

DECISION NO MI76-2050

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS	$8.58	.45	.50	1.00	.02
ROOFERS	8.45		.50		
SHEET METAL WORKERS	8.52	.50	.40	1.00	.02
SPRINKLER FITTERS	11.40	.60	.90		.08
TRUCK DRIVERS:					
Truck Driver	7.02	b19.00	b12.00		
Heavy Duty, Double Axle & Semi	7.15	b19.00	b12.00		
Euclid	7.38	b19.00	b12.00		

FOOTNOTE:
b-Per Week; Per Employee

DECISION NO MI76-2050

Welders receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years; 4% contribution for more than 5 years

b. Per week, Per employee

	Basic Hourly Rates	Fringe Benefits Payments			
LABORERS		H & W	Pensions	Vacation	Apr Tr
Class A	$ 6.65	.40	.30		.04
Class B	6.75	.40	.30		.04
Class C	7.05	.40	.30		.04
Class D	7.20	.40	.30		.04

LABORERS

CLASS A: General Construction Laborers

CLASS B: Chipping Hammers; Concrete Mixers; Green Cutting (air, electric or gas); Material Mixers (hand or machine; Motor driven buggies; Mortar Mixers; Sand Blasters; Tamping Machines; Vibrator Operator; Laborers with concrete mixer to pour, including pour from trucks

CLASS C: Blasters; Buster Operators; Cement Gun Nozzleman; Drillers; Layers of all non-metallic pipe; Mixers

CLASS D: Underground Work, Tunnels and Shafts - muckers, caisson workers, miners, drillers, blasters.

DECISION NO MI76-2050

LC-ZONE II

LINE CONSTRUCTION:
ZONE II

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lineman; Heavy Equipment operator	$ 8.75	.35	1%	a	1%
Cable Splicer	9.11	.35	1%	a	1%
Combination Digger operator; Tractor operator Groundman:					
1st 6 Months	6.36	.35	1%	a	1%
Over 6 Months	6.86	.35	1%	a	1%
Light Equipment Operator Groundman; Distribution Line Truck Driver Operator:					
1st 6 Months	5.54	.35	1%	a	1%
Over 6 Months	6.03	.35	1%	a	1%
Combination Winch Truck Driver Groundman:					
1st 6 Months	5.05	.35	1%	a	1%
Over 6 Months	5.76	.35	1%	a	1%
Combination Truck Driver Groundman	4.88	.35	1%	a	1%

FOOTNOTE:

a. 7 paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving and Christmas Day

DECISION NO MI76-2050

MICH-7-PEO-1-2-SE-U

POWER EQUIPMENT OPERATORS:
BUILDING, HEAVY & HIGHWAY
CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$ 7.95	.55	.75	10%	.05
CLASS B	7.40	.55	.75	10%	.05
CLASS C	6.87	.55	.75	10%	.05
CLASS D	6.49	.55	.75	10%	

CLASS A - Regular equipment operator, crane, dozer, front end loader, job mechanic
CLASS B - Air track drill, boom truck, concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumperete, belt crete, squeeze crete, sweeping machine trencher, winches, well points and freeze systems
CLASS C - Air compressor, conveyor, concrete saw, farm tractor (without attachments) generator, guard post driver, mulching pumps under 6". welders
CLASS D - Oiler, fireman, heater operator

POWER EQUIPMENT OPERATORS:
SEWER CONSTRUCTION

CLASS 1 - Operator	8.17	.55	.75	10%	.05
CLASS 2 - [illegible] & welder	7.35	.55	.75	10%	.05
CLASS 3 - [illegible]	6.60	.55	.75	10%	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NO: MI76-2051
COUNTIES: See Below
DATE: Date of Publication
Supersedes Decision No. MI76-2034, dated March 19, 1976 in 41 FR 11754
DESCRIPTION OF WORK: Building (excluding single family homes and garden type apartments up to and including 4 stories) and Heavy (excluding Bridge, Airport and Sewer) Construction.

COUNTIES: Bay, Genesee, Huron, Iosco, Lapeer, Saginaw, St. Clair, Sanilac, Shiawassee & Tuscola	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
St. Clair County	$10.77	1.24	1.13		
Remainder of Counties	9.01	.72	1.19		.02
BOILERMAKERS	10.07	.70	1.00		.01
BRICKLAYERS:					
Genesee, Lapeer & Shiawassee Cos.					
Bricklayers & Stonemasons	10.40	.40	.75		
Marble-Tile-Terrazzo Workers	9.64	.40	.75		
St. Clair & Sanilac Counties					
Bricklayers & Stonemasons	9.85	.73	.47	.73	
Marble Setters	10.28	.45	.60	.75	
Terrazzo Workers	9.55	.45	.60	.75	
Tile Setters	9.86	.45	.60	.75	
Remainder of Counties					
Bricklayers & Stonemasons	9.57	.50	.50		
Marble-Tile-Terrazzo Workers	9.45				
CARPENTERS:					
Sanilac (Except the West 5 miles) & St. Clair Counties:					
Carpenters & Piledrivermen	9.9166	.60	9%	11%	.02
Soft Floor Layers	8.92	.65	7%	8%	.03
Remainder of Counties & the West 5 Miles of Sanilac County:					
Carpenters & Piledrivermen	9.44	.50	.40		.01
Soft Floor Layers	8.58	.50	.40		.01
CEMENT MASONS:					
Genesee, Shiawassee & Lapeer Cos.	9.18	.40	.25		.02
St. Clair & Sanilac Counties	9.18	.73	.47	.73	
Remainder of Counties	8.87	.50	.50		
ELECTRICIANS:					
Iosco County; Northern ½ of Co:					
Contracts over $13,000	9.90	.40	1%+.15		1/10%
Contracts under $13,000	8.40	.40	1%+.15		1/10%
Bay Co; & Southern ½ of Iosco Co.	10.95	.40	1%+.30		½%
Genesee, Lapeer & Shiawassee Cos.	10.75	.40	1%+.45		.02
Saginaw & Tuscola Counties	11.15		1%+.30		½%
Remainder of Counties	10.70	1.63	1%+.90		.06
ELEVATOR CONSTRUCTORS:					
St. Clair County:					
Constructors	10.52	.445	.29	3%	.02
Helpers	70%JR	.445	.29	3%	.02
Helpers (Prob.)	50%JR				

DECISION NO MI76-2051

ELEVATOR CONSTRUCTORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remainder of Counties:					
Constructors	$10.42	.495	.32	4%	.02
Helpers	70%JR	.495	.32	4%	.02
Helpers (Prob.)	50%JR				
IRONWORKERS:					
Structural & Ornamental	9.75	8%	14%	17%	.07
Reinforcing	9.0625	.85	15%	15%	.03
Fence Erectors	8.75	8%	14%	17%	.07
LABORERS:					
Iosco County:					
Unskilled	5.95	.40	.30		.04
Mortar & Plaster Mixers, Sewer & Caisson Workers, Plasterer Tenders, Non-Metallic Pipe Layers	6.10	.40	.30		.04
Cement Gun Nozzlemen, Blasters, Miners & Rock Drillers	6.55	.40	.30		.04
LATHERS	8.25	.64	.10	.50	.01
PAINTERS:					
Bay & Iosco Cos., Huron (West of M-53) Co., & the Townships of Akron, Almer, Columbia, Elkland, Ellington, Elmwood, Fairgrove, Gilford, Novesta & Wisner in Tuscola County:					
Commercial	8.15	.42	.40		
Industrial	8.65	.42	.40		
Spray	9.00	.42	.40		
Saginaw Co., & the Remainder of Tuscola County:					
Brush	8.70		.35		.01
Spray	9.45		.35		.01
Genesee, Lapeer & Shiawassee Cos.	8.35	.50	.40		
Huron County (East of M-53), St. Clair & Sanilac Counties	9.29	.42	.50		.01
PLASTERERS:					
Bay, Huron, Iosco, Saginaw & Tuscola Counties	9.22	.50			
Genesee, Shiawassee & Lapeer Cos	8.83	.40	.25		.03
St. Clair & Sanilac Counties	9.38	.73	.47	.73	

DECISION NO. MI76-2051

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS:					
Bay, Iosco Cos., N. ½ of Tuscola & the NW ½ of Huron (running from Port Autin south to Sanilac County Line	$8.79	.50	.50	1.00	
Genesee, Lapeer & Shiawasse Cos.	10.29	.65	1.00		
Saginaw & S. ½ of Tuscola (including Caro, Washjamerga and South to the Lapeer County Line Counties	9.29	.55	.70		.01
Remainder of Huron County, St. Clair & Sanilac Counties	9.17	1.75	1.085	1.34	.005
ROOFERS:					
Bay, Iosco, Saginaw & Tuscola	10.00	.60	.50		
Genesee, Lapeer & Shiawassee Cos.					
Composition	10.35	.60	.40		
Slate & Tile	10.70	.60	.40		
St. Clair, Sanilac & Huron Cos.	6.70				
SHEET METAL WORKERS:					
Bay, Iosco, Huron, Saginaw & Tuscola Counties	9.69	.40	.75		
Genesee, Lapeer & Shiawassee Cos.	8.14	.59	.90	1.00	
St. Clair & Sanilac Counties	9.73	1.50	.91	1.07	.11
SPRINKLER FITTERS	10.80	.50	.80		.08
TRUCK DRIVERS:					
Bay, Iosco, Saginaw & Tuscola					
Under 8 cubic yards	6.52	a20.00	a22.00	.26	
8 cubic yards & over	6.62	a20.00	a22.00	.26	
Euclid Type Equipment	6.82	a20.00	a22.00	.26	
Genesee, Lapeer & Shiawassee	7.73	a16.00	a19.50		
Huron, St. Clair & Sanilac					
Pole Trailers, Low Boys Straddle Carriers, Double Bottoms & Special Load Permit Drivers	7.87	a17.00	a14.00		
Semi-Drivers	7.77	a17.00	a14.00		
All Other Truck	7.62	a17.00	a14.00		

FOOTNOTE: a-Per Week; Per Employee
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. MI76-2051

	Basic Hour' Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Bay, Huron, Saginaw & Tuscola Counties:					
CLASS A	$7.09	.40	.30		.04
CLASS B	7.21	.40	.30		.04
CLASS C	7.29	.40	.30		.04
CLASS D	7.86	.40	.30		.04
Genesee, Lapeer & Shiawassee Cos:					
CLASS A	7.79	.40	.40		.04
CLASS B	7.89	.40	.40		.04
CLASS C	7.99	.40	.40		.04
CLASS D	8.09	.40	.40		.04
CLASS E	8.34	.40	.40		.04
St. Clair & Sanilac Counties:					
GROUP 1	8.58	.40	.30		.04
GROUP 2	8.70	.40	.30		.04
GROUP 3	8.83	.40	.30		.04
GROUP 4	8.75	.40	.30		.04
GROUP 5	8.72	.40	.30		.04
GROUP 6	8.87	.40	.30		.04
GROUP 7	8.93	.40	.30		.04

LABORERS:
Bay, Huron, Saginaw & Tuscola Counties
CLASS A - All Construction Laborers on Building & Heavy Construction not specified in Classes B, C, & D below; Also includes pumps with a 3" or less discharge and not hooked up in a battersy; Mechanized Buggy Operator and Mortar Mixer when done by hand.
CLASS B - Mechanized Mortar Mixers; Air, Electric and Gas Driven Tools; Vibrators.
CLASS C - Air or Electric driven pavement breakers; Plasterer Tenders, Plaster Mixers; Crock and/or Pipelayer; Signal Men & Top Man; Windlass and Tugger Operator; Caisson Worker.
CLASS D - Drillers & Blasters; Burners

DECISION NO. MI76-2051

LABORERS (CONT'D)

Genesee, Lapeer & Shiawassee Counties

CLASS A - Construction Laborers not specified in Classess B & E below
CLASS B - Mortar Mixer (includes concrete mixer ½ cu. yds. or smaller); Signal Men & Top Men (on caisson work; Air, Gasoline or Electric Tool Operators.
CLASS C - Jackhamrer & Air Spade; Tunnel Men; Windlass Operators (on caisson work); Burner
CLASS D - Crock or Pipe Layers; Conduit and any Vitrified Tile, except 4 " drain tile around Building; Ciasson Workers & Tunnel Muckers
CLASS E - Tunnel Miners

St. Clair & Sanilac Counties

GROUP 1 - General Laborers; Mason Tenders; All Demolition Laborers
GROUP 2 - Mortar Mixers (Hand or Machine)
GROUP 3 - Air, Electric & Gas Tool Operators
GROUP 4 - Grete Gas Buggies; Concrete Saw Operators
GROUP 5 - Signal Men & Top Men on Caisson Construction
GROUP 6 - Tunnel Men; Concrete Shovelers; Car Pushers; Windlass & Tugger Operators on Caisson Work
GROUP 7 - Crock or Pipe Layers; Caisson Workers & Muckers

MICH-2-PEO-SE

POWER EQUIPMENT OPERATORS: SCHEDULE BELOW	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$11.57	.55	.75	10%	.05
CLASS B	11.33	.55	.75	10%	.05
CLASS C	10.85	.55	.75	10%	.05
CLASS D	10.70	.55	.75	10%	.05
CLASS E	9.61	.55	.75	10%	
CLASS F	8.65				

CLASS A - Engineer when operation combination of boom & jib 220' or longer
CLASS B - Engineer when operating combination of boom & jib 140' or longer Tower crane & derrick operator (where operaters work station is 501 or more above first sub level
CLASS C - Crane operator & job mechanic
CLASS D - Hoisting operator
CLASS E - Compressor (or welder) operator
CLASS F - Oiler or fireman

DECISION MI76-2051

LC-ZONE I

LINE CONSTRUCTION: HURON, LAPEER, ST. CLAIR, SANILAC & TUSCOLA COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lineman	$11.38	.88	7%		½%
Cable Splicer	11.67	.88	7%		½%
Combination Equipment Operator-Groundman	9.19	.88	7%		½%
Combination Driver-Groundman	8.68	.88	7%		½%
Groundman	8.02	.88	7%		½%

LC-ZONE II

LINE CONSTRUCTION: BAY, IOSCO, GENESEE, SAGINAW & SHIAWASSEE COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lineman; Heavy Equipment operator	$ 8.75	.35	1%	a	2%
Cable Splicer	9.11	.35	1%	a	2%
Combination Digger operator; Tractor operator Groundman: 1st 6 Months	6.36	.35	1%	a	2%
Over 6 Months	6.86	.35	1%	a	2%
Light Equipment Operator Groundman; Distribution Line Truck Driver Operator: 1st 6 Months	5.54	.35	1%	a	2%
Over 6 Months	6.03	.35	1%	a	2%
Combination Winch Truck Driver Groundman: 1st 6 Months	5.05	.35	1%	a	2%
Over 6 Months	5.76	.35	1%	a	2%
Combination Truck Driver Groundman	4.88	.35	1%	a	2%

FOOTNOTE: 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

DECISION NO MI76-2051

MICH-1-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION ST. CLAIR COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$10.7485	.55	.75	10%	.05
CLASS B	10.5212	.55	.75	10%	.05
CLASS C	10.2939	.55	.75	10%	.05
CLASS D	10.0667	.55	.75	10%	.05
CLASS E	9.1498	.55	.75	10%	.05
CLASS F	8.5258	.55	.75	10%	

CLASS A - Crane with boom & jib or leads 220' or longer
CLASS B - Crane with boom and jib or leads 140' or longer
CLASS C - Regular Crane Operator
CLASS D - Regular Engineer
CLASS E - Engineer when operating Compressor (or welding machine)
CLASS F - Fireman or oiler

MICH-1-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION REMAINDER OF COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$11.05	.55	.75	10%	.05
CLASS B	10.80	.55	.75	10%	.05
CLASS C	10.55	.55	.75	10%	.05
CLASS D	10.20	.55	.75	10%	.05
CLASS E	10.00	.55	.75	10%	.05
CLASS F	8.95	.55	.75	10%	.05
CLASS G	8.25	.55	.75	10%	

CLASS A - Crane with main boom and jib 220' or longer
CLASS B - Crane with main boom and jib 140' or longer, tower cranes, gantry cranes, whirley derrick
CLASS C - Regular equipment operator,cranes, stiff leg derrick, scraper, dozer, grader, fron end loader, hoist, job mechanic and head grease man
CLASS D - Air tugger (single Drum), Material Hoist, Fork Truck, Boom truck (non-swinging), boiler opr; sweeping machine, winch truck, bob cat and similar type equipment
CLASS E - Pump 6" or over, well points, freeze systems
CLASS F - Air compressor, welder, generators, pumps under 6" & grease man
CLASS G - Oiler, fireman & heater operator

DECISION NO MI76-2051

MICH-9-PEO-U Z-2

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION IOSCO COUNTY	Basic Hourl Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$7.89	.60	.85	10%	.05
CLASS II	7.63	.60	.85	10%	.05
CLASS III	7.17	.60	.85	10%	.05
CLASS IV	6.92	.60	.85	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 5' digging capacity), mechanic, endloader (over 1½ cu. yd. cpa.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling rig, slip form paver slope paver, conveyor loader (euclid type)
CLASS II - Trencher (5' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher
CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ dy or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)
CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day gas or diesel powered - excluding submerisble pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H. p. or over)

DECISION NO MI76-2051 MICH-8-PEO-U

POWER EQUIPMENT OPERATORS: UNDERGROUND COUNTIES REMAINDER OF COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 9.27	.60	.85	10%	.05
CLASS II	9.15	.60	.85	10%	.05
CLASS III	8.48	.60	.85	10%	.05
CLASS IV	7.96	.60	.85	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), scraper self-propelled or tractor drawn), dozer (9 blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant oper., concrete), backfiller tamper, well drilling rig, slip form paver, slope paver conveyor loader (euclid type) grader

CLASS II - Trencher (8' digging capacity & smaller), endloader 1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" duscharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors (600 cu. ft. per min or larger), pumperete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more-300 amp or larger - gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-½ yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 h.p. or over)

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NO: MI76-2052
COUNTIES: See Below
DATE: Date of Publication
Supersedes Decision No. MI76-2035, dated March 19, 1976 in 41 FR 11758
DESCRIPTION OF WORK: Building (Including Residential) and Heavy (Excluding Bridge, Airport and Sewer) Construction.

COUNTIES: Macomb, Monroe, Oakland, Washtenaw & Wayne	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Monroe County	$11.23	.35	.75		.02
Twps. of Bridgewater, Dexter, Freedom, Lima, Lyndon, Manchester, Sharon & Sylvan in Washtenaw County	9.01	.72	1.19		.02
Remainder of Counties & the Remainder of Washtenaw County	10.77	1.24	1.13		
BOILERMAKERS:					
Monroe County	11.90	.50	.60		.01
Remainder of Counties	10.07	.70	1.00	1.50	.01
BRICKLAYERS & STONEMASONS:					
West of Hwy. #23 in Monroe Co	9.89	.50	.65		.05
Washtenaw County	11.95		.60		
Remainder of Counties & East of Hwy. #23 in Monroe County	10.19	.70	8%+.10	11%	.05
CARPENTERS:					
Washtenaw County	9.99	.50	.40		.01
Remainder of Counties	9.9166	.60	9%	11%	.02
CEMENT MASONS:					
South of Hw. #151 in Monroe Co.	11.69	.50			.02
Washtenaw County	11.75		.60		
Remainder of Counties & North of Hwy. #151 in Monroe County	9.2881	.70	10%	11%	.02
ELECTRICIANS:					
Monroe County	10.75	.30	1%+.55		1/10%
Washtenaw County	10.03	.50	1%+.55	10%	1%
Remainder of Counties	10.70	1.63	1%+.90		.06
ELEVATOR CONSTRUCTORS:					
Monroe County					
Constructors	11.27	.495	.32	4%	.02
Helpers	70%JR	.495	.32	4%	.02
Helpers (Prob.)	50%JR				
Washtenaw County					
Constructors	11.32	.495	.32	4%	.02
Helpers	70%JR	.495	.32	4%	.02
Helpers (Prob.)	50%JR				
Remainder of Counties					
Constructors	11.17	.495	.32	4%	.02
Helpers	70%JR	.495	.32	4%	.02
Helpers (Prob.)	50%JR				

DECISION NO MI76-2052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS	$9.50	.50	.65		
IRONWORKERS:					
Monroe County	11.05	.60	.89		.05
Remainder of Counties:					
Structural & Ornamental	9.75	8%	14%	17%	.07
Reinforcing	9.0625	.85	15%	15%	.03
Fence Erectors	8.75	8%	14%	17%	.07
LABORERS:					
Monroe County:					
Construction Laborer & Carpenter Helper	8.60	.40	.30	.55	.04
Mortar Mixer, Mason & Plaster Tender, Carpenter Helper, Cement Mason Helper, Tool Operator & Caisson Worker	8.80	.40	.30	.55	.04
LATHERS:					
S.W. Corner of Monroe County& Western Portion of Washtenaw Co.	8.25	.64	.10	.50	.01
Remainder of Counties; Eastern Portion of Washtenaw County & Remainder of Monroe County	9.22	.77	.58		
MARBLE MASONS:					
Washtenaw County	11.95		.60		
Remainder of Counties:					
Marble Mason	10.28	.45	.60	.75	
Marble Mason Helper	8.79	.45	.60	.75	
PAINTERS:					
Washtenaw County					
Brush	9.72	.43	.20		.02
Spray	10.47	.43	.20		.02
Taper	10.12	.43	.20		.02
Remainder of Counties					
Brush	9.30	.75	.96	.90	.05
Spray:					
to 40' height	9.80	.75	.96	.90	.05
Over 40' height	9.925	.75	.96	.90	.05
PLASTERERS:					
South of Hwy. #151 in Monroe Co.	11.25	.60			.01
Washtenaw County	11.95		.60		
Remainder of Counties & Remainder of Monroe County	10.99	.70	.50		

DECISION NO MI76-2052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS:					
Monroe County	$9.93	.55	.70		.02
Washtenaw County	9.58	.80	.75	1.25	.10
Remainder of Counties:					
Plumbers	9.17	1.75	1.085	1.34	.005
Pipefitters	9.215	1.65	1.085	1.35	.05
ROOFERS:					
Monroe County	10.99	.60	.50		.02
Washtenaw County					
Composition	8.90	.70	.25	1.05	.10
Slate	9.65	.70	.25	1.05	.10
Remainder of Counties					
Composition	9.31	.65	.80	1.30	
Slate	10.06	.65	.80	1.00	
SHEET METAL WORKERS:					
Monroe County	11.075	.60	.40		.045
Remainder of Counties	9.730	1.50	.91	1.07	.11
SOFT FLOOR LAYERS:					
Washtenaw County	9.99	.50	.40		.01
Remainder of Counties	8.92	.65	7%	8%	.03
SOUND & COMMUNICATION WORKERS:					
Wayne, Oakland & Macomb Cos:					
Electrical Technician	7.18	a1.60	a6.00		
SPRINKLER FITTERS:					
Monroe County	10.80	.50	.80		.08
Remainder of Counties	11.70	.50	.80		.055
TILE & TERRAZZO WORKERS:					
Washtenaw County	11.95		.60		
Remainder of Counties:					
Terrazzo Workers	9.55	.45	.60	.75	
Terrazzo Workers' Helpers	8.24	.35	.40	.65	
Tile Setters	9.86	.45	.60	.75	
Tile Setters' Helpers	8.25	.35	.55	.70	
TRUCK DRIVERS:					
Pole Trailers; Low Boys; Straddle Carrier; Double Bottoms & Special Load Permits	7.87	a17.00	a14.00		
Semi-Drivers	7.77	a17.00	a14.00		
All Others	7.62	a17.00	a14.00		

FOOTNOTE:
a.-Per Week; Per Employee

DECISION NO MI76-2052

MICH-8-LAB-1-2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: BUILDING & HEAVY CONSTRUCTION					
Washtenaw County:					
GROUP 1	$ 7.84	.40	.30	.60	.04
GROUP 2	8.04	.40	.30	.60	.04
GROUP 3	8.16	.40	.30	.60	.04
Wayne, Oakland & Macomb Cos.:					
GROUP 1	7.10	.65	.55	.55	
GROUP 2	7.18	.65	.55	.55	
GROUP 3	7.28	.65	.55	.55	
GROUP 4	7.35	.65	.55	.55	
GROUP 5	7.35	.65	.55	.55	
GROUP 6	7.43	.65	.55	.55	
GROUP 7	7.48	.65	.55	.55	
GROUP 8	7.85	.65	.55	.55	

LABORERS: BUILDING & HEAVY CONSTRUCTION
Washtenaw County:

GROUP 1 All Construction Laborers not specified below
GROUP 2 Mortar Mixers; Material Mixers (hand or machine); Air, Gas, Electric Tool Operators; Power Buggie Operators; Scaffold Builders or Dismantlers; Windlass Operators; Tar and Kettle Operators
GROUP 3 Creek or Pipe Layers; Caisson Workers

Wayne, Oakland & Macomb Counties:

GROUP 1 All Construction Laborers not specified below
GROUP 2 Mortar Mixers; Scaffold Builders
GROUP 3 Signal Men; Air, gas or Electric Tool Operators; Windlass and Tugger Operator; Jackhammer and Vibrator Operator
GROUP 4 Creek grade man
GROUP 5 Furnace Battery Heater Helpers
GROUP 6 Creek and Pipe Layers
GROUP 7 Caisson Workers
GROUP 8 Lancing Burners; Blasters; Powdermen

DECISION NO MI76-2052

MICH-8A-LAB-2

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
OPEN CUT CONSTRUCTION					
WASHTENAW COUNTY					
CLASS 1	$7.11	.40	.30	.25	.04
CLASS 2	7.19	.40	.30	.25	.04
CLASS 3	7.24	.40	.30	.25	.04
CLASS 4	7.29	.40	.30	.25	.04
CLASS 5	7.34	.40	.30	.25	.04
WAYNE, OAKLAND & MACOMB COS.					
CLASS 1	7.46	.65	.55	.55	.04
CLASS 2	7.54	.65	.55	.55	.04
CLASS 3	7.59	.65	.55	.55	.04
CLASS 4	7.64	.65	.55	.55	.04
CLASS 5	7.69	.65	.55	.55	.04
MONROE COUNTY					
CLASS 1	7.11	.40	.30	.25	.04
CLASS 2	7.21	.40	.30	.25	.04
CLASS 3	7.31	.40	.30	.25	.04
CLASS 4	7.36	.40	.30	.25	.04
CLASS 5	7.46	.40	.30	.25	.04

LABORERS: OPEN CUT CONSTRUCTION

CLASS 1 - Construction Laborer
CLASS 2 - Mortar & Material Mixers, Concrete form man, Signal Man, Well Point Man, Manhole, Headwall & Catch Basin Builder, Guard Rail Builders & Fence Erectors.
CLASS 3 - Air, Gasoline, Electric Tool Opr., Vibrator Opr., Drillers, Pumpman Tar Kettle Opr., Bracers, Rodder, Reinforced Steel or Mesh (under 40 H.P.) Windlass & Tugger Man
CLASS 4 - Trench or Excavating Grade Man
CLASS 5 - Pipelayer (incl. crock, metal pipe, multi-plate or other conduits

DECISION NO MI76-2052

MICH -8B-LAB-2

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TUNNEL, SHAFT & CAISSON CONSTRUCTION					
Washtenaw & Monroe Counties					
CLASS 1	$ 7.66	.40	.30	.25	.04
CLASS 2	7.74	.40	.30	.25	.04
CLASS 3	7.79	.40	.30	.25	.04
CLASS 4	7.94	.40	.30	.25	.04
CLASS 5	8.14	.40	.30	.25	.04
CLASS 6	8.39	.40	.30	.25	.04
Wayne, Oakland & Macomb Cos.:					
CLASS 1	7.46	.65	.55	.55	.04
CLASS 2	7.54	.65	.55	.55	.04
CLASS 3	7.59	.65	.55	.55	.04
CLASS 4	7.74	.65	.55	.55	.04
CLASS 5	7.94	.65	.55	.55	.04
CLASS 6	8.19	.65	.55	.55	.04

LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUCTION

CLASS 1 - Tunnel, Shaft & caisson Laborer, dump man, Shanty man, Hog House Tender, Testing Man (on gas)
CLASS 2 - Manhole, Headwall, Catch basin builder, Bricklayer Tender, Mortar Man, Material mixer, Fence Erector & Guard Rail Builder
CLASS 3 - Air tool operator (Jack Hammer man, Bush Hammer man & Grinding man), First Bottom man, Second bottom man, Cage, Tender, Car pusher, carrier man, Concrete man, Concrete form man, Concrete repair man, Cement invert Laborer, Cement finisher, Concrete shoveler, conveyor man, Floor man, Gasoline & Electric Tool operator, Gunnite man, grout operator, Heading dinny man, inside lock tender, pea gravel operator, pump man, outside lock tender, Scaffold man, top signal man switch man, Track man, Tugger man, Utility man, Vibrator man, Winch Operator, concrete saw operator (under 40 H.P.)
CLASS 4 - Tunnel, Shaft & caisson mucker, Bracer, man, Under Plate man, Long Haul Dinky Driver & well point man
CLASS 5 - Tunnel, Shaft & Caisson miner, Drill Runner, Key board Operator, Power Knife operator, Reinforced steel or mesh man (Wire Mesh, Steel Mats, Dowell Bars, Etc.)
CLASS 6 - Dynamite man & Powderman

DECISION MI76-2052

LC-ZONE I

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
LINE CONSTRUCTION: WAYNE, MACOMB, OAKLAND COS; & THE REMAINDER OF LAPEER, ST. CLAIR & MONROE COUNTIES					
Lineman	$11.38	.88	7%		½%
Cable Splicer	11.87	.88	7%		½%
Combination Equipment Operator-Groundman	9.19	.88	7%		½%
Combination Driver-Groundman	8.68	.88	7%		½%
Groundman	8.02	.88	7%		½%

LC-ZONE II

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
LINE CONSTRUCTION: Twps. of Lyndon, Manchester, Sharon & Sylvan in Washtenaw Co; Twns. of Bedford, Erie, LaSalle & Whiteford in Monroe County					
Lineman; Heavy Equipment operator	$ 8.75	.35	1%	a	½%
Cable Splicer	9.11	.35	1%	a	½%
Combination Digger operator; Tractor operator Groundman: 1st 6 Months	6.36	.35	1%	a	½%
Over 6 Months	6.86	.35	1%	a	½%
Light Equipment Operator Groundman; Distribution Line Truck Driver Operator: 1st 6 Months	5.54	.35	1%	a	½%
Over 6 Months	6.03	.35	1%	a	½%
Combination Winch Truck Driver Groundman: 1st 6 Months	5.05	.35	1%	a	½%
Over 6 Months	5.76	.35	1%	a	½%
Combination Truck Driver Groundman	4.88	.35	1%	a	½%

FOOTNOTE: 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

DECISION NO MI76-2052

MICH-1-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$10.7485	.55	.75	10%	.05
CLASS B	10.5212	.55	.75	10%	.05
CLASS C	10.2939	.55	.75	10%	.05
CLASS D	10.0667	.55	.75	10%	.05
CLASS E	9.1498	.55	.75	10%	.05
CLASS F	8.5258	.55	.75	10%	

CLASS A - Crane with boom & jib or leads 220' or longer
CLASS B - Crane with boom and jib or leads 140' or longer
CLASS C - Regular Crane Operator
CLASS D - Regular Engineer
CLASS E - Engineer when operating Compressor (or welding machine)
CLASS F - Fireman or oiler

MICH-2-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
CLASS A	$11.57	.55	.75	10%	.05
CLASS B	11.33	.55	.75	10%	.05
CLASS C	10.85	.55	.75	10%	.05
CLASS D	10.70	.55	.75	10%	.05
CLASS E	9.61	.55	.75	10%	.05
CLASS F	8.65	.55	.75	10%	

CLASS A - Engineer when operation combination of boom & jib 220' or longer
CLASS B - Engineer when operating combination of boom & jib 140' or longer Tower crane & derrick operator (where operators work station is 501 or more above first sub level
CLASS C - Crane operator & job mechanic
CLASS D - Hoisting operator
CLASS E - Compressor (or welder) operator
CLASS F - Oiler or fireman

DECISION NO MI76-2052

MICH-9-PEO-U Z-2

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION MONROE COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$7.89	.60	.85	10%	.05
CLASS II	7.63	.60	.85	10%	.05
CLASS III	7.17	.60	.85	10%	.05
CLASS IV	6.92	.60	.85	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 5' digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling rig, slip form paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (5' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min or larger), pumperete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum & dy or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day gas or diesel powered - excluding submerisible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H. p. or over)

DECISION NO MI76-2052

MICH-8-PEO-U

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION REMAINDER OF COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 9.27	.60	.85	10%	.05
CLASS II	9.15	.60	.85	10%	.05
CLASS III	8.48	.60	.85	10%	.05
CLASS IV	7.96	.60	.85	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 5' digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), scraper self-propelled or tractor drawn), dozer (9 blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt,, gradall (and similar type machine), batch plant oper., concrete), backfiller tamper, well drilling rig, slip form paver, slope paver conveyor loader (euclid type) grader

CLASS II - Trencher (5' digging capacity & smaller), endloader 1½ cu. yd. capacity & smaller), dozer (less than 9' blade,, side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" duschange or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors (600 cu. ft. per min or larger), pumperete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more-300 amp or larger - gas or diesel powered,, pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-½ yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day - gas or diesel powered - excluding submerisible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 h.p. or over)

SUPERSEDEAS DECISION

STATE: Nebraska COUNTY: Lancaster
DECISION NO.: NE76-4072 DATE: Date of Publication
Supersedes Decision No.: NE76-4025, dated February 13, 1976, in 41 FR 7000
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	10.91	.40	.51	4%	.03
BOILERMAKERS	8.90	.70	1.00		.02
BRICKLAYERS: Stonemasons	7.70	.30	.20		
CARPENTERS:					
Carpenters	7.25	.20	.20		
Piledrivermen	7.50	.20	.20		
CEMENT MASONS:					
Cement masons	7.725	.45	.30		
Swing Stage	7.975	.45	.30		
ELECTRICIANS:					
Electricians:					
Zone A	10.31	.42	1%		.04
Zone B	10.61	.42	1%		.04
Zone C	10.91	.42	1%		.04
Zone D	11.31	.42	1%		.04
Cable Splicers:					
Zone A	10.56	.42	1%		.04
Zone B	10.86	.42	1%		.04
Zone C	11.16	.42	1%		.04
Zone D	11.56	.42	1%		.04

ELECTRICIANS - CABLE SPLICERS' ZONE DEFINITION

Electricians-Cable Splicers from the main Post Office in Lincoln, Nebraska:

ZONE A - 0 to 15 miles
ZONE B - 15 to 30 miles
ZONE C - 30 to 75 miles
ZONE D - Over 75 miles

ELEVATOR CONSTRUCTORS	10.41	.495	.32	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.45	.40	.35		.01
IRONWORKERS	8.10	.30	.20	.50	
LABORERS:					
Common Laborers	5.425	.20	.20		
Machine and air tool operators, Mason tenders	5.575	.20	.20		
Plasterers tenders	5.65	.20	.20		
LATHERS	7.62				.01
MARBLE MASONS	7.65		.25		

DECISION NO. NE76-4072

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush	6.525	.20	.10		
Spray, Steel, Swing stage	7.025	.20	.10		
Paperhangers, Taper	6.775	.20	.10		
PLASTERERS	7.475	.30	.20		
PLUMBERS: Pipefitters	8.86	.58	.60		.10
ROOFERS:					
Composition	6.55				
Slate and Tile	6.80				
SHEET METAL WORKERS	7.96	.35	.20		.03
SOFT FLOOR LAYERS	8.00				
SPRINKLER FITTERS	10.55	.50	.30		.08
TERRAZZO WORKERS & TILE SETTERS	8.10		.25		
TRUCK DRIVERS:					
Single Axle	5.825	.20	.25		
Tandem Axle	5.95	.20	.25		
Trailers and Lowboys	6.075	.20	.25		
Lumber Carriers	6.25	.20	.25		
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a. Employer contributes 2% of the basic hourly rate for 6 months to 5 years' service and 4% of the basic hourly rate for over 5 years' service as Vacation Pay Credit.

b. The following paid holidays: A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

DECISION NO NE76-4072

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LINE CONSTRUCTION:					
Linemen	$ 8.86	.35	1%		1/2%
Cable Splicers	9.26	.35	1%		1/2%
Truck Driver	6.42	.35	1%		1/2%
Equipment Operator	8.33	.35	1%		1/2%
GROUNDMEN:					
(Inexperienced) 1st 6 months	3.01	.35	1%		1/2%
(Inexperienced) 2nd 6 months	4.40	.35	1%		1/2%
Thereafter	5.81	.35	1%		1/2%
POWER EQUIPMENT OPERATORS:					
Group 1	5.75	.125	.10		
Group 2	5.875	.125	.10		
Group 3	5.90	.125	.10		
Group 4	6.075	.125	.10		
Group 5	6.225	.125	.10		
Group 6	6.325	.125	.10		
Group 7	6.35	.125	.10		
Group 8	6.40	.125	.10		
Group 9	6.50	.125	.10		
Group 10	6.75	.125	.10		

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATOR'S CLASSIFICATION DEFINITION

GROUP 1: Firemen Oilers; Greasers; Mechanic's Helpers; Industrial type tractor without attachments
GROUP 2: Pumps - 4 inches and over
GROUP 3: Industrial type tractor with attachments
GROUP 4: Forklift or similar type equipment
GROUP 5: Compressors - 300 cu. ft. or over, or a series of compressors equalling 300 cu. ft. or over
GROUP 6: Economobile
GROUP 7: Single drum trucks or boom hoists; winch trucks; concrete pumps
GROUP 8: One drum hoists; air tugger; mixer with capacity of 1 yard or more; Blade Graders; Bulldozers; front end loaders; hydraulic backhoe on industrial type tractor
GROUP 9: Rubber tired earth moving equipment; hydrocrane
GROUP 10: Two drum hoists; Mechanics; Cranes; Piledrivers; Shovels; Draglines; Clamshells; Orange Peel; Backhoe; All shovel type equipment; All derricks and cranes

DECISION NO NE76-4072

SITE PREPARATION, EXCAVATING AND INCIDENTAL PAVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenter	$5.25				
Carpenter helper	4.00				
Cement finisher	4.80				
Concrete saw operator	4.60				
Form setter (road)	4.55				
Form setter (structures)	3.75				
Laborer	3.45				
Manhole builder	4.25				
Painter	3.60				
Piledriver leadsman	3.60				
POWER EQUIPMENT OPERATORS:					
All purpose spreader	4.10				
Asphalt distributor	4.00				
Asphalt distributor helper	3.75				
Asphalt heaterman	3.80				
Asphalt paving machine	4.75				
Asphalt paving machine screedman	4.25				
Stationary Pl. (base of stabilization)	4.60				
Stationary Pl. (asphalt or concrete)	4.90				
Beginner Operator	4.25				
Bulldozer:					
Less than 115 drawbar H.P.	4.65				
115 drawbar H.P. and over	5.25				
Cement handler	3.50				
Clamshell, dragline, backhoe, crane, pile driver or shovel	5.35				
Concrete mixer	3.60				
Concrete paver	4.45				
Slip form paver	5.25				
Conveyor	3.60				
Crusher (including those with integral screening plant)	4.65				
Dredge pump under 10"	4.00				
Dredge pump 10" and over	4.45				

DECISION NO NE76-4072

SITE PREPARATION, EXCAVATING AND INCIDENTAL PAVING (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
POWER EQUIPMENT OPERATORS (Cont'd)					
Fireman (boiler)	$3.80				
Front End Loader:					
3½ cu. yds. or less	4.55				
over 3½ cu. yds.	4.65				
Mechanic	5.35				
Mechanic helper	4.60				
Motor grader	5.15				
Oiler or greaser	4.50				
Roller, self-propelled (hot mix)	4.50				
Roller or compactor, self-propelled (other)	4.50				
Scraper under 16 cu. yds.	4.75				
Scraper 16 cu. yds. and over	5.25				
Power grade machine (trimmer)	5.25				
TRACTOR:					
Farm type (towing)	3.65				
Farm type (with attachments)	3.95				
Less than 115 drawbar H.P.	4.65				
115 drawbar H.P. and over	5.00				
Traveling plant (stabilization)	4.60				
Traveling plant helper (stabilization)	3.90				
Concrete finishing machine and spreader	4.80				

SUPERSEDEAS DECISION

STATE: NEW YORK
COUNTY: ERIE
DECISION NO. NY-76-3162
DATE: Date of Publication
Supersedes Decision No. NY75-3111 dated December 5, 1975 in 40 FR57123
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

15-New York-1-2-3- Z 1 of 4

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.11	.82	.55		.04
Boilermakers	9.85	.50	.95		.02
Bricklayers:					
Tonawanda and Grand Island Twps:					
Bricklayers and stone masons	10.64	.55	1.10		
Terrazzo workers & Tile setters	10.26	.55	1.10		
Marble masons	10.355	.55	1.10		
Remainder of County:					
Bricklayers and stone masons	10.64	.55	1.10		
Marble setters	10.355	.55	1.10		
Terrazzo workers & Tile setters	10.26	.55	1.10		
Carpenters, Building:					
Grand Island north of White Haven Road					
Carpenters	9.15	.55	1.05		.02
Millwrights	9.26	.55	1.05		.02
Remainder of County, Building, Heavy and Highway:					
Carpenters, dock carpenters, drivers tenders, millwrights and piledrivermen	9.58	1.25	1.25		
Divers	16.87	1.25	1.25		
Cement masons:					
Building	10.88		1.00		
Electricians	11.69	.55	17%+.80		.05
Elevator Constructors	10.99	.495	.32	~~+a+b~~	.02
Elevator Constructors' helpers	7.69	.495	.32	~~+a+b~~	.02
Elevator Constructors' helpers (prob.)	5.495				
Glaziers	9.03	.60	.50+g		.06
Ironworkers, structural, ornamental & reinforcing:					
Grand Island to White Haven Road	9.16	.51	.40		.01
Remainder of County	10.27	.91	.91		.04
Lathers	10.92		.10		.01
Lead burners	9.25	.35		c	.01
Line Construction					
Linemen	10.40	.65	17%+.60	d	½%
Cable splicer	11.44	.65	17%+.60	d	½%
Groundman digging machine operator	9.36	.65	17%+.60	d	½%
Groundman mobile equipment	8.32	.65	17%+.60	d	½%

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction (Cont'd)					
Groundmen truck driver and mechanic	$ 7.90	.65	17%+.60	d	½%
Groundmen dynamite man	8.32	.65	17%+.60	d	½%
Marble, Tile & Terrazzo workers' helper	8.36	.50	.40+g		
Painters:					
Grand Island North of White Haven Road:					
Painters, brush	6.945	.425+.45	.60		.01
Spray, Steel steeple jacks, swing scaffold	7.345	.425+.45	.60		.01
Bridge-crossing the Niagara R River	9.86	.425+.45	.60		.01
Sandblasting and waterblasting	7.445	.425+.45	.60		.01
Remainder of County:					
Painters, brush	8.655	.525	.30+h		.10
Steel tanks, towers, stacks, flag poles, radio TV towers	9.155	.525	.30+h		.10
Sandblasting, swing stage, spray bosum chair	8.905	.525	.30+h		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525	.30+		.10
Plasterers	11.06				
Plumbers	11.00	.59	.65		.04
Roofers:					
Composition, damp waterproofers, sprayers, asphalt mastic, wood block floor workers, steep roofers and siders	8.92	1.09	1.10		.02
Slate, tile precast tile roofers and asbestos	9.07	1.09	1.10		.02
Sheet metal workers	10.73	.40	.95		.08
Soft floor layers	9.14	1.25	1.25		
Sprinkler fitters	11.19	.50	.80		.06
Steam fitters	11.02	.45	1.50		.08
Truck Drivers, Building, Heavy & Highway:					
Contractor drivers	9.345	.60	.55	e+f	
Ready mix	8.59	.50	.55	e+f	
Dump	8.00	.50	.55	e+f	

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-The Friday After Thanksgiving.

FOOTNOTES:

a. Holidays: A through G.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through G; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday.

d. Holidays; A through F; Washington's Birthday; Election Day for President of the United States and election of Governor of New York State, provided employee works the day before.

e. After one year, 5 days vacation; 3 years, 10 days vacation; 10 years, 15 days vacation; up to 2 weeks maximum vacation after completion of the 5th year, full vacations are earned by a driver who works 1040 hours or more in the calendar year, if an employee works less than 1040 hours in any calendar year, vacation will be prorated for either 1 or 2 weeks of vacation on the basis of using the number of hours worked as the numerator and 1040 as the denominator.

f. Paid Holidays, A through F, Friday after Thanksgiving Day except where the employee is laid off 2 or more weeks prior to the holiday, however employees laid off less than 2 weeks prior to election Day will automatically be eligible for the subsequent Friday after Thanksgiving as a paid holiday even though laid off.

FOOTNOTES: (Cont'd)

g. Employer contributes $1.00 per hour to a supplemental unemployment benefit fund.

h. Employer contributes $.45 per hour to a Supplement Unemployment benefit fund.

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$11.5	.50	1.00		.15
GROUP II	10.435	.50	1.00		.15
GROUP III	10.28	.50	1.00		.15
GROUP IV	10.24	.50	1.00		.15
GROUP V	10.155	.50	1.00		.15
GROUP VI	9.40	.50	1.00		.15
GROUP VII	10.24	.50	1.00		.15
GROUP VIII	9.085	.50	1.00		.15
GROUP IX	8.93	.50	1.00		.15
GROUP X	9.385	.50	1.00		.15
GROUP XI	10.00	.50	1.00		.15
GROUP XII	9.555	.50	1.00		.15
GROUP XIII	9.845	.50	1.00		.15
GROUP XIV	8.785	.50	1.00		.15
GROUP XV	10.935	.50	1.00		.15
GROUP XVI	11.435	.50	1.00		.15
GROUP XVII	11.935	.50	1.00		.15

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BUILDING --POWER EQUIPMENT OPERATORS:

GROUP I: Master Mechanic

GROUP II: all boom type equipment (100 ft or less), all pan and carry-all operators, Archer hoist, back and pull hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finisher course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Peine crane, pile dribing machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine

GROUP III: Back filling machine operator, Kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor system, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power)

GROUP V: Concrete mixer op., (½ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op.

GROUP VI: Air compressor operator, (under 160 CFM), air compressor op., (over 160 CFM), generator mechanical heater, (when 3 are in a battery), power plant (in excess of 10KW), welding machine operator, (to and including 3 machines)

GROUP VII: Bulldozer & tractor, (50 h.p., drawbar or under), monorail

GROUP VIII: Firemen

GROUP IX: Truck crane driver

GROUP X: Aggregate bin op., cement bin op., concrete mixer op., (under ½ c.y.), tractor machines

GROUP XI: Grout Machine Operator, Heating Boiler Operator (used for temporary heat), lubrucatuib unit on truck, pneumatic mixer operator

GROUP XII: Pump Operator (4" or over); Pump Operator 2-3 in a battery)

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BUILDING--POWER EQUIPMENT OPERATORS: (CONT'D)

GROUP XIII: Bulldozer & tractor (50 H.P. drawbar and under), jeep trench, mulchers, power brooms 7 rakes, seeders

GROUP XIV: Apprenctice Engineer or Oiler, Mechanical Heaters (when 1 or 2 are used), Pump Operators (one inch), Pump Operators (2 inches), Pump Operators (3 inches)

GROUP XV: Crane with boom over 100 feet

GROUP XVI: Crane with boom over 200 feet

GROUP XVII: Crane with boom over 300 feet

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Master Mechanic	$12.21	.50	.50+a		.15
Cranes:					
Boom over 100 ft	11.87	.50	.50+a		.15
Boom over 200 ft	12.12	.50	.50+a		.15
Boom over 300 ft	12.62	.50	.50+a		.15
All boom type equipment, all pan and carry-all operators, archer hoist asphalt spreader or paver, automatic fine grader machine (C.M.I. and similar type), back filling machine operators, back and pull hoe operator, belt placer (C.M.I. and similar type), black top plants, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, boring machine operator, bulldozers (all sizes), cableway operator, caisson auger, central mix plant (and all concrete batching plants), cherry picker, concrete paver machine, concrete pump, crane operator, derrick operator, dragline operator dredge, elevating grader (self-propelled), excavator (all purpose hydraulically operated), forklift, front end loader, gradall, grader, head tower operator, hydraulic booms, hydro crane, Lubrication Unit on Truck maintenance engineer, mucking machine operator, multiple drum hoist (more than 1 drum in use), overhead crane peine crane or similar type, pile driving machine operator, pump crete, push or snatch cats, quarry master or equivalent, ready mix					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
concrete plant, road windener, rock bit sharpener(all types), scoopmobile, shovel, side boom, skimmer operator, slip form paver (C.M.I. and similar type), test core drill machine, tire truck and repair, tractor drawn belt type graders trenching machine, tractor shovel operator truck crane, tunnel shovel machine, well drilling machine, winch, winch truck with A Frame	11.12	.50	.50+a		.15
Air hoist operator, automatic fine grade machine (C.M.I. and similar type), belt placer (C.M.I. and type), bending machi machine (pipe), boring machine operator, bituminous spreader and mixer, cage hoist operator, concrete finishing machine, concrete mixer operator - ½ cu yd or more, concrete saw - self-propelled, concrete spreader, conveyor operator, conveyor systems (belt crete or similar), hoisting engine operator, house elevator (when use for hoisting) hydraulic pipe jack machine or similar type machines; hydro hammer or similar types, industrial tractor, kolman loader or similar type machines, locomotive operator, mixer for stabilized base self-propelled, monrail, plant engineer, push button hoist operator, roller machine operator, slip form paver (C.M.I. and similar type), snorkel, stone crushers, strato-tower, towed or self-propelled					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
rollers, tractors (when using winch power), tractors (with towed accessories), tube finisher (C.M.I. and similar type)	10.98	.50	.50+a		.15
Air compressors, (under 160 cu. ft.) air compressors (over 160 cu. ft., generator, mechanical heaters (when 3 are in a battery) Pump Operator (4" or over), pump operator (2 or 3 in a battery, welding machine operator	9.24	.50	.50+a		.15
Mechanical heaters (when one or two are used), Apprentice Engineer or Oiler, Pump Operator (one inch), Pump Operator (2 inch), Pump Operator (3 inch)	8.64	.50	.50+a		.15
Asphalt curb & gutter machines, blower for burning brush, chipping machine and chip spreader, concrete curb and gutter machines, concrete curing machines, grout or gunite machines, heating boiler operator (used for temporary heat) hydraulic rock expander or similar type machines, hydraulis system pumps, motorized hydraulic pin puller, pneumatic mixer operator, post hole digger and post driver, power plant in excess of 10 K.W. (1 machine over 300 amps. or 2 or 3 machines regardless of amps), well point systems (electric, diesel or gas driven	10.69	.50	50+a		.15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Fireman, jeep trencher, motorized hydraulic seeders, mulching machines power broom and rakes, truck crane driver	$ 10.54	.50	.50+a		.15
Aggregate bin operator C.M. and similar type concrete spreads, cement bin operator, concrete mixer operator (under ½ cu yd), revinius widener, steam cleaner, tractor machines	10.09	.50	.50+a		.15

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Employer contributes $.50 per hour to a Supplemental Unemployment Benefit fund.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING					
BLASTER; Plumbing Laborer, Wagon Drill Operator; Swing Scaffold	$ 8.305	.80	1.40		.10
PNEUMATIC-GAS-ELECTRIC TOOL OP (over 8 feet deep)	8.255	.80	1.40		.10
MORTAR MIXER	8.205	.80	1.40		.10
FOUNDATION LABORER (over 8 feet deep): Hod Carriers; Plaster Tender; Plaster Scaffold Builder; Pneumatic Gas-Electric Tool Operator	8.155	.80	1.40		.10
LABORER	8.055	.80	1.40		.10
WRECKING					
WAGON DRILL OPERATOR	8.305	.80	1.40		.10
PNEUMATIC-GAS-ELECTRIC TOOL OPERATORS Steel Burners	8.155	.80	1.40		.10
WRECKERS	8.055	.80	1.40		.10
OPEN CUT SEWER					
BLASTER: Wagon Drill Op	8.305	.80	1.40		.10
BOTTOM MEN: Pneumatic-Gas-Electric Tool Op.	8.405	.80	1.40		.10
LABORER: Top Men	8.055	.80	1.40		.10
CAISSON-SHAFT-COFFERDAMS (OPEN CUT)					
BLASTER: Bottom Men; Wagon Drill Op.	8.305	.80	1.40		.10
PNEUMATIC-GAS-ELECTRIC TOOL OP.	8.155	.80	1.40		.10
TOP MEN	8.055	.80	1.40		.10
STREET-ROAD-WORK					
PAVEMENT FORM SETTER: Wagon Drill Op.	8.305	.80	1.40		.10
CONCRETE WORKER (Bootmen); Pneumatic-Gas-Electric Tool Op.	8.155	.80	1.40		.10
LABORER	8.055	.80	1.40		.10
SOFT GROUND TUNNEL OR JACKING					
RODMEN (reinforce); Welder	8.655	.80	1.40		.10
LEAD MINER	8.455	.80	1.40		.10
CONCRETE FORM MOVER: Monkey Hole Man: Side Miner	8.405	.80	1.40		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT GROUND TUNNEL OR JACKING (CONT'D)					
BOTTOM SHAFT MEN	8.355	.80	1.40		.10
TUNNEL-SHAFT MUCKER: Shaft Miner	8.305	.80	1.40		.10
CAR PUSHER: Concrete Placing Crew; & Bull Gangs	8.205	.80	1.40		.10
ROCK TUNNEL					
RODMEN (Reinforce); Welder	8.655	.80	1.40		.10
LEAD HEADING ROCK DRILLERS	8.455	.80	1.40		.10
CONCRETE FORM MOVER: Side Heading Rock Drillers	8.405	.80	1.40		.10
PLUG HOLE AND ROOF BOLT DRILLERS; Mucking Machine Tender; Tunnel & Shaft Mucker; Shaft Sinking Drillers	8.305	.80	1.40		.10
BOTTOM SHAFT MAN	8.255	.80	1.40		.10
CAR PUSHERS: Bull & Tract Gangs; Concrete Placing Crew	8.205	.80	1.40		.10
TOP MAN	8.055	.80	1.40		.10

SUPERSEDEAS DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand, Fork, Morton, Richland, Steele, Walsh and Ward

DECISION NUMBER: ND76-5037

DATE: Date of Publication

Supersedes Decision No. ND75-5130 dated October 17, 1975, in 40 FR 57073

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
(except Walsh County)	$8.19	.35	.50		.005
BOILERMAKERS:					
(except Walsh County)	9.45	.70	1.00		
BRICKLAYERS; Stonemasons:					
Burleigh and Morton Counties	8.30		.15		
Grand Forks, Steele and Walsh Counties	9.63		.15		
Cass and Richland Counties	9.24	.40	.15	.30	
Ward County	7.23		.15		.02
CARPENTERS:					
Burleigh and Morton Counties					
Carpenters	7.80				.02
Piledrivermen	7.925				.02
Grand Forks, Steele (Northern Area) and Walsh Counties					
Carpenters	8.01		.20		.02
Piledrivermen	8.27		.20		.02
Millwrights	7.53		.20		.02
Cass, Richland and Steele (Southern area) Counties					
Carpenters	8.08		.30		
Ward County					
Carpenters	7.28				.02
Piledrivermen	7.51				.02
Millwrights	7.76				.02
CEMENT MASONS:					
Grand Forks and Steele Counties	7.00		.15		
Cass and Richland Counties	8.41				
Ward County	5.50				
ELECTRICIANS:					
Cass, Grand Forks, Richland and Steele Counties					
Zone mileage from main P. O. in the Cities of Grand Forks, Valley City, Fargo and West Fargo					
Zone (A) Within 0-15 miles of each main P.O.					
Electricians	8.60	.40	1%	6%	1½%
Cable Splicers	9.03	.40	1%	6%	1½%

DECISION NO. ND76-5037

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Zone (B) 15-30 miles of each main P. O.					
Electricians	$9.22	.40	1%	6%	1½%
Cable Splicers	9.65	.40	1%	6%	1½%
Zone (C) Over 30 miles of each main P. O.					
Electricians	9.85	.40	1%	6%	1½%
Cable Splicers	10.28	.40	1%	6%	1½%
Burleigh, Morton and Ward Cos.					
Zone mileage from main P. O. in the Cities of Minot, Bismarck and Manden					
Zone (A) Within 0-25 miles of each main P. O.					
Electricians	8.40	.40	1%	6%	1½%
Cable Splicers	8.80	.40	1%	6%	1½%
Zone (B) Over 25 miles from main P. O.					
Electricians	9.90	.40	1%	6%	1½%
Cable Splicers	10.30	.40	1%	6%	1½%
ELEVATOR CONSTRUCTORS: (excluding Walsh County)	9.35	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.-2
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Ornamental; Structural; Reinforcing	9.19	.52	.50		.05
PAINTERS:					
Cass, Grand Forks, Richland and Steele Counties					
Brush; Roller; Paperhangers	7.75				.02
Sandblasting; Structural Steel Spray	8.50				.02
Burleigh and Morton Counties					
Brush	6.25				
Spray	6.55				

DECISION NO. ND76-5037

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Ward County					
Brush	$5.20				
Spray	5.55				
PLASTERERS:					
Grand Forks and Steele Counties	7.62		.15		
Ward County	6.50				
Cass and Richland Counties	8.30				
PLUMBERS:					
Cass, Grand Forks, Richland, Steele and Walsh Counties	9.20	.38	.20		.01
Burleigh and Morton Counties	9.60	.40	.25		.02
Ward County	9.05	.35	.25		.04
ROOFERS:					
Cass and Richland Counties	6.85				
SHEET METAL WORKERS:					
Burleigh, Grand Forks, Morton, Steele and Ward Counties	9.20				
Cass and Richland Counties	9.45	.40	.25		.01
SOFT FLOOR LAYERS:					
Cass and Richland Counties	5.75	.20			
SPRINKLER FITTERS:					
(Except Walsh County)	8.75	.50	.80		.08

FOOTNOTE:

a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service; 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. ND76-5037

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Grand Forks and Steele Counties					
Group 1:					
Laborers; Concrete bucket dumpman	$5.92	.20			
Group 2:					
All power tools (air, gas and electric); Operators of tools that come under the laborers' jurisdiction; Brick, plaster and finisher tender; Sandblaster and gunnite pot tender; Hose tender where under the laborers' jurisdiction	6.07	.20			
Group 3:					
Hod Carriers; Non-metallic pipelayer; Gas line wrapping or taping; Sand blaster and gunnite nozzleman where under laborers' jurisdiction; Cutting torch for demolition	6.27	.20			
Burleigh and Morton Counties					
Group 1:					
Laborers; Concrete bucket man; Brick and plasterer tender	5.30	.20			
Groups 2 and 3:					
All power tool operator of tools that come under the Laborers' jurisdiction; Mortar Mixer; Hod carriers; Non-metallic pipe layer; Gas line wrapping or taping; Cutting torch for demolition	5.40	.20			

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cass and Richland Counties					
Group 1: Laborers; Concrete bucket dumpman; Bricktender	$5.69	.20			
Group 2: All power tool operators of tools that come under the laborers' jurisdiction; Plasterers tender; and Mortar mixer	5.84	.20			
Group 3: Hod Carriers; Non-metallic pipe layer; Gas line wrapping and taping (Distribution Only); Cutting torch for demolition	5.44	.20			
Ward County					
Group 1: Laborer; Concrete bucket dumpman	5.49	.20			
Group 2: All power tool operators of all tools that come under the laborers' jurisdiction; Mortar mixer; and Plasterer tender	5.59	.20			
Group 3: Non-metallic Pipe layer; Gas line wrapping or taping (Distribution Only); Cutting torch for demolition	5.74	.20			

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1: Cranes, tower and overhead; Cherry Picker	$7.40	.35	.25		
Group 2: Brakemen; Any air compressed operations over 300 well points Frontend loader over 1½ cu. yds.; Power Plant Engineer; Straddle Carrier; Oiler; Mechanic and Welder; Batch Plant Drill Rig; Tractor, over 75 HP; Concrete Pumps, stationary and boom type; Forklift, over 3,000 lbs. lifting capacity	6.80	.35	.25		
Group 3: Hoist; Greaser; Concrete Mixer Operator; Boom Truck; Firemen; Tractor, 75 HP and under; Frontend Loader, 1½ cu. yds., and under; Air compressor, 300 and under; Forklift, 3,000 lbs. and under lifting capacity; Self-propelled Scissor Jax	5 80	.35	.25		

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Site Preparation Excavation and Incidential Paving (except Walsh County)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Group 1	$3.20				
Group 2	3.30				
Group 3	3.40				
Group 4	3.50				
Site Preparation Excavation and Incidential Paving (except Walsh County)					
POWER EQUIPMENT OPERATORS:					
Group 1	7.45	.35	.25		
Group 2	7.30	.36	.25		
Group 3	7.15	.35	.25		
Group 4	7.10	.35	.25		
Group 5	6.85	.35	.25		
Group 6	6.62	.35	.25		
Group 7	5.69	.35	.25		
Group 8	5.54	.35	.25		
Group 9	5.44	.35	.25		
Group 10	5.10	.35	.25		
Site Preparation Excavation and Incidential Paving (except Walsh County)					
TRUCK DRIVERS:					
Single Axle	4.97	.35	.30		
Tandem	5.07	.35	.30		
Agitator Dumpcrete	5.32	.35	.30		
Off road heavy end dumps, 20 yds. and under; Tandem semi, Lowboy	5.32	.35	.30		
Euclid, over 20 yds.	5.95	.35	.30		

DECISION NO. ND76-5037

LABORERS

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 1: General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (prewater) Tunnel Worker, Sign Erector); Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Drill Runner Helper; Salamander Heater and Blower Tender

Group 2: Semi-skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Handler; Conduit Layer, telephone or electrical; Form Setter (pavement); Gas, Electric or Pneumatic Tool Operator (Chipping Hammer, Grinders and Paving Breakers, Tamper (dirt), Concrete Vibrator Operator); Chain Saw Operator; Concrete Curing Man (not water); Bituminous Worker (Shoveler, Dumper, Raker and Floater); Kettleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multiplate Pipe Layer; Culvert Pipe Layer

Group 3: Caisson Work; Bottom Man, (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water, and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gunite and Sandblast, Nozzleman

POWER EQUIPMENT OPERATORS

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 1: Cableway Operator; Crane Operator with over 135' boom; Derrick (Guy and Stiff Leg), (power), (skids and stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including power supply or tunnel mucking machine; Power Shovel and/or other equipment with shovel type controls 3½ cu. yds.

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer, Dredge Operator (power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (paving) Concrete Paving Operator, road; Power Shovel and/or other equipment with shovels and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Operator; Hydrocrane Operator, 15 ton and over

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POWER EQUIPMENT OPERATORS (Cont'd)

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 3: Dope Machine Operator (pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types; Pipeline wrapping, cleaning and bending Machine Operator; Power actuated Horizontal Boring Machine over 6" Operator (pipeline); Pumperete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven) (paving); Tandem Scraper - twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator; Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing crushing and screening plant operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (heavy duty); Rubber Tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper Operator; Tractor type Dozer D-6 and over; Trenching Machine Operator, sewer and water, (except Ditch Witch or similar use oiler rates); Turnapull Operator, (or similar type)

Group 5: Bituminous Spreader and Bituminous Finishing Operator (power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator; Concrete Mixer Operator on job site 16S or over; Paving Breaker or Tamping Machine Operator, including machine with power shovel attachments (power driven); Power actuated Augers and Boring Machine Operator; Power actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. and over; Push Tractor; Self-propelled Traveling Soil Stabilizer; Soil Cement Stabilizer; Truck Mechanic

Group 6: Concrete Saw Operator (multiple blade) (power operated); Fine Grade Operator; Roller, steel and self-propelled rubber, on Hot Mix; Asphalt Paving; Tractor type Dozer under D-6 H.P.; Distributor Operator

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand) Electronic; Concrete Mixer Operator on job site under 16S; Crane Truck Oiler; Grader Operator (Motor Patrol) (haul road); Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunnite Operator Gunall; Hoist Engineer (power); Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over hopper capacity; Shouldering Machine Operator (power Apsco or similar type) including self-propelled Sand Chip Spreader; Flaherty or similar; Sheepsfoot Roller or Compactor (self-propelled)

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POWER EQUIPMENT OPERATORS (Cont'd)

Group 8: Crawler type Tractor pulling Compaction or Areating Equipment; Farm type Rubber Tired Tractor with Backhoe attachment; Self-propelled Vibrating Packer Operator Pad type (35 hp and over); Off road self-propelled watering equipment; Boom Truck Operator; Roller, steel and self-propelled rubber, on other than Hot Mix

Group 9: Bituminous Spreader and Bituminous Finishing Machine Operator (helper) (power); Concrete Batch Operator (cement, rock and sand) (manual); Form Trench Digger (power); Front End Loader Operator up to 1 cu. yd.; Hyster Carrier or Forklift; Leverman; Mechanics' Helpers or Greaser Helper; Oiler (power shovel, crane, dragline); Pugmill Operator; Pump Operator (well points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting and Areating; Front End Loader Operator (farm type rubber tired tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

DECISION NO. ND76-5037

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1: Cable Splicer; Lineman; Tractor dozer operator (D-4 and larger) all rigs erecting steel tower and "H" fixtures, also tension-pulling machines	$9.05	.35	1%		1/2%
Group 2: Groundman - operating special equipment hold digging machines; Aerial baskets on energized circuits; Tractors (D-4) and larger; Transmission line pole hauling; All Fifth wheel trucks and other setting and assembly equipment excluding steel tower and "H" fixture erection	7.29	.35	1%		1/2%
Group 3: Groundman - truck or tractor driver (with winch); Operators of trucks up to and including 2½ tons; Tractor including D-2 and smaller; Including wheel tractors and crawler tractors	6.08	.35	1%		1/2%
Group 4: Groundman - truck or tractor driver (without winch); Operators of trucks up to and including 2½ tons; D-2 and smaller; including wheel tractors and crawler tractors; Groundmen	5.59	.35	1%		1/2%

SUPERSEDEAS DECISION

Decision Number OK76-4073 Page 2

STATE: Oklahoma COUNTY: Statewide (except heavy construction within the City of Muskogee)

DECISION NO.: OK76-4073 DATE: Date of Publication

Supersedes Decision No. OK76-4071 dated April 2, 1976, in 41 FR 14295

DESCRIPTION OF WORK: Construction, alteration, and/or repair of streets, highways, runways, erosion control structures, well drilling, and water and sewer utilities.

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air tool man	2.75	2.50	2.50	3.00	2.50
Asphalt heaterman	3.00	3.25	3.25	3.50	3.25
Asphalt raker	2.75	2.50	2.50	3.40	3.75
Asphalt shoveler	2.75	2.50	2.50	2.50	2.50
Carpenter	4.00	4.25	4.00	4.50	3.50
Carpenter helper	2.75	3.25	3.50	2.75	2.75
Concrete finisher	4.50	3.50	3.50	4.00	3.50
Concrete finisher helper	2.75	3.25	2.75	3.00	3.00
Concrete rubber	3.75	3.50	3.50	3.50	3.50
Electrician	6.80	6.80	6.80	7.10	7.10
Electrician helper	5.00	5.00	5.00	5.00	5.00
Fireman	3.25	3.25	3.25	3.00	3.25
Form builder	3.75	3.50	3.50	3.50	3.50
Form builder helper	2.75	2.75	2.75	2.75	2.75
Form setter	4.00	3.50	4.50	4.00	3.50
Form setter helper	2.75	2.75	3.75	3.00	2.75
Laborer, common	2.75	2.85	2.75	3.00	2.75
Manhole builder	3.75	3.50	3.50	3.95	3.50
Mechanic	4.50	4.25	4.25	4.15	4.00
Mechanic helper	2.75	3.54	2.75	3.40	3.25
Oiler	4.00	3.30	3.50	3.725	3.25
Painter	3.00	3.00	3.00	3.25	3.25
Painter helper	2.75	2.75	2.75	2.75	2.75
Piledriverman	3.25	3.50	3.50	3.80	3.50
Powderman	3.00	2.75	3.25	3.00	3.00
Powderman helper	2.75	2.50	2.75	2.75	2.75
Reinforcing steel setter(paving)	3.00	3.00	3.25	3.25	3.50
Reinforcing steel setter (structures)	3.00	3.00	3.25	3.25	3.50
Reinforcing steel setter helper	2.75	2.75	2.75	2.75	3.00
Structural steel worker	3.75	3.50	3.50	4.00	3.50
Structural steel worker helper	3.00	3.00	3.00	3.00	3.00
Spreader box man	3.00	3.00	3.00	3.00	3.00
Vibrator(hand type)	2.75	2.50	2.50	3.00	2.50
Weighman (truckscales)	2.75	2.50	2.50	2.60	2.75
Welder	4.25	3.85	4.25	3.90	3.25
Welder helper	2.75	2.75	2.75	3.00	2.75
Pipelayers	2.75	2.30	2.50	2.75	2.75

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air tool man	2.50	2.50	3.00	3.00	3.00
Asphalt heaterman	2.35	3.25	3.50	3.50	3.50
Asphalt raker	2.50	2.75	3.40	3.40	3.15
Asphalt shoveler	2.50	2.75	2.50	2.50	2.875
Carpenter	3.50	4.00	4.25	4.50	4.00
Carpenter helper	2.75	2.75	3.75	3.85	3.00
Concrete finisher	3.50	3.50	4.00	3.93	4.44
Concrete finisher helper	2.75	2.75	3.00	3.37	3.70
Concrete rubber	3.50	3.50	3.50	3.50	3.75
Electricians	6.80	6.80	7.10	7.10	7.10
Electricians helper	5.00	5.00	5.00	5.00	5.00
Fireman	3.00	3.00	3.00	3.00	3.50
Form Builder	3.50	3.50	3.75	4.00	4.25
Form Builder helper	2.75	2.75	2.75	3.00	3.75
Form Setter	3.50	3.50	4.00	4.00	4.31
Form setter helper	2.75	2.75	3.00	3.00	3.50
Laborer, common	2.75	2.50	3.00	3.00	3.10
Manhole builder	3.50	3.50	3.95	3.95	4.25
Mechanic	3.75	4.50	4.10	4.10	3.75
Mechanic helper	3.00	3.00	3.40	3.40	3.25
Oiler	4.25	3.25	3.80	3.80	3.75
Painter	3.25	3.25	3.50	3.50	3.50
Painter helper	2.75	2.75	3.00	3.00	3.00
Piledrivermen	3.50	3.75	3.75	3.75	3.75
Powderman	3.00	3.00	3.00	3.00	3.25
Powderman helper	2.75	2.75	2.75	2.75	2.75
Reinforcing steel setter (paving)	3.50	3.50	3.50	3.50	3.25
Reinforcing steel setter (structures)	3.50	3.50	3.50	4.75	3.75
Reinforcing steel setter helper	2.75	2.75	2.75	2.75	2.75
Structural steel worker	3.50	3.50	3.50	3.50	3.50
Structural steel worker helper	2.75	2.75	2.75	2.75	2.75
Spreader box man	3.00	3.00	3.00	3.00	3.00
Vibrator (hand type)	2.50	2.50	2.75	3.00	3.00
Weighman (truckscales)	2.50	2.50	2.60	2.60	3.20
Welder	3.50	3.50	3.90	3.90	3.50
Welder helper	2.75	2.75	2.75	2.75	2.75
Pipelayers	2.75	2.75	2.75	2.75	2.75

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
TRUCK DRIVERS:					
Over 2 tons	2.75	2.60	2.60	3.00	3.00
2 tons and under	2.75	2.50	2.50	2.60	2.50
Tandem Axle & semitrailer	3.60	3.00	2.75	3.29	3.25
Lowboy	3.00	3.00	2.75	3.25	3.00
Transit mix	3.00	3.00	2.75	3.25	3.00
Winch	3.00	3.00	2.75	3.00	3.00
POWER EQUIPMENT OPERATORS:					
Asphalt distributor	3.50	3.25	3.00	3.50	3.00
Asphalt paving Machine	3.50	3.70	3.75	4.00	3.625
Bulldozer	4.50	4.25	4.25	4.00	4.00
Cement unloading & machine op.	3.75	3.50	3.50	3.50	3.50
Concrete paving machine	3.75	3.50	3.25	4.00	3.50
Concrete finishing machine	3.75	3.50	3.25	3.50	3.50
Concrete saw operator	4.00	3.50	3.25	3.50	3.00
Concrete batching plant	3.00	3.00	3.00	3.50	3.25
Crane, clamshell, backhoe, derrick, dragline & shovel	4.50	4.25	3.75	4.525	2.75
Crusher & screening plant op.	3.25	3.25	3.25	3.25	3.25
Front end loader (1 cy & less)	3.25	3.25	3.50	3.90	3.25
Front end loader (over 1 cy)	3.50	3.75	3.78	3.90	4.00
Hoist	3.25	3.25	3.25	3.25	3.25
Mixer (over 16 C. F.)	3.00	3.00	3.25	3.25	3.25
Mixer (16 C.F. and less)	3.00	3.00	3.25	3.25	3.25
Mixer (Conc. Paving)	3.00	3.00	3.25	3.25	3.75
Motor grader operator	4.50	4.25	4.25	4.025	3.95
Pug mill operator	3.25	3.00	3.75	3.25	4.00
Pump crete	3.00	3.00	3.00	3.00	3.00
Roller (steel wheel)	4.25	3.50	3.68	3.50	3.25
Roller (pneumatic)	3.50	3.00	3.65	3.25	3.00
Scrapers	4.50	4.25	4.25	3.75	3.75
Tractors:					
Crawler, 80 HP & Less	3.25	3.00	3.625	3.00	3.00
Crawler, over 80 HP	3.75	3.50	3.25	3.25	3.25
Pneumatic, 80 HP & less	3.00	3.00	2.75	3.00	2.75
Pneumatic, over 80 HP	3.75	3.50	3.25	3.25	3.25
Traveling plant(stabilizatio	3.50	3.50	3.50	3.50	3.50
Trenching machine	3.50	3.25	3.75	3.50	3.25
Wagon drill	3.50	3.00	3.00	3.00	3.00

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
TRUCK DRIVERS:					
Over 2 tons	$ 2.50	2.75	3.75	3.35	3.69
2 tons and under	2.50	2.75	3.75	3.35	3.60
Tandem axle & semitrailer	3.30	3.00	3.70	3.70	3.60
Lowboy	3.30	3.00	3.60	3.60	3.30
Transit mix	3.30	3.00	3.60	3.70	3.30
Winch	3.00	3.00	3.60	3.60	3.70
POWER EQUIPMENT OPERATORS:					
Asphalt distributor	3.35	3.50	3.60	3.60	3.75
Asphalt paving machine	3.35	3.50	4.00	4.00	4.60
Bulldozer	4.75	4.50	4.00	4.00	4.70
Cement unloading & machine op.	3.50	3.25	3.25	3.25	3.25
Concrete paving machine	3.50	3.375	3.50	4.55	5.20
Concrete finishing machine	3.50	3.25	3.50	3.50	4.70
Concrete saw operator	3.00	3.00	3.50	3.50	3.80
Concrete batching plant	3.00	3.00	3.25	4.25	4.725
Crane, clamshell, backhoe, dragline, derrick and shovel	3.75	3.75	4.15	4.75	4.75
Crusher & screening plant op.	3.25	3.25	3.25	3.25	3.25
Front end loader (1 cy & less)	3.25	3.25	3.90	3.90	4.00
Front end loader (over 1 cy)	3.25	3.25	3.90	3.90	4.49
Hoist	3.25	3.25	3.60	3.60	3.75
Mixer (over 16 C. F.)	3.25	3.25	3.60	3.60	3.25
Mixer 16 C. F. and Less)	3.25	3.25	3.60	3.60	3.25
Mixer (concrete paving)	3.25	3.25	3.60	3.60	3.25
Motor grader operator	3.75	4.10	4.10	4.00	4.34
Pug mill operator	3.00	3.00	3.25	3.45	4.10
Pump crete	3.00	3.00	3.00	3.00	3.25
Roller (steel wheel)	3.00	3.50	3.75	3.75	4.10
Roller (pneumatic)	3.00	3.25	3.25	3.25	4.10
Scrapers	4.75	3.75	4.00	3.60	4.25
TRACTORS:					
Crawler, 80 HP & less	2.75	3.25	3.00	3.60	2.75
Crawler, over 80 HP	3.25	3.25	3.60	3.60	3.70
Pneumatic, 80 HP and less	2.75	2.75	3.00	3.60	2.75
Pneumatic, over 80 HP	3.25	3.25	3.60	3.60	3.25
Traveling plant stabilization	3.50	3.25	3.60	3.60	3.50
Trenching machine	3.25	3.25	3.50	3.50	3.50
Wagon drill	3.00	3.00	3.00	3.00	3.00

AREAS COVERED BY VARIOUS ZONES

Construction, alteration, and/or repair of streets, runways, erosion control structures, and water and sewer utilities.

ZONE 1 - Adair, Cherokee, Haskell, McIntosh, Muskogee, Okmulgee, Sequoyah and Wagoner Counties.

ZONE 2 - Atoka, Bryan, Choctaw, Latimer, Leflore, Marshall, McCurtain, Pittsburg and Pushmataha Counties.

ZONE 3 - Cleveland, Coal, Garvin, Hughes, Johnston, Murray, McClain, Okfuskee, Pontotoc, Pottawatomie, and Seminole Counties.

ZONE 4 - Canadian, Creek, Garfield, Grant, Kay, Kingfisher, Lincoln, Logan, Noble and Payne Counties.

ZONE 5 - Beckham, Blaine, Custer, Dewey, Greer, Harmon, Jackson, Kiowa, Roger Mills, Tillman and Washita Counties.

ZONE 6 - Alfalfa, Beaver, Cimarron, Ellis, Harper, Major, Woods, Woodward and Texas Counties.

ZONE 7 - Caddo, Carter, Comanche, Cotton, Grady, Jefferson, Love and Stephen Counties.

ZONE 8 - Craig, Delaware, Mayes, Nowata, Osage, Ottawa, Pawnee, Rogers, and Washington Counties.

ZONE 9 - Tulsa County

Zone 10 - Oklahoma County

WELL DRILLING

	ZONE-A	ZONE-B			
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Well Drillers	$4.00	$3.00			
Well driller helpers	3.00	2.50			

AREA COVERED BY VARIOUS ZONES

Well Drilling

Zone-A - Adair, Atoka, Beckham, Blaine, Caddo, Canadian, Cherokee, Choctaw, Craig, Custer, Delaware, Dewey, Haskell, Kingfisher, Latimer, Leflore, McCurtain, McIntosh, Mayes, Muskogee, Nowata, Okmulgee, Ottawa, Pushmataha, Roger Mills, Rogers, Sequoyah, Tulsa, Wagoner, Washington and Washita Counties.

Zone-B - Alfalfa, Beaver, Bryan, Carter, Cimarron, Cleveland, Coal, Comanche, Cotton, Creek, Ellis, Garfield, Garvin, Grady, Grant, Greer, Harmon, Harper, Hughes, Jackson, Jefferson, Johnston, Kay, Kiowa, Lincoln, Logan, Love, McClain, Major, Marshall, Murray, Noble, Okfuskee, Oklahoma, Osage, Pawnee, Payne, Pittsburg, Pontotoc, Pottawatomie, Seminole, Stephens, Texas, Tillman, Woods and Woodward Counties.

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTY: Statewide
DECISION NUMBER: WI76-2045 DATE: Date of Publication
Supersedes Decision No.: WI75-2048, dated March 14,1975 in 40 FR 12059
DECSRIPTION OF WORK: Heavy, Sewer, Tunnel & Water Construction

BRICKLAYERS & STONE MASONS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - BARRON, BUFFALO, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSH, ST. CROIX, & SAWYER Counties, BURNETTE County South of Hwy. 70 including the City of Grantburgh, the Northern ½ of TREMPEALEAU County, and the Southern ½ of WASHBURN County	$ 8.64	.45	.25		.03
ZONE 2 - FOND DU LAC County	7.55	.45	.35	.50	
ZONE 3 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, WAPAUCA, WASHARA, & WINNEBAGO Counties and all of SHAWANO County except the North West panhandle	7.55	.45	.35	.50	
ZONE 4 - GREEN, LAFAYETTE & ROCK Counties	9.14	.45	.25	.25	.01
ZONE 5 - CRAWFORD, JACKSON, JUNEAU, LA CROSSE & VERNON Counties and the remainder of TREMPEALEAU County	8.50	.40	.25		
ZONE 6 - WALWORTH County	9.49	.40	.40	.40	
ZONE 7 - DANE, GRANT, IOWA & RICHLAND Counties	8.45	.45	.40	.50	
ZONE 8 - MILWAUKEE, OZAKEE, WASHINGTON & WAUKESHA Counties	9.88	.80	.60	.56	.05
ZONE 9 - COLUMBIA & SAUK Counties	8.65	.25	.20		
ZONE 10 - KENOSHA & RACINE Counties	9.49	.40	.40	.40	
ZONE 11 - SHEBOYGAN County	8.00	.45	.35	.50	
ZONE 12 - ASHLAND, RAYFIELD, DOUGLAS & IRON Counties and the remainder of BURNETT & WASHBURN Counties	8.52	.25	.45		
ZONE 13 - DODGE & JEFFERSON Counties	8.80	.45	.25	.30	
ZONE 14 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD Counties and the remainder of SHAWANO County	8.19	.45	.25		.01

DECISION NO WI76-2045

CARPENTERS & PILEDRIVERMEN	Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - ASHLAND & IRON Counties and the East ½ of BAYFIELD Co.					
Carpenters	$ 6.94	.30	.25	.15	
Piledrivermen	7.14	.30	.25	.15	
ZONE 2 - BARRON, BURNETT, CHIPPEWA DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER & WASHBURN Counties the North ½ of BUFFALO, JACKSON & TREMPEALEAU Counties, CLARK County, West of Highway 73 & TAYLOR Co. West of Highway 73 and North of Highway 64 to Highway 13 to PRICE County line					
Carpenters	8.65	.30	.30		.03
Piledrivermen	9.05	.30	.30		.03
ZONE 3 - BROWN, CALUMET, DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARQUETTE, MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, & WAUSHARA Counties and the South ½ of MARINETTE County					
Carpenters	8.27	.30	.30		.03
Piledrivermen	8.67	.30	.30		.03
ZONE 4 - GREEN & ROCK Counties & JEFFERSON County South of Highway 30					
Carpenters	9.41	.30	.25		.02
Piledrivermen	9.66	.30	.25		.02
ZONE 5 - KENOSHA County					
Carpenters	9.15	.40	.50		.03
Piledrivermen	9.32	.40	.50		.03
ZONE 6 - LA CROSSE, MONROE & VERNON Counties, the remainder of BUFFALO, JACKSON & TREMPEA - LEAU Counties and in JUNEAU County, West of County tract 80 & South of Highway 21					
Carpenters	8.27	.30	.30		.03
Piledrivermen	8.67	.30	.30		.03

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DECISION NO WI76-2045

CARPENTERS & PILEDRIVERMEN (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7 - CRAWFORD, COLUMBIANA, DANE, DODGE, GRANT, IOWA, LAFAYETTE, RICHLAND & SAUK Counties and the remainder of ADAMS , JEFFERSON and JUNEAU Counties					
Carpenters	$ 8.82	.30	.30	.25	.03
Piledrivermen	9.22	.30	.30	.25	.03
ZONE 8 - FLORENCE County and the remainder of MARINETTE County					
Carpenters	8.29	.50	.40		.01
Piledrivermen	8.49	.50	.40		.01
ZONE 9 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
Carpenters	9.39	.60	.60	.51	
Piledrivermen	10.16	.60	.60	.51	
ZONE 10 - RACINE County East of Highway 75					
Carpenters	9.15	.40	.50		.03
Piledrivermen	9.22	.40	.50		.03
ZONE 11 - SHEBOYGAN County					
Carpenters	8.65	.40	.30		
Piledrivermen	8.69	.40	.30		
ZONE 12 - DOUGLAS County and the West ½ of BAYFIELD County					
Carpenters	7.60	.30	.35	.30	
Piledrivermen	7.60	.30	.35	.30	
ZONE 13 - WALWORTH County and RACINE County West of Highway 75					
Carpenters	9.41	.30	.25		.04
Piledrivermen	9.56	.30	.25		.04
ZONE 14 - FOREST, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, VILAS & WOOD Counties and the remainder of ADAMS, CLARK, JUNEAU & TAYLOR Counties					
	8.17	.30	.40		.03
Piledrivermen	8.57	.30	.40		.03

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CEMENT MASONS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - ASHLAND, BAYFIELD, DOUGLAS & IRON Counties and the North ½ of BURNETTE AND WASHBURN Counties	$ 9.345	.30			
ZONE 2 - BARRON, CHIPPEWA, DUNN, POLK, RUSK, ST. CROIX, & SAWYER Counties and the remainder of BURNETTE & WASHBURN Counties	8.64	.45	.25		.04
ZONE 3 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD Counties and the North West panhandle of SHAWANO County	7.69	.45	.25		.01
ZONE 4 - EAU CLAIRE, PEPIN & PIERCE Counties and the North ½ of BUFFALO, JACKSON & TREMPEALEAU Counties	8.08	.45	.25	.50	.03
ZONE 5 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, WAUPCA, WAUSHARA & WINNEBAGO Counties and the remainder of SHAWANO County	7.05	.45	.35	.50	.05
ZONE 6 - CRAWFORD, JUNEAU, LA CROSSE, MONROE, RICHLAND & VERNON Counties and the remainder of BUFFALO, JACKSON & TREMPEALEAU Counties	7.93	.45	.25		
ZONE 7 - SHEBOYGAN County	7.40	.45	.35	.50	.05
ZONE 8 - FOND DU LAC County	7.05	.45	.35	.50	.05
ZONE 9 - DODGE & JEFFERSON Cos.	8.30	.45	.25	.30	
ZONE 10 - COLUMBIA & SAUK Counties	8.30	.25	.30		
ZONE 11 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties	9.09	.60	.60	.51	
ZONE 12 - DANE, GREEN, IOWA, LAFAEYTTE & ROCK Counties	8.70	.45	.40		
ZONE 13 - GRANT County	7.85				
ZONE 14 - WALWORTH County	8.28	.40	.40	.40	
ZONE 15 - RACINE County	8.10	.40	.50	.50	
ZONE 16 - KENOSHA County	8.10	.40	.50	.50	

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ELECTRICIANS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - OUTAGAMIE, WAUPACA, WASHARA & WINNEBAGO Counties; All of CALUMET County except the Township of New Halstein; Berlin St. Marie and Seneca Townships in GREEN LAKE County; and Crystal Lake, Neshkoro, Newton and Sprinfield Townships in MARQUETTE County	$ 9.15	.38	1%		
ZONE 2 - BARRON, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK & TAYLOR Cos. in BAFFALO Co. that portion North of Glencoe, Milton & Waumandee Townships; In BURNETT Co. that portion South of Lincoln, Meenon, Rusk, Sand Lake and West Marchland Townships, in JACKSON County that portion North of Adams, Allison & Springfield Townships; All of PIERCE County except Eisenstein, Tifield and Lake Townships; All ST. CROIX County except Hudson, St. Joseph, Somerset & Troy Townships; In SAWYER County the Townships of Edgewater, Meadowrock, Metor and Weigor and South thereof; In TREMPEALEAU County the Townships of Burnside, Lincoln and Pigeon and North thereof and; in WASHBURN County the Townships of Buckwood, Evergreen, Madge and Spooner and South therof	9.85	4%.	1%		.25%
ZONE 3 - BROWN, DOOR AND KEWAUNEE Counties; in OCONTO County, that portion South of How, Leno Mable Valley, Oconto and Spruce Townships; and in Shawano County that portion South of Aniwa and Hutchins Townships	9.65	.38	1%		.25%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 4 - FLORENCE & FOREST Cos. and that portion of MARINETTE County North of Ambest Athelstane and Silver Cliff Townships	$ 9.48	.40	1%		.50%
ZONE 5 - KENOSHA County	10.65	.34	1%	.25	.75%
ZONE 6 - CRAWFORD, GRANT, JUNEAU, LA CROSSE, MONROE, RICHLAND & VERNON Cos. and the remainder of BUFFALO, JACKSON & TREMPEALEAU Counties	9.95	.40	1%		
ZONE 7 - WALWORTH County	9.66	.33	1%	6.5%	.25%
ZONE 8 - COLUMBIA, DANE, DODGE, IOWA & SAUK Counties and the remainder of GREEN LAKE & MARQUETTE Counties	9.49	.48	1%	7%	.75%
ZONE 9 - SHEBOYGAN County the remainder of CALUMET County and Schleswig Township in MANITOWOC County	8.56	.55	1%+.20	10%	1½%
ZONE 10 - ASHLAND, BAYFIELD, DOUGLAS & IRON and the remainder of BURNETT, PRICE, SAWYER & WASHBURN Counties	9.50	4%	1%	11%	3%
ZONE 11 - LANGLADE, LINCOLN, MARATHON, ONEIDA & VILAS Counties; the remainder of SHAWANO Co. and all of MENOMINEE West of a line six miles West of Oconto County line	9.22	.35	1%	6½%	
ZONE 12 - ADAMS PORTAGE & WOOD Counties	9.14	.34	1%	6½%	.25%
ZONE 13 - FOND DU LAC County	8.56	.55	1%+.20	10%	1.25%
ZONE 14 - GREEN, JEFFERSON LA FAYETTE, & ROCK Counties	9.66	.33	1%	6.5%	.25%
ZONE 15 - RACINE County	9.36	.38	1%	7%	.75%
ZONE 16 - MILWAUKEE, OZAUKEE, WASHINGTON, & WAUKESHA Counties	10.13	.55	1%+.20	10%	1.25%
ZONE 17 - The remainder of MARINETTE, MENOMINEE & OCONTO Counties	9.65	.38	1%		.25%
ZONE 18 - The remainder of MANITOWOC County	9.65	.38	1%		

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IRONWORKERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - BARRON, BUFFALO, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN PIERCE, POLK, ST. CROIX, & TREMPEALEAU Counties; the South-West ¼ of BURNETT, RUSK & TAYLOR Counties; & the North-West ½ of CLARK & JACKSON Counties	$ 9.60	.55	.55		.02
ZONE 2 - ASHLAND, BAYFIELD, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS, & WASHBURN Counties; the remainder of BURNETT, RUSK, & TAYLOR Counties the North-West ½ of FOREST Counties and the North-West 1/3 of FLORENCE County	9.75	.30	.55	.10	
ZONE 3 - ADAMS, COLUMBIA, CRAWFORD, DANE, GRANT, GREEN LAKE, IOWA, JUNEAU, LA CROSSE, LAYFAYETTE, LANGLADE, MARATHON, MARQUETTE, MONOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, WINNEBAGO, & WOODS Counties; the remainder of CLARK FOREST, & JACKSON Counties; the West 2/3 of DODGE & SHAWANO Counties the West ½ of FOND DU LAC Co. all of GREEN County except the South-East corner; all of JEFFERSON County except the extreme Eastern portion; the West 1/3 of OUTAGAMIE County; the Townships of Edgerton, Evansville, Milton & Polesville in ROCK County and the North-West corner of WALWORTH County including the town of Whitewater	9.62	.50	.25		.03

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IRONWORKERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 4 - BROWN, CALUMET, DOOR, KENOSHA, KEWAUNEE, MANITOWOC, MARINETTE, MILWAUKEE, OZUAKEE, RACINE, SHEBOYGAN, WASHINGTON, & WAUKESHA Counties; the remainder of DODGE, FLORENCE, FOND DU LAC, JEFFERSON, OCONTO, OUTAGAMIE & SHAWANO Cos.; & the East ½ of WALWORTH	$ 9.66	.70	.60	1.15	.11
ZONE 5 - The remainder of GREEN, ROCK & WALWORTH Counties	11.20	.50	.375		.05
LINE CONSTRUCTION					
Linemen	8.84	.35	1%		.5%
Cable Splicer	9.65	.35	1%		.5%
Equipment Operator	7.33	.35	1%		.5%
Truck Drivers with Boom, jigger, Tractor or 5th wheel	6.09	.35	1%		.5%
Groundman	5.55	.35	1%		.5%
Groundman 1st 6 months	4.80	.35	1%		.5%
Truck Drivers	5.81	.35	1%		.5%
PAINTERS:					
ZONE 1 - LANGLADE, LINCOLN, MENOMINEE, ONEIDA & PRICE Counties the West 3/4 of FOREST County; In MARATHON Co. West of Highway 97 & South to Highway 153; & TAYLOR County North of Highway 64					
Brush	8.00				
Spray	8.50				
ZONE 2 - BARRON, BUFFALO, BURNETTE, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PRICE, POLK, RUSK, ST. CROIX, SAWYER, TREMPEALEAU & WASHBURN Counties					
Brush	7.50			5%	
Spray	8.00			5%	
Steel	7.50			5%	

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3 - BROWN, DOOR, KEWAUNEE, & OCONTO Counties					
Brush	$ 7.55	.40			
Spray	7.93	.40			
ZONE 4 - FLORENCE County, and the Northern ½ of MARINETTE County					
Brush	6.70			.45	
Steel	7.20			.45	
ZONE 5 - KENOSHA County					
Brush	7.925	.40	.30		
Steel	8.075	.40	.30		
Spray	8.67	.40	.30		
ZONE 6 - ADAMS, CLARK, CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, PORTAGE, VERNON & WOOD Counties; and the remainder of MARATHON & TAYLOR Counties					
Brush	7.28		.35		
Steel	7.55		.35		
Spray	7.97		.35		
ZONE 7 - WALWORTH County					
Brush	7.925	.40	.30		
Steel	8.075	.40	.30		
Spray	8.67	.40	.30		
ZONE 8 - COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LFAYETTE RICHLAND, ROCK & SAUK Counties					
Brush	8.17	.50	.30	.30	.01
Spray	8.92	.50	.30	.30	.01
ZONE 9 - MANITOWOC County and the South ½ of Calumet County					
Brush	7.05				
Spray and Steel	7.55				
ZONE 10 - The remainder of MARINETTE & FOREST Counties					
Brush	6.70			.45	
Spray	7.20			.45	
ZONE 11 - JEFFERSON, MULWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
Brush	8.85	.50	.60	.50	.02
Steel and Spray	9.20	.50	.60	.50	.02

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 12 - FOND DU LAC, GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUSHARA, WAUPACA & WINNEBAGO Counties and the remainder of CALUMET County					
Brush & Steel	$ 7.60	.30	.10		.03
Spray	8.10	.30	.10		.03
ZONE 13 - RACINE County					
Brush	7.90	.40	.20		
Steel	8.05	.40	.20		
Spray	8.65	.40	.20		
ZONE 14 - SHEBOYGAN County					
Brush & Steel	6.35	.20	.30	.30	
Spray	6.75	.20	.30	.30	
ZONE 15 - ASHLAND, BAYFIELD, DOUGLAS, IRON & VILAS Counties					
Brush	9.03	.30	.20		.08
Spray & Steel	9.53	.30	.20		.08
LABORERS, SEWER, TUNNEL & WATER					
ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
OPEN CUT					
GROUP 1 - Yard & landscape laborer	8.28	.60	.60	.50	
GROUP 2 - Paving laborer	8.33	.60	.60	.50	
GROUP 3 - General laborer on surface, pipe layer tender, top man behind machine, kettle man, top man	8.45	.60	.60	.50	
GROUP 4 - Gunnite man on top, scaffold man, mud mixer	8.50	.60	.60	.50	
GROUP 5 - Mucker, form stripper, bottom digger & miscellanious bottom man, welder on surface	8.67	.60	.60	.50	
GROUP 6 - Concrete manhole builder, caisson worker, miner, pipelayer, caulker, joint man, pipe yarner, timber man, concrete brusher, bracer in trench behind machine, bracer in tight sheeting, concrete formsetter, shoveler, concrete buster, jack hammer op., rock driller	9.06	.60	.60	.50	

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LABORERS, SEWER, TUNNEL & WATER (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 7 - Blaster	$ 9.22	.60	.60	.50	
TUNNEL-FREE AIR					
GROUP 8 - Tower man, general laborer on surface	8.45	.60	.60	.50	
GROUP 9 - Saw man, top man	8.50	.60	.60	.50	
GROUP 10 - Form stripper, car pusher	8.67	.60	.60	.50	
GROUP 11 - Mucker, mucking machine, dinkey, welder on surface	8.77	.60	.60	.50	
GROUP 12 - Concrete manhole builder, concrete buster, jack hammer op., rock driller, caisson worker, caulker, joint man, pipe yarner, braceman, on gunnite, timber man, concrete brusher	9.06	.60	.60	.50	
GROUP 13 - Miner, mining machine welder in tunnel	9.16	.60	.60	.50	
GROUP 14 - Blaster	9.22	.60	.60	.50	
TUNNEL COMPRESSED AIR					
GROUP 15 - Welder on surface	8.77	.60	.60	.50	
GROUP 16 - Lock tender on surface	9.08	.60	.60	.50	
GROUP 17 - Form stripper, car pusher	9.17	.60	.60	.50	
GROUP 18 - Mucker, mucking machine, dinkey	9.27	.60	.60	.50	
GROUP 19 - Lock tender in tunnel, concrete buster, jack hammer, rock driller, caisson worker, pipe layer, caulker, joint man, pipe yarner, braceman, nozzle man on gunnite, timber man, concrete brusher	9.44	.60	.60	.50	
GROUP 20 - Miner, Mining machine welder in tunnel	9.54	.60	.60	.50	
GROUP 22 - Blaster	9.61	.60	.60	.50	

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LABORERS, SEWER, TUNNEL & WATER (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2 - DANE COUNTY					
GROUP 1 - Laborer, wellpoint installation, wire mesh & reinforcement, concrete worker, form stripper, strike-off worker	7.50	.30	.25		.02
GROUP 2 - Machine & equipment op. sheeting, formsetting, patch-finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bull float, conduit worker, all power driven tools, mucker, car pusher, raker, luteman	7.70	.30	.25		.02
GROUP 3 - Pipelayer, miner, laser operator	8.05	.30	.25		.02
ZONE 3 - COLUMBIA, IOWA, SUAK, and the North ½ of JEFFERSON Counties					
GROUP 1 - Laborers, wellpoint installation, wire mesh & reinforcement, concrete worker, form stripper, strike-off worker	6.80	.30	.25		.02
GROUP 2 - Machine & equipment op., sheeting, form setting, patch finisher, bottomman, joint sawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bull-float, conduit worker, all power driven tools, mucker, car pusher raker, luteman	7.00	.30	.25		.02
GROUP 3 - Pipelayer, miner, laser operator	7.35	.30	.25		.02
ZONE 4 - BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, & WASHBURN Counties					
GROUP 1 - Topman	7.10	.30	.20		

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LABORERS, SEWER, TUNNEL & WATER (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 2 - Bracer builder, caulker bottomman	$ 7.25	.30	.20		
GROUP 3 - Cement manhole, builder pipelayer, air of electric tool operator	7.35	.30	.20		
GROUP 4 - Blaster	7.55	.30	.20		
ZONE 5 -KENOSHA County					
GROUP 1 - Topman	7.25	.40	.50	.50	
GROUP 2 - Bracer, builder, caulker, pipelayer, bottomman, air or electric tool operator	7.60	.40	.50	.50	
GROUP 3 - Blaster, cement manhole builder	7.95	.40	.50	.50	
ZONE 6 - RACINE County					
GROUP 1 - Topman	7.25	.40	.50	.50	
GROUP 2 - Bracer builder, caulker, pipelayer, bottomman, air or electric tool operator	7.60	.40	.50	.50	
GROUP 3 - Blaster, cement manhole builder	7.95	.40	.50	.50	
ZONE 7 - ASHLAND County					
GROUP 1 - Laborer, wellpoint inst., wire mesh & reinforcement	6.75	.30	.25		.02
GROUP 2 - Mach. & Equipment Ops., sheeting, formsetting, patch finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bull float, conduit worker, all power driven tools, mucker, car pusher, raker and luteman	6.95	.30	.25		.02
GROUP 3 - Pipelayer, miner and laser operator	7.30	.30	.25		.02

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LABORERS, SEWER, TUNNEL & WATER (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 8 - Remainder of State					
GROUP 1 - Laborer, wellpoint inst., wire mesh & reinforcement	$ 6.80	.30	.25		.02
GROUP 2 - Mach. & Equipment Op., sheeting, formsetting patch-finisher, bottomman, jointsawer, gunnite man, manhole builder, air or electric tool op., welder, torchman, blaster, caulker, bracer	7.00	.30	.25		.02
GROUP 3 - Pipelayer, laser op. Tunnel work ,15 additional	7.35	.30	.25		.02

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POWER EQUIPMENT OPERATORS Heavy, Tunnel & Sewer Construction Area 1 - Kenosha, Milwaukee, Ozaukee, Racine, Washington & Waukesha Counties Area 2 - Remaining Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions AREA I	PENSIONS AREA II	Education and/or Appr. Tr.
GROUP 1	$ 9.42	.65	.90	.70	.05
GROUP 2	9.17	.65	.90	.70	.05
GROUP 3	8.87	.65	.90	.70	.05
GROUP 4	8.77	.65	.90	.70	.05
GROUP 5	8.56	.65	.90	.70	.05
GROUP 6	8.32	.65	.90	.70	.05

GROUP 1 - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, caisson rigs, Pile driver, skid rigs, Dredge operator & traveling crane (Bridge Type), concrete paver (over 27E), Concrete spreader & distributor

GROUP 2 - Material hoists, tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), manhoist, tractor (over 40 H. P.), Bulldozer (over 40 H.P) Endloader (over 40 H.P.) Forklift (25' and over), Motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)

GROUP 3 - Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machine (Road type) roller (Rubber tire), concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, enloader (under 40 H. P.), pumps (well points), trencher (chain type having bucket 8-inch and under), industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP 4 - Hoists (Automatic), Forklift (12' to 25'), Tampers-Compactors (riding type), assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweeper, hoists (tuggers), stump chipper (large) boats, (tug, safety, work, barges and launch)

GROUP 5 - Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crushers and screening plants, firemen (asphalt plants), air compressor (300 CFM or over)

GROUP 6 - Generators over 150 KW, pumps over 3" Augers (vertical and Horizontal), combination small equipment operator; air, electric, Hydraulic jacks (slip form), compressors (under 300 CFM); welding machines, heaters (mechanical), prestress machines, Bobcats, Generators (under 150 KW), pumps (3" and under); winches (small electric), oiler and greaser, boiler operators (temporary heat), Rotary drill helper, conveyor, forklift (12' and under)

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP 1	$ 7.54	a21.50	a22.00	c	
GROUP 2	7.65	a21.50	a22.00	c	
ZONE 22					
GROUP 1	7.13	a19.50	b82.30	.35	
GROUP 2	7.28	a19.50	b82.30	.35	
ZONE 3					
GROUP 1	7.08	a19.50	b82.30	.35	
GROUP 2	7.23	a19.50	b82.30	.35	

FOONOTES:
a. Per week per employee on payroll 30 days or longer.
b. Per Month per employee on payroll 30 days or longer.
c. 1 week vacation after 1 year, 2 weeks after 3 years & 3 weeks after 5 years.

ZONE IDENTIFICATION

ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties
ZONE 2 - KENOSHA & RACINE Counties
ZONE 3 - Remainder of State

CLASSIFICATION IDENTIFICATION

GROUP 1 - Truck Driver, 2 axle trucks - Mechanics helpers, truck
GROUP 2 - Truck driver, 3 or more axle trucks - Euclid or dumpster type hauling units - Mechanic, truck

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